

IMG ACADEMY RULES FOR ALL CAMPERS

The rules at IMG Academy, based upon past and more recent experience, are appropriate and necessary to the needs of the school at this particular time. **IMG Academy reserves the right to add to, remove, or change these rules at its discretion with or without notice.**

Furthermore, we believe that, within the structure of these rules, broad latitude and ample opportunity exist for campers to grow, to meet their needs, and to enjoy enriching experiences. In the absence of a published rule, each camper is expected to exercise prudent judgment and concern for others.

Both boarding and non-boarding campers must comply with all Academy policies, procedures, and rules for the duration of their enrollment at IMG Academy, whether they are on campus, off campus, in session, or on vacation. In addition, boarding and non-boarding campers must comply with any applicable city, state, or federal laws or ordinances.

IMG ACADEMY CONSIDERS THE FOLLOWING MAJOR DISCIPLINARY OFFENSES. THE CONSEQUENCES MAY INCLUDE IMMEDIATE DISMISSAL OR SUSPENSION FROM IMG ACADEMY WITHOUT REFUND:

- Distribution, purchasing, attempting to purchase, using, vaping, possessing, or knowingly in the presence of alcohol, illegal drugs, or drug paraphernalia on or off campus, including hosting of gatherings as defined below. Illegal drugs include the following:
 - Any drug that is illegal under law or is controlled by the United States Food and Drug Administration including but not limited to marijuana, cocaine, opiates, amphetamines, and PCP.
 - Any legal substances used in an unsafe way, such as inhalants or over-the-counter drugs.
 - Any prescription drug that is not used as prescribed or that is in the possession of an individual whose name is not on the prescription.
 - Any mood-altering substance.
 - Any substance that contains or is represented to contain chemicals that produce the same effect as a controlled substance.
 - Any substance that produces the same effect or is represented to produce the same effect as a controlled substance. This includes but is not limited to designer or synthetic drugs such as K2, Spice, bath salts, etc.

- “**Possessing**” – Includes but is not limited to such situations as:
 - When a camper who has been out of the jurisdiction of the school returns to campus showing evidence of having been drinking or using drugs.
 - When a camper’s residence or car on campus has alcoholic beverages or illegal drugs in it.

- “**Knowingly in the Presence**” – Any camper who remains in any situation or place for more than the amount of time to become aware of the situation where drugs, substances, or alcohol are present, will be considered to be in violation of IMG Academy’s policies. *Campers may call (941) 650-1000 at any time and ask for pick up from an uncomfortable situation.*

- “**Hosting**” – Any camper who hosts a gathering of any size where drugs and/or alcohol are present and did not take immediate steps to remedy the situation will be considered to be in violation of our drug and alcohol policy. This pertains to on or off-campus locations.

- Use, sale, purchase, distribution, or possession (or arranging/facilitating the use, sale, purchase, distribution, or possession) of **tobacco or nicotine products or vaping paraphernalia**. Tobacco or nicotine products include but are not limited to cigarettes, e-cigarettes, dip, snuff, vaping, synthetic tobacco, and chewing tobacco.

- **Theft** (or arranging/facilitating the theft) on or off IMG Academy campus of property or identity including, but not limited to, another individual’s ID, sports equipment, bicycles, laptop computers, electronics, school books and supplies, internet accounts, credit cards, credit card account numbers, clothing, shoes, or the **unauthorized use** (or arranging/facilitating the unauthorized use) of calling cards, cell phones, or IMG Academy’s facilities and resources.

- **Intimate contact** with another individual or acts considered having a sexual connotation or sexual overtones including **sexting**.

- Presence in residence houses, wings, or rooms (including on IMG Academy campus as well as rooms off-campus during school sponsored trips), which are **off limits** to members of the opposite sex unless under the direct supervision of IMG staff.

- Possession of **weapons**, stun guns, Tasers, tattoo devices, or other dangerous instruments.

- **Leaving campus**, including using Uber or other ride-sharing services, without permission or without obtaining the proper pass.

- **Fighting**, including any physical abuse or contact intended to cause infliction of physical or psychological harm to another individual.

- **Harassment** including, but not limited to: any conduct detrimental to the best interest of the school or deemed substantially disruptive to the learning, living, training, or working environment of another individual. Harassment behaviors may consist of bullying, hazing, verbal abuse, slander, sexual harassment, harassment via the use of phone or electronic media including internet chat sessions, instant or text messaging, e-mail, or social networking sites such as Facebook or any other form of inappropriate behavior.

- Purchase, sale, possession of, or passing of **pornographic material** or viewing pornography.

- **Vandalism**, physical damage to any property, whether on campus or off-campus while attending or participating in an off-campus activity.

- **Disrespect** shown to fellow campers, campers, IMG Academy staff/employees, guests, contractors, or tournament/game officials/staff.

- **Criminal activities** while enrolled at IMG Academy.

- Creation, sale, purchase, possession, distribution, or use (or arranging/facilitating the creation, sale, purchase, possession, distribution, or use)

of any **identification with false information** for the camper or any other third party. This includes using another camper's ID.

- **Bomb threat**, inducing panic or tampering with, disabling, or using safety equipment (fire alarms, fire extinguishers, emergency call boxes, etc.) as a prank or without good cause.
- Entering into the residence or office of a staff member without permission is strictly prohibited.
- Failure or refusal to cooperate in an investigation.

IMG Academy considers the following additional disciplinary offenses. The consequences may include activity or sport restriction and/or campus improvement. NOTE: Continuous violation of the following rules may result in the immediate dismissal or suspension from IMG Academy without refund.

- All forms of **gambling** (e.g., betting) by campers including on the Internet and the sports field.
- Not possessing a current ID while on campus.
- Use of **profanity**; violent or harassing speech, writings, or images (including in e-mails and instant messaging).
- Unauthorized possession or use of IMG Academy's walkie-talkies, golf carts, or keys.
- Wearing clothes with **offensive advertising** or content; wearing clothes that are too revealing by IMG Academy's standards.
- **Wrestling** or other rough games or behavior, including pushing/throwing someone into the swimming pools.
- Leaving your residence house room after curfew for any reason other than an emergency. Campers should report immediately to Campus Safety or Campus Life in the residence halls.
 - **For emergencies call (941) 650-1000** or dial "0" from Campus phones. Campers may also call Hospitality at (941) 755-1000.
- Making or cooperating/conspiring to make a **911 call** as a prank or without good cause.

Violation of any IMG Academy rules, policies and codes may impact current or future enrollment.

ACCEPTABLE USE POLICY FOR ELECTRONIC DEVICES

IMG Academy maintains an Acceptable Use Policy to govern electronic device use for all IMG Academy campers. Due to the constant evolving nature of technology and its uses, IMG Academy reserves the right to update this policy at any time. All campers are expected to abide by this policy. Parents are expected to review this policy and are expected to take an active role in the supervision of the technology they provide their children attending IMG Academy.

RIGHT TO INSPECT

IMG Academy reserves the right to inspect and/or confiscate any electronic device (computers, cell phones, tablets, etc.) brought onto campus if there is reasonable suspicion that the contents on the device contain material that might be in violation of any policies set forth in this handbook, to aid in an IMG Academy investigation, or if it was used in violation of this policy. Inappropriate content will be deleted by a member of IMG Academy staff. The decision to inspect and confiscate the device will be made by a member of IMG Academy staff. Failure or refusal to provide device and passcodes will result in suspension or dismissal from IMG Academy without refund.

COMPUTER AND INTERNET POLICY

Campers are encouraged to utilize technology in a responsible and acceptable manner and are expected to use the network to pursue academic activities. IMG Academy campers are expected to:

- Respect the integrity of the IMG Academy computing systems. Campers should never intentionally use programs or other technologies that may damage or alter the software on the school's network. Tampering with hardware or software, hacking, or any vandalism of computer equipment are serious offenses that will result in immediate suspension of all network privileges.
- Respect the legal protection provided by copyright and licenses. For example, users should not make unauthorized copies of proprietary software for their own use, even when that software is not physically protected against copying. Likewise, peer-to-peer file sharing of copyrighted materials over the IMG Academy network is prohibited.
- Respect the finite capacity of the system, and limit your own use and size of your files so as not to interfere unreasonably with the activity of other users.
- Respect the procedures established to manage the use and security of the system.
- Report any violation of these guidelines by any other individual. Campers are also expected to report any breaches in IMG Academy network security of which they are aware.
- Pay for any damages done to any IMG Academy computers.

CELL PHONES, IPODS, IPADS, AND OTHER MOBILE ELECTRONIC DEVICES

IMG Academy recognizes that cell phones and other mobile electronic devices have become a staple of parent-child contact. Campers on IMG Academy's campus are allowed to have such devices; however, their use is restricted to certain areas and times. All cell phone numbers must be on file with Campus Life and recorded on all sign out logs.

In academic buildings cell phones, iPods, and other disruptive electronic devices are not permitted unless used in conjunction with teacher-directed learning. If brought to school, any such device must be turned off and turned into the classroom teacher at the beginning of each class period. The device can be picked up by the camper at the end of the class period. Any device that is brought to school, not turned in and is used, rings, or otherwise disrupts class will be confiscated and the camper will leave the class immediately. The Administration will retain confiscated devices and only return them at its discretion.

Any camper with any electronic device in his or her possession during a quiz, test, or exam may receive a zero on the assessment and may not be given the opportunity to make it up.

Cell phones, iPads, and other electronic devices are further restricted as follows:

They cannot be used after lights out.

- See separate section "Curfew and Lights Out" for more information.
- They may not be used in the residence halls or academic buildings during study hall hours (7:30 to 9:00 PM).

They may not be used in locker rooms and restrooms, including dorm room bathrooms.

These devices and digital recorders must not be used to record video or audio:

- In locker rooms and restrooms or when campers are nude, partially clothed or changing clothes.
- When interacting with adults in teaching, coaching, or other camper to adult interactions without the adult's consent and knowledge.
- No recording of other campers without their knowledge and consent.
- No recording while a passenger in an IMG Academy vehicle as it can prove to be distracting to the driver.

These prohibitions on recording exclude recording which is generally permitted during a publicly conducted event such as a basketball game.

EMAIL AND SOCIAL MEDIA

IMG Academy believes that email and social media used to positively promote academic and athletic endeavors and to interact with peers in an appropriate matter is allowable. Use of email and social media is governed by the same policies as other electronic communications. IMG Academy reserves the right to monitor content and to request any material that IMG Academy finds objectionable to be removed with the potential for disciplinary consequences. This prohibition includes anonymous messages and postings in online forums and chat rooms. In addition, IMG Academy prohibits campers from operating accounts under a false identity. The refusal to cooperate by providing user names or passwords when requested will be a violation of IMG Academy policy for which discipline may follow.

SEXTING

Sexting has become an epidemic for teenagers across the United States and IMG Academy is taking the strong stance that sexting in any form is well outside the boundaries of our community standards. Sexting is prohibited at IMG Academy. Campers engaging in this behavior will face disciplinary consequences and could face legal consequences.

Definition of Sexting:

The act of sending or of forwarding through cellular telephones and/or other electronic mediums sexually explicit, nude, or partially nude photographs, images, or videos.

Recipient Guidelines:

- Should a camper receive a sext that the camper did not illicit, the camper will face disciplinary action unless he or she adhere to the following guidelines:
 - Do not forward the sext to anyone, including staff members.
 - Do not immediately delete the sext.
 - Bring the sext to an IMG Academy staff member who will document the deletion of the sext.
 - Anyone who does not follow these guidelines will have been considered to have committed a major rules violation.
- If a camper solicits a sext message, he or she will face a major rules violation. However, recipients should still follow the recipient guidelines stated above in order not to face further consequences.

Legal Consequences of Sexting:

Campers should be aware of the Florida Statute on sexting which sets out that:

"A minor (person under the age of 18) commits the crime of sexting if he or she knowingly uses any computer or electronic communication device to transmit or distribute any image or video that depicts nudity, sexual conduct, or is harmful to minors.

Sexting also applies to any situation where a minor receives and possesses a nude or explicit image or video transmitted by another minor.

However, if the recipient did not solicit the photo or video, did not transmit or distribute it to others, and took reasonable steps to report the transmitted photo to a guardian, school official, or law enforcement official, that minor has not committed the crime of sexting.

Minors committing a sexting violation commit either a non-criminal violation, a misdemeanor of the first degree, or a felony of the third degree, depending on the circumstances."
(Florida Statutes section 847.0141)

Campers over the age of 18 could face a third degree felony charge of transmitting child pornography or more if the sender or recipient is under the age of 18. For any sext that depicts a sexual act when the subject is a minor, the persons involved could face a third degree felony charge of transmitting child pornography.

Please note that while not contained explicitly in this policy section, school rules mentioned elsewhere in this handbook cover forms of camper-interactions that can occur electronically and that may be considered improper and against IMG Academy rules and regulations. Those rules include but are not limited to:

- Cyber Bullying
- Harassment
- Sexual Harassment
- Use of profanity in messaging

PARENTAL EXPECTATIONS

As parents typically provide the electronic devices discussed above, IMG Academy places the following expectations on parents:

- Instruct their child on all applicable security and privacy settings.

- Monitor use and times of use.
- Monitor their child's social media use and accounts
- Discuss positive digital citizenship.
- Familiarize yourself with this policy and other policies pertaining to electronics including but not limited to cyber bullying, social media, and sexting.

POLICY VIOLATIONS

All users should be aware that the inappropriate use of electronic devices can be a violation of local, state, and federal laws. Violations can lead to prosecution.

In addition to the foregoing, the following technology uses are considered unacceptable and may result in disciplinary actions:

- Using the network for illegal, inappropriate, or obscene purposes directly or in support of such activities.
 - Illegal activities are defined as a violation of local, state, and/or federal laws.
 - Inappropriate use is defined as a violation of the intended use of the network and computing systems.
 - Obscene activities are defined as a violation of generally accepted social standards.
- Using the network for any illegal activity, including violation of copyrights or other contracts violating such matters as institutional or third party copyright, license agreements, and other contracts.
- Doing any of the following:
 - Intentionally disrupting network traffic or crashing the network and connected systems;
 - Degrading or disrupting equipment or system performance;
 - Using the computing resources for commercial or financial gain or fraud;
 - Stealing data, equipment, or intellectual property;
 - Gaining unauthorized access to the files of others or vandalizing the data of another user;
 - Gaining or seeking to gain unauthorized access to resources or entities;
 - Forging electronic mail messages or using an account owned by another user;
 - Wastefully using finite resources;
 - Invading the privacy of individuals;
 - Posting inappropriate anonymous messages;
 - Possessing any data that might be considered a violation of these rules in paper, magnetic (disk), or any other form.
 - Refusing to give passcodes for device in an investigation.

Consequences of policy violations include, but are not limited to:

- Confiscation of the device;
- Suspension or revocation of Internet access;
- Suspension or revocation of network privileges;
- Suspension or revocation of computer access;
- Academy suspension;
- Academy expulsion;
- Legal action and prosecution by the authorities.
- Loss of privileges.

Any questions about this policy or the applicability of this policy to a particular situation should be referred to Campus Life Management. IMG Academy staff have the right to confiscate devices, and to restrict or terminate network and Internet access at any time for any reason. IMG Academy further has the right to monitor network activity in any form that it sees fit to maintain the integrity of the network.

USE OF ALCOHOL, DRUGS, AND SUBSTANCES; TESTING

IMG Academy is committed to the highest level of competitive and academic excellence. IMG Academy believes that the use of illegal drugs, substances, or alcohol is inconsistent with this purpose and has a detrimental impact on camper behavior, interferes with academic and athletic performance, and may cause permanent physical and mental harm to the user. The use of illegal drugs, substances, and/or alcohol impairs judgment, slows reaction time and reflexes, and decreases the ability to adequately perceive pain. Additionally, the use of illegal drugs, substances, or alcohol by campers increases the risk of injury to their teammates, their athletic opponents, and others with whom they participate.

Based upon these factors, a camper who is accepted at IMG Academy may be required to take multiple tests throughout the year. These tests will consist of urine analysis, breath analysis, or any other method adopted by IMG Academy. Random testing may be conducted at various times during the school year.

Non-Punitive Nature of Policy:

The purpose of this policy is for the wellbeing of the campers and IMG Academy's community. Results of any test pursuant to this policy will not be forwarded to any criminal or juvenile authority unless required by legal process but does not mean immunity from IMG Academy discipline unless said test falls under the Sanctuary Policy listed below.

Definitions

For the purpose of the Drug, Substance, and Alcohol policy, the following terms are defined as follows:

"Alcohol" means any beverage, mixture, or preparation, including any medications of other products, containing any form of alcohol or ethanol;

"Drug" means any substance considered illegal by Florida law or that is controlled by the United States Food and Drug Administration including, but not limited to, marijuana, cocaine, opiates, amphetamines and PCP. "Drug" also includes any legal substances used in an unsafe way such as inhalants or over-the-counter drugs; any prescription drug that is not used as prescribed or that is in the possession of someone whose name is not on the prescriptions; and any mood-altering substance that contains or is representing to contain chemicals or any substance that produces the same effect as a controlled substance. This includes but is not limited to designer or synthetic drugs such as K2, Spice, bath salts, etc;

"Drug Test," "Drug Testing," or "Test/Testing" means any chemical, biological, or physical instrumental analysis administered by a laboratory certified by the United States Department of Health and Human Services or licensed by the Agency for Health Care Administration for the purposes of determining the presence of or absence of Alcohol, Drug, or their metabolites;

"Parent/Guardian" means the parent or legal guardian of the camper;

"Reasonable Suspicion" means a reasonable belief that a camper is using, has used, possessed, or was in the presence of drugs, paraphernalia or alcohol in violation of IMG Academy's policy.

Reasonable suspicion may be based on the following:

- Observable phenomena, abnormal conduct, or erratic behavior while at school, at their sport program, in their dormitory room, during athletic practice, during athletic competition, during meals, or at other times;
- Direct observation of drug, substance, or alcohol use or the physical symptoms or manifestations of being under the influence of drugs, substances, or alcohol;
- Significant deterioration in athletic or academic performance;
- Significant change in personality, being easily agitated, or acute depression;
- Significant weight gain or loss or significant change in the camper's physique;
- Evidence that a camper has tampered with his/her test or has, possessed, sold, solicited, or transferred drugs, substances, or alcohol;
- Alcohol on breath, unusual redness of the eyes, slurred speech, unsteady balance or coordination, or inability to focus attention;
- Possession of an e-cigarette, vaporizer, or drug paraphernalia;
- Information gathered from an investigation or other sources, including fellow campers or video recordings.

"Specimen" means tissue, urine, or a product of the human body capable of revealing the presence of drugs, or their metabolites, or alcohol, as approved by the United States Food and Drug Administration or the Agency for Health Care Administration;

"Camper" means any individual enrolled in IMG Academy; and

"Substances" means those certain classes of substances (now known or created in the future) banned by the IOC, USOC, NCAA, sports federations, and all governing bodies for those sports represented in sport programs at IMG Academy. Such banned substances include, but are not limited to, diuretics, hormones, and certain supplements such as creatine. In some cases, it is the amount or level of these substances found in the Specimen, and not the presence of the substances itself. Substances also include sniffing agents such as, but not limited to, glue, paint, and household products.

Testing Policies and Procedures

Consent:

All persons wishing to attend IMG Academy must consent in writing to drug, substance, and alcohol testing. Written consent will be evidenced by the execution of the authorization form. No individual will be admitted to IMG Academy without such consent.

Camper Selection:

All campers 13 and older may be subject to random testing. Reasonable suspicion testing may be conducted for all campers regardless of age. Random testing may be conducted at various times in the school year.

Reasonable Suspicion Testing:

Whenever there is reasonable suspicion to believe that a camper is using drugs, substances, or alcohol, the camper may be tested. If a camper refuses to consent to, or cooperate with any testing, he or she is subject to dismissal from IMG Academy.

Prescription Medication:

Campers who are taking prescription medication must inform Health Services and boarding camper must keep these medications at the Health Services office pursuant to the Medication Policy. In addition, campers testing positive may confidentially inform the Medical Review Officer (see "Medical Review Officer" section below) of any such prescription medications taken prior to the test result being confirmed positive and disseminated to IMG Academy.

Scope of Tests:

The testing lab will be instructed to test for the presence of illegal drugs, substances, or alcohol. Camper samples will not be screened for the existence of any other physical condition other than drugs, substances, or alcohol.

Sample Collection:

IMG Academy currently uses the testing methods of urine, and breath analysis (described below). IMG Academy, however, reserves the right to use other recognized testing methods without notice to campers or their parents/guardians.

For urine analysis, the camper who will be tested will report as designated by IMG Academy. Campers shall provide specimens under the supervision of the collector. Once the specimens have been collected and sealed in the tamper evident containers, the camper must designate any deviations or issues with the procedures at the time of testing. If deviations are claimed, the camper will be required to provide additional specimens in accordance with the same procedures outlined above.

Test Results

Negative Results:

In the event of a negative result, no further action will be taken.

Positive (Non-Negative) Results:

A test result will be deemed positive (non-negative) if:

- The test completed indicates positive (non-negative) results.
- The camper is found to have used any product or chemical designed to interfere with or mask the result of the test.
- The camper refuses or does not cooperate in the testing process.

In the event of a positive result (non-negative), Campus Life Management will decide what disciplinary action will be taken. The decision of Campus Life Management is final and is not subject to appeal or review.

Disciplinary action may include the following: dismissal from IMG Academy without refund; suspension from IMG Academy (on or off IMG Academy's

property) without refund; and submission to follow up testing for the duration of the camper's reservation at IMG Academy. Any cost incurred for testing will be the sole responsibility of the camper and his or her parents/guardians.

Should IMG Academy permit a camper who tests positive to stay at IMG Academy and the camper does not submit to the restrictions, discipline, or assistance program required by IMG Academy, the camper will be dismissed without refund. If a camper who tested positive has been permitted to stay at IMG Academy and failed a subsequent drug test, the camper will be dismissed without refund. **The decision as to whether a camper who tests positive will be dismissed without refund or permitted to stay at IMG Academy will be in the sole discretion of IMG Academy.**

Effect of Other Disciplinary Action:

Any camper who faces disciplinary action at another educational facility for drug, substance, or alcohol use may also face disciplinary action at IMG Academy.

Medical Review Officer:

The Medical Review Officer ("MRO") will receive all reports of positive tests and will be supplied with information to determine the correct name of the camper whose identification number appears on the report. A camper or their parent/guardian may request the opportunity to confidentially discuss the test results with the MRO, provide the MRO with the camper's medical history and any other relevant information that would assist the MRO in determining whether he or she should verify the result as positive or deem the result to be negative.

If the MRO determines that the test result should be deemed negative, then no further action shall be taken and the camper's test result will be reported to Campus Life Management as a negative result. If the MRO verifies that a positive result as reported by the laboratory is indeed positive, then the MRO shall submit that positive result to Campus Life Management identifying the camper by name so that the appropriate disciplinary action can be taken pursuant to this policy.

Certain Procedures and Substances Subject to Restrictions:

The use of the following procedures or substances is subject to certain restrictions and may or may not be permissible, depending on limitations expressed in this policy and the quantities of substances used.

Blood Doping:

The practice of blood doping (the intravenous injection of whole blood, packed red blood cells, or blood substitutes) is prohibited and any evidence confirming said practice will be cause for action consistent with that taken under "Positive Results."

Local Anesthetics - Beta 2 Agonists:

IMG Academy will permit the following limited use of local anesthetics: Procaine, Xylocaine, Carebocaine, or other local anesthetics. Local or topical injections can be used (i.e., intravenous injections are not permitted) and use that is medically justified only to allow the camper to continue competition without potential risk to his/her health. The use of beta 2 agonists is permitted by inhalation only.

DISMISSAL POLICY

Dismissal is reserved for those campers who have been involved in very serious misconduct or for cases in which other disciplinary options have been previously used. The following steps occur for a dismissed camper:

- Any camper who is dismissed may not continue to participate in their sport program or any other social or sport-related programs.
- The camper's parents/guardians will be officially notified by telephone, e-mail, or U.S. Mail of the details of the camper's dismissal.
- **Any boarding camper who is dismissed is expected to depart IMG Academy within 24 hours of notification for domestic campers and 48 hours for international campers.** The only exceptions are for those campers who are prevented from immediate departure due to delays related to their visa, passport, or delay caused by government or other regulations. Any boarding camper who cannot depart immediately will be restricted to a room assigned by Campus Life Management.
- Non-boarding campers must immediately depart from IMG Academy.
- No refunds are offered to campers who are dismissed or suspended from their program.
- The credit card on file may be used for airfare or to ship items home.