

Student-Athlete & Parent Handbook 2025-2026



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EXPECTATIONS FOR STUDENT-ATHLETES AND PARENTS/GUARDIANS

The obligation of every student-athlete and parent enrolled at IMG Academy, by virtue of the signature on the Tuition Enrollment Agreement (TEA) is they will abide by and adhere to all of the rules, policies and procedures contained in this Student-Athlete & Parent Handbook ("Handbook").

IMG Academy student-athletes and parents/guardians are asked to support IMG Academy and its mission and to acquaint themselves with and abide by the contents of this Handbook.

The Handbook is only meant to be used by those enrolled in IMG Academy. It is not intended to create, nor does it create, a contract or part of a contract in any way, including, but not limited to, between IMG Academy and any parent, guardian, or student-athlete affiliated with or attending IMG Academy. The terms and conditions of the Enrollment Agreement signed define the relationship with IMG Academy. IMG Academy may, in its sole discretion, amend, and/or discontinue IMG Academy policies before, during, and after the school year and such updates need not be incorporated into this Handbook during the 2024-2025 academic year. These guidelines and protocols may be communicated to student-athletes and families through other channels and not through updates to this Handbook.

Our expectation is that every student-athlete and parent/guardian reviews and familiarizes themselves with the contents of this Handbook and agrees to abide by IMG Academy's rules, policies and procedures, as outlined herein.

IMG ACADEMY STUDENT-ATHLETE & PARENT HANDBOOK 2024-2025

CHAPTER 1: INTRODUCTION

A. DISCLAIMER

The IMG Academy (“**IMG Academy**” or the “**Academy**”) Student-Athlete & Parent Handbook (the “**Handbook**”) is published and distributed to members of the IMG Academy community for the purpose of providing information on aspects of the program and Student Life so that student-athletes may gain as much as possible from their experience at the Academy. Student-athletes, parents/guardians, faculty, administration, and staff should all read and be familiar with the contents of this Handbook, so that each member of the community knows and understands our expectations. While policies in this Handbook will all apply, the Academy may take actions it determines to be in the best interests of the Academy, its faculty, staff and student-athletes. This Handbook does not limit the authority of the Academy to alter, interpret, and implement its rules, policies, and procedures, before, during, and after the school year.

B. MISSION, PHILOSOPHY AND CORE VALUES

The mission of IMG Academy is to empower student-athletes to win their future, preparing them for college and for life. We aim to ensure that our young people are destined to succeed, enabling them to rise to their potential. This idea guides the development of the complete student-athlete. We strive to provide a rigorous academic atmosphere with dedicated faculty and staff, who are the cornerstones of a supportive community in which student-athletes can grow into independent learners. IMG Academy integrates an international student-athlete body, teaching tolerance and empathy, and molding leaders for the global environment of the twenty-first century. We aim for a balance between academics and athletics that teaches student-athletes time management, endurance, self-confidence, and diligence, asks them for a commitment to achievement in all arenas that promote growth in mind and body. As Ascenders, IMG Academy student-athletes are meant to be always reaching, forever striving, and never satisfied with the status quo, while embodying these core values:

Open Mind

Never stop learning and growing

Passionate Soul

Love what you do

Absolute Integrity

Always do the right thing

Champion's Spirit

Strive for greatness

Helpful Heart

Lift up those around you

C. NON-DISCRIMINATION POLICY

The Academy admits qualified student-athletes of any race, color, national or ethnic origin, sex, sexual orientation, gender, religion, or mental or physical disability, and extends to them all the rights, privileges, programs, and activities generally accorded or made available to student-athletes at the Academy. The Academy does not discriminate on the basis of race, color, national or ethnic origin, sex, sexual orientation, gender, ancestry, religion, or mental or physical disability, or any other status protected by applicable law in the administration of its admissions and financial aid, and its educational, athletic, and other programs.

D. HONOR CODE

As a member of the IMG Academy community, each student-athlete is expected to treat all people with respect, including fellow student-athletes, campers, guests, and IMG Academy staff.

Student-athletes are responsible for informing the appropriate IMG Academy staff member if they see or learn that a fellow student-athlete is involved in, has been involved in, or is planning any action that is or may be (1) harmful to the student-athlete, another student-athlete, or the IMG Academy community; or (2) illegal or in violation of IMG Academy's codes, rules, or policies.

IMG Academy believes that honesty and trust are essential for people to live together in a peaceful, harmonious, and productive manner. If a student-athlete is questioned by an IMG Academy administrator, employee, or other staff member, the student-athlete is expected to tell the truth. Refusing to answer or not disclosing the truth may result in disciplinary action that may include, but is not limited to, suspension or dismissal from IMG Academy. Truthfulness is held in the highest regard at IMG Academy and failure to be truthful is considered a major violation.

The Academy encourages student-athletes to adhere to the motto "see something, say something." If student-athletes notice something that they do not think should be there—or someone's behavior that does not seem quite right—they are encouraged to share this information with an advisor, teacher, coach, or other trusted adult. By doing so, we all help play a role in keeping our community safe.

E. CODE FOR RESPONSIBLE BEHAVIOR

The Academy wants student-athletes to grow in their abilities in athletics, knowledge, and character. In addition, it is our goal to help each student-athlete become a responsible, self-motivated, and caring individual. The building of these characteristics is dependent upon each student-athlete's development of responsible behavior – that is behavior that fulfills a person's legitimate needs and opportunities in a manner that does not deprive others of their needs and opportunities. Responsible behavior is expected at all times during student-athletes' enrollment at the Academy, regardless of whether they are on or off campus.

The Academy has high expectations for its student-athletes. As a result, common sense, courtesy, and respect for others are the basis of the discipline system. The following guidelines will help student-athletes and their parents/guardians to have clarity on what IMG Academy expects of each student-athlete:

- To strive to make the most of this opportunity for learning, both in and out of their sports program.
- To be considerate and respectful of others.
- To follow the policies, rules, and codes set forth in this Handbook for the benefit of the student-athlete and all other members of the IMG Academy community.
- To contribute to the community. The sharing of each student-athlete's talents in athletic, artistic, academic, dramatic, and other aspects of IMG Academy's life helps to contribute to the student-athlete's personal growth as well as to the welfare of fellow student-athletes.

F. FITNESS TO PARTICIPATE POLICY

IMG Academy requires each student-athlete to provide medical documentation of fitness to participate in all Academy programs (completed in part by a medical practitioner licensed under FL Chapter 458, 459, 460, 464.012, or registered under 464.0123, and in good standing with the practitioner's regulatory board), prior to the start of the student-athlete's participation in the sports program. The Academy, at any time during the year, may require additional documentation or testing if it believes more evaluation is warranted and appropriate. Student-athletes are obligated to cooperate with any request for additional evaluations, which may include physical or psychological examinations or testing. If, after evaluation, the Academy questions the fitness of a student-athlete to participate and continue with the program, the student-athlete may be required to either: (1) follow an Academy-approved medical/psychological treatment program; or (2) be excluded from participation. Exclusion from participation may be temporary (*i.e.*, suspension from sports) or permanent (*i.e.*, dismissal from the Academy) and is determined at the sole discretion of the Academy. All medical records, testing or other information related to medical conditions or diagnosis will be maintained in a confidential manner by the Academy.

G. EXPRESSING CONCERNS TO IMG ACADEMY STAFF

Parents/guardians and student-athletes are encouraged to express their concerns directly to those staff members involved who will review and respond to the concern. If the matter is not resolved, concerns may

be elevated to the next tier for the applicable area or program as listed below.

In addition, any member of the IMG Academy community can anonymously make a report of their concerns through the IMG Academy Anonymous Tip Line (833-985-0204 or <https://www.lighthouse-services.com/imgacademy>).

Student-athletes and Parents/Legal Guardians are expected to communicate concerns and issues with the Academy through appropriate and established methods of communication such as emails, phone calls, and conferences, using the tier system set forth below. Using social media, news outlets, or direct mail to Academy constituents or customers to express concerns or raise issues with policies or personnel are not appropriate methods of communication and may be deemed a violation of the Tuition Enrollment Agreement, subjecting student-athletes to dismissal and the termination of this Contract. Likewise, misuse or unauthorized appropriation of the Academy name, logos or marks to create social media accounts which are disruptive or derogatory to the Academy's business practices will be grounds for dismissal of the student- athlete and termination of the Contract.

For academic concerns regarding Middle, High School and Post Graduate student-athletes:

- Tier 1 – Teacher and Parent/Student-athlete may meet to address the concern.
- Tier 2 – If not resolved, then the Department Chair meets with Teacher and Parent/Student-athlete.
- Tier 3 – If the issue is still not resolved, then the Academic Affairs Manager, as applicable, may coordinate a meeting with the Department Chair and Parent/Student-athlete.
- Tier 4 – If the issue is still not resolved, then the Dean of Student-athletes, as applicable, may coordinate a meeting with the Parent/Student-athlete.
- Tier 5 – If the issue is still not resolved, then the Assistant Head of School may coordinate a meeting with the Parent/Student-athlete.
- Tier 6 – If issue is not resolved, then the Head of School (or Head of School's designee) may review all documentation surrounding the matter and may issue a written resolution to the Parent/Student-athlete. The determination of the Head of School (or Head of School's designee) is final.

For concerns regarding Student Life:

- Tier 1 – Residential Mentor and Parent/Student-athlete may meet to address the concern.
- Tier 2 – If not resolved, then the Assistant Head of House or Head of House meets with Residential Mentor and Parent/Student-athlete.
- Tier 3 – If the issue is still not resolved, then the Student Life Manager may coordinate a meeting with the Head of House and Parent/Student-athlete.
- Tier 4 – If the issue is still not resolved, then the Assistant Director, as applicable, may coordinate a meeting with the Parent/Student-athlete.
- Tier 5 – If the issue is still not resolved, then the Director, as applicable, may coordinate a meeting with the Parent/Student-athlete.
- Tier 6 – If the issue is not resolved, then the VP of Student Life (or VP's designee) may review all documentation surrounding the matter and may issue a written resolution to the Parent/Student-athlete. The determination of the VP (or VP's designee) is final.

For concerns regarding a Sport Program:

Parents/guardians and student-athletes are expected to follow the guidelines for "Appropriate Communication" in Chapter 5, Section E of this Handbook, when addressing concerns regarding a Sport Program.

Baseball:

- Tier 1 – Coach and Parent/Student-athlete may meet to address the concern.
- Tier 2 – If the issue is not resolved, then the Technical Director meets with Coach and Parent/Student-athlete.
- Tier 3 – If the issue is still not resolved, then the Director (or Director's designee) may coordinate a meeting with the Technical Director and Parent/Student-athlete.
- Tier 4 – If the issue is not resolved, then the VP of Athletics (or VP's designee) may review all documentation surrounding the matter and may issue a written resolution to the Parent/Student-athlete. The determination of the VP is final.

Basketball:

- Tier 1 – Coach and Parent/Student-athlete may meet to address the concern.
- Tier 2 – If the issue is not resolved, then the Assistant Director meets with Coach and Parent/Student-athlete.
- Tier 3 – If the issue is still not resolved, then the Director (or Director's designee) may coordinate a meeting with the Assistant Director and Parent/Student-athlete.
- Tier 4 – If the issue is not resolved, then the VP of Athletics (or VP's designee) may review all documentation surrounding the matter and may issue a written resolution to the Parent/Student-athlete. The determination of the VP is final.

Football:

- Tier 1 – Position Coach and Parent/Student-athlete may meet to address the concern.
- Tier 2 – If the issue is not resolved, then the Head Coach meets with Position Coach or Coach and Parent/Student-athlete.
- Tier 3 – If the issue is still not resolved, then the Head Coach may coordinate a meeting with the Director and Parent/Student-athlete.
- Tier 4 – If the issue is not resolved, then the VP of Athletics (or VP's designee) may review all documentation surrounding the matter and may issue a written resolution to the Parent/Student-athlete. The determination of the VP is final.

Golf:

- Tier 1 – Coach and Parent/Student-athlete may meet to address the concern.
- Tier 2 – If the issue is not resolved, then the Performance Coach meets with Coach and Parent/Student-athlete.
- Tier 3 – If the issue is still not resolved, then the Director of Golf Operations may coordinate a meeting with the Performance Coach and Parent/Student-athlete.
- Tier 4 – If the issue is still not resolved, then the Director may coordinate a meeting with the Director of Golf Operations and Parent/Student-athlete.
- Tier 5 – If the issue is not resolved, then the VP of Athletics (or VP's designee) may review all documentation surrounding the matter and may issue a written resolution to the Parent/Student-athlete. The determination of the VP is final.

Lacrosse:

- Tier 1 – Coach and Parent/Student-athlete may meet to address the concern.
- Tier 2 – If the issue is not resolved, then the Director meets with Coach and Parent/Student-athlete.
- Tier 3 – If the issue is not resolved, then the VP of Athletics (or VP's designee) may review all documentation surrounding the matter and may issue a written resolution to the Parent/Student-athlete. The determination of the VP is final.

Soccer:

- Tier 1 – Coach and Parent/Student-athlete may meet to address the concern.
- Tier 2 – If the issue is not resolved, then the Head of Boys/Girls meets with Coach and Parent/Student-athlete.
- Tier 3 – If the issue is still not resolved, then the Head of Boys/Girls may coordinate a meeting with the Director and Parent/Student-athlete.
- Tier 4 – If the issue is not resolved, then the VP of Athletics (or VP's designee) may review all documentation surrounding the matter and may issue a written resolution to the Parent/Student-athlete. The determination of the VP is final.

Softball:

- Tier 1 – Coach and Parent/Student-athlete may meet to address the concern.
- Tier 2 – If the issue is not resolved, then the Director meets with Coach and Parent/Student-athlete.
- Tier 3 – If the issue is not resolved, then the VP of Athletics (or VP's designee) may review all documentation surrounding the matter and may issue a written resolution to the Parent/Student-athlete. The determination of the VP is final.

Tennis:

- Tier 1 – Coach and Parent/Student-athlete may meet to address the concern.
- Tier 2 – If the issue is not resolved, then the Head Coach meets with Coach and Parent/Student-athlete.
- Tier 3 – If the issue is still not resolved, then the Head of Boys/Girls meets with Head Coach and Parent/Student-athlete.
- Tier 4 - If the issue is still not resolved, then the Director of Tennis Operations may coordinate a meeting with the Head of Boys/Girls and Parent/Student-athlete.
- Tier 5 – If the issue is still not resolved, then the Director may coordinate a meeting with the Director of Tennis Operations and Parent/Student-athlete.
- Tier 6 – If the issue is not resolved, then the VP of Athletics (or VP's designee) may review all documentation surrounding the matter and may issue a written resolution to the Parent/Student- athlete. The determination of the VP is final.

Track & Field:

- Tier 1 – Coach and Parent/Student-athlete may meet to address the concern.
- Tier 2 – If the issue is not resolved, then the Director meets with Coach and Parent/Student-athlete.
- Tier 3 – If the issue is not resolved, then the VP of Athletics (or VP's designee) may review all documentation surrounding the matter and may issue a written resolution to the Parent/Student-athlete. The determination of the VP is final.

Volleyball:

- Tier 1 – Coach and Parent/Student-athlete may meet to address the concern.
- Tier 2 – If the issue is not resolved, then the Director meets with Coach and Parent/Student-athlete.
- Tier 3 – If the issue is not resolved, then the VP of Athletics (or VP's designee) may review all documentation surrounding the matter and may issue a written resolution to the Parent/Student-athlete. The determination of the VP is final

CHAPTER 2: IMG ACADEMY **STUDENT-ATHLETE RULES**

A. GENERAL CONDUCT

Positive behavior is rooted in respect for others, kindness, awareness, safety, and pride in our school. Behavior expectations are governed essentially by two rules: you cannot hurt yourself, and you cannot hurt others. More than that, our expectations of student-athlete conduct are aligned with the concepts of character development that underlie all of our guiding principles for student-athletes.

We believe that, within the structure of these rules, broad latitude and ample opportunity exist for student-athletes to grow and to enjoy enriching experiences. Each student-athlete is expected to exercise prudent judgment and demonstrate concern for others.

Both boarding and day student-athletes must comply with all Academy policies, procedures, and rules for the duration of their enrollment at IMG Academy, whether they are on campus, off campus, in session, on vacation, while representing IMG Academy in athletic contests on campus or off, or while participating in Academy pre-semester activities or camps. In addition, all student-athletes are expected to comply with any applicable city, state, or federal laws or ordinances.

Student-athletes who participate in any IMG Academy camp, training or other activities, prior to the start of classes, whether or not enrolled for classes at that time, are expected to behave in accordance with the behavioral guidelines outlined in this Handbook. Any misconduct by a student-athlete in IMG Academy activities prior to enrollment or prior to the start of classes may be reviewed by IMG Academy at any time (including during the enrollment process or during any Discipline Committee Meetings), and may be considered a factor in any decision by IMG Academy as to the student-athlete's initial or continued enrollment with the Academy.

B. MAJOR RULE VIOLATIONS

THE FOLLOWING ARE CONSIDERED MAJOR DISCIPLINARY OFFENSES, THE CONSEQUENCES OF WHICH MAY INCLUDE DISMISSAL OR SUSPENSION FROM IMG ACADEMY WITHOUT REFUND:

- **Distribution, purchasing, attempting to purchase, using, vaping, possessing, or knowingly in the presence** of alcohol, illegal drugs, or drug paraphernalia, on or off campus, including **hosting** of gatherings as defined below. Illegal drugs include, but are not limited to, the following:
 - Any drug that is illegal under federal or state law or is controlled by the United States Food and Drug Administration, including, but not limited to, marijuana, cocaine, opiates, opioids, amphetamines, and PCP.
 - Any legal substances used in an unsafe way, such as inhalants or over-the-counter drugs.
 - Any prescription drug that is not used as prescribed, or that is in the possession of an individual whose name is not on the prescription.
 - Any mood-altering substance.
 - Any substance that produces the same effect, or is represented to produce the same effect, as a controlled and/or illegal substance. This includes, but is not limited to, designer or synthetic drugs such as K2, Spice, bath salts, etc.

“Possessing” – Includes, but is not limited to, such situations as:

- When a student-athlete shows signs of having been drinking or using illegal drugs, as defined above.
- When a student-athlete possesses alcoholic beverages or illegal drugs in their person, belongings, dorm room, locker, or vehicle.

“Knowingly in the Presence” – Any student-athlete who remains in any situation or place for more than the amount of time to become aware of the situation where illegal drugs (as defined above), substances, or alcohol are present may be considered to be in violation of IMG Academy's policies. *Student-athletes may call (941) 650-1000 at any time and ask for pick-up from an uncomfortable situation.*

“Hosting” – Any student-athlete or parent who hosts a gathering of any size where illegal drugs, as defined above, and/or alcohol are present with IMG Academy student-athletes and did not take

immediate steps to remedy the situation may be considered to be in violation of our drug and alcohol policy. This pertains to on- or off-campus locations.

- **Tampering with any drug or alcohol testing** initiated by IMG Academy, including, without limitation, interfering with the administration of the test, submitting a false sample, using a masking agent, or refusing to cooperate with the IMG testing process, or withholding consent for a student-athlete to participate in IMG Academy testing.
- **Falsifying academy records**, including, without limitation, grades, student-athlete passes, or emails.
- Use, sale, purchase, distribution, or possession (or arranging/facilitating the use, sale, purchase, distribution, or possession) of **tobacco or nicotine products or** tobacco-free e-cigarette-related products (such as **vaping or juuling paraphernalia**). Tobacco or nicotine products include, but are not limited to, cigarettes, e-cigarettes, dip, snuff, vaping materials, synthetic tobacco, and chewing tobacco.
- **Theft** (or arranging/facilitating the theft) on or off IMG Academy campus of property or identity
- **Sexual contact** with another individual or conduct that has a sexual connotation or sexual overtones including **sexting**.
- Accessing or attempting to access a dorm, wing, restroom, locker room, or any area that is restricted or off limits to the student-athlete (whether on or off IMG Academy's campus) or refusing to depart from such an area when instructed to do so by the Academy.
- Possession or use of **weapons or fake toys that look like weapons**, and weapon-related items (bullets, clips, shells, etc.), stun guns, Tasers, bb guns, explosives, tattoo devices, drones or other dangerous instruments.
- **Leaving campus without permission, including the falsification of that permission, or leaving a dorm building after curfew.**
- Not adhering to curfew including overnight IMG Academy chaperoned travel or leaving the room after curfew.
- **Fighting**, including any physical abuse or contact that inflicts physical or psychological harm on another individual.
- **Interpersonal misconduct** including, but not limited to, bullying, hazing, verbal abuse, slander, sexual harassment, harassment via the use of phone or electronic media (including internet chat sessions, instant or text messaging, email, or social networking sites such as Facebook, Instagram, Snapchat, WhatsApp etc.), or any other form of inappropriate behavior towards members of the Academy community.
- **Cyberbullying**: Using social media, texting, or any other electronic device to bully, harass, intimidate, or publicly humiliate a member of the Academy community. This includes taking, posting, or distributing photographs or videos of another with the intent to embarrass, shame, intimidate or threaten the other person into acting or not acting.
- **Misuse of Academy Logo/Name**: creating, posting, hosting or impersonating the Academy in any online or social media account, or using the Academy logo or marks without express permission.
- Purchase, sale, possession of, or passing of **pornographic material** or viewing pornography.
- **Vandalism**, physical damage to any property, whether on campus, or off campus.
- **Disrespect** shown to fellow student-athletes, campers, IMG Academy staff/employees, guests, contractors, opponents, or tournament/game officials/staff.
- **Criminal activities.**

- Creation, sale, purchase, possession, distribution, or use (or arranging/facilitating the creation, sale, purchase, possession, distribution, or use) of any **identification with false information** for the student-athlete or any other third party. This includes using another individual's ID.
- **Bomb or shooting threat**, inducing panic or tampering with, disabling, or using safety equipment (fire alarms, fire extinguishers, emergency call boxes, etc.) for a prank or without good cause.
- Threatening harm to the IMG Academy community or members of, including but not limited to student-athlete(s) or staff member(s).
- Entering the residence or office of a staff member without permission.
- Violation of IMG Academy's policies and protocols related to communicable diseases, including, without limitation, requirements regarding self-isolation protocols.
- Obstructing, or failure or refusal to cooperate in, an IMG Academy investigation.
- All forms of **gambling** (e.g., betting) by student-athletes including on the Internet and in the sports field.
- **Unauthorized possession or use** of IMG Academy's property, including, but not limited to, walkie-talkies, golf carts, and keys.
- Use of **profanity, violent or harassing speech, writings, or images, use of racial slurs or other offensive language intended to harass, intimidate, demean or dehumanize another** (including in emails and text or instant messaging, on social media, in photos or videos or any other electronic communication).

The above are examples and are not an all-inclusive list of rule violations. Violation of any IMG Academy rules, policies, and codes may impact current and/or future enrollment. IMG Academy reserves the right to confiscate, destroy and not return any item prohibited under its rules.

C. IMG ACADEMY ATTENDANCE POLICY

Regular program attendance is vital to success at IMG Academy and a fundamental requirement of the program offered. Our program includes college preparatory classes, sport practices, Athletic and Personal Development sessions, tutoring, advising, and evening study programs. Student-athletes must attend all required academic (including field trips), athletic, and Student Life activities applicable to them unless otherwise excused. While the special nature of our Academy may result in student-athletes being excused from classes for tournament play or competitions, unexcused absences have a negative effect on a student-athlete's success. As such, IMG Academy monitors attendance and may implement consequences for unexcused absences. We believe that regular attendance is vital for a student-athlete's wellbeing and success.

There are additional obligations for student-athlete visa holders at IMG Academy and SEVIS-approved institutions in the United States. The expectation is that the I-20 visa holder be in good academic standing at all times and make expected progress toward the completion of studies to maintain their F-1 visa status. F-1 visa student-athletes must maintain a full course of studies, including a minimum of 4 physical (not online) classes. If absenteeism persists, the I-20 may be terminated by IMG Academy.

Processing of attendance excuses and requests for excuses will occur online to maintain efficiency. Attendance excuses and requests will be received through the provided IMG Academy Anticipated or Unanticipated Absence Forms. Those forms are available in the Student-athlete-Athlete and Parent Handbook, under the Academics section on the [IMG Academy Boarding School Resource Page](#), and through the Attendance Tab in our Blackbaud student-athlete management platform. These forms are the accepted avenues of excuse/request.

[IMG Academy 2025-26 Anticipated Absence Form](#)

This form is primarily used when guardians or parents plan or know in advance that their student-athlete will miss class or must leave class early. Guardians or parents are responsible for submitting a request a minimum of twenty-four (24) hours before the known absence(s) with supporting documentation, such as a physician's note, legal documents, etc. The request must align with the IMG Academy Attendance Policy for any

anticipated absence to be excused.

Absences immediately prior to and after school vacations that are not approved in advance are unexcused. Student-athlete absences that extend a vacation (summer, fall, winter, or spring) are not permitted and may result in a zero on all missed work.

IMG Academy 2025-26 Unanticipated Absence Form

This form is primarily used by non-boarding families when their student-athlete is absent from class in instances such as illness, etc. and requests their absence be excused. In order to be excused, any absence after two (2) consecutive days will require supporting documentation, such as a physician's note, etc., to be uploaded when completing the IMG Academy Unanticipated Absence Form, accounting for each day missed.

ABSENCES

An excused absence means an absence due to Academy-sponsored events (athletic competitions, field trips, etc.); or an absence due to medical reasons (including illness or health-related appointments, as described below), legal responsibilities, religious observances, family emergencies, or those anticipated absences or extended absences that have been approved by the Academy.

Successful submission of a request DOES NOT indicate that the request is approved. IMG Academy reserves the right to request documentation for any academic absence. All attendance requests and excuses must be submitted online through the proper links provided below. Attendance requests and excuses will not be accepted via email, phone or in person.

Guidelines regarding absences:

Illness:

- **Boarding** student-athletes - must report to Health Services to be excused from a class, sport program, or other Academy commitments. Health Services will notify the Attendance Office that a student-athlete is excused. Parents/Guardians of boarding student-athletes are not permitted to excuse their children for illness. Boarding student-athletes may only be excused for illness by Health Services.
- **Non-boarding** student-athletes - may only be excused for illness if their parent/guardian submits notification to the Attendance Office through the [IMG Academy 2025-26 Unanticipated Absence Form](#) within twenty- four (24) hours of their return to school. Parents must submit a form each day a student-athlete is absent. All absences after two (2) consecutive days will require supporting documentation such as a physician note, etc., to be uploaded through the IMG Academy Unanticipated Absence Form accounting for each day missed.
- Please refer to the student-athlete Health Services section of this Handbook for more information regarding student-athlete illness.

Health-Related Appointments: Student-athletes from time to time may need to attend a health-related appointment during school or program hours and these absences are considered excused. For boarding student-athletes, Health Services will contact the Attendance Office if a student-athlete has a health-related appointment. Non-boarding Parents are required to submit notification to the Attendance Office 24 hours prior to any appointment through the [IMG Academy 2025-26 Anticipated Absence Form](#) along with supporting documentation from the healthcare provider. If such information is not provided 24 hours before, the absence may remain unexcused.

- **Note:** Parents/Guardians are expected to schedule appointments that do not conflict with school commitments whenever possible. All anticipated absence requests and excuses must be submitted online through the link provided. Requests will not be accepted via email or phone.

An unexcused absence is one that is not approved by the Academy and generally refers to any absences other than those described above. IMG Academy reviews unexcused absences for possible disciplinary action.

- **Absences immediately prior to and after school vacations** that are not approved in advance are considered unexcused. Student-athlete absences that extend a vacation (summer, fall, winter, or spring) are not permitted and may result in loss of credit for missed work.

Parents of student-athletes and the student-athletes who have been marked unexcused will receive an email stating they have been marked absent that day. Student-athletes may not earn credit for work missed, assigned, or due on the day of the unexcused absence, and may receive a zero for any assessments administered on that

day.

Any unexcused absence that remains unreconciled beyond 72 hours will result in the student-athlete being ineligible to make up any missed academic work for that class period.

Repeated unexcused absences receive a greater level of concern. The attendance record of a student-athlete receiving five (5) or more unexcused absences in any class, athletic program, or official IMG Academy activity, during the course of the semester, will be reviewed by the Dean's Office for the determination of intervention. A student-athlete with five (5) or more unexcused absences may be placed on probation, attend a conference with parents, and face disciplinary action for non-attendance. Should unexcused absences persist student-athletes will be referred to the discipline committee for potential dismissal.

IMG Academy makes a concerted effort to follow up on all student-athlete absences. Parents/guardians will have visibility through the Academy's Blackbaud student-athlete management platform, as well as real time emails for monitoring the student-athlete's attendance. Parents/guardians will also be notified when a student-athlete has accumulated three (3) or more unexcused absences in any academic class, athletic program, or Student Life program, and will be engaged in a process of intervention for improvement.

UNANTICIPATED ACADEMIC ABSENCES

Unanticipated absences from the academic program must be reported to the IMG Academy Attendance Office no later than 24 hours after student-athlete absent notifications are sent. Parents must submit notification to the Attendance Office through the [IMG Academy 2025-26 Unanticipated Absence Form](#) within 24 hours of their student-athlete's return to school. All absences after two (2) consecutive days to be excused will require supporting documentation, such as a physician's note, etc., to be uploaded when completing the IMG Academy Unanticipated Absence Form, accounting for each day missed. All unanticipated absence excuses must be submitted online through the link provided. Excuses will not be accepted via email or phone.

ANTICIPATED CLASS ABSENCES

When Parents plan or know in advance that their student-athlete will miss class or needs to leave early, it is their responsibility to submit a request at a minimum of 24 hours before the known absence(s) through the [IMG Academy 2025-26 Anticipated Absence Form](#) for approval. If the request is for multiple student-athletes a request will need to be submitted for each student-athlete. Failure to submit a request online may lead to the absence(s) being unexcused.

Successful submission of a request DOES NOT indicate that the request is approved. Once the request is reviewed the submitting parent will receive an emailed response. If a request is approved, the student-athlete should notify the teacher before the absence and make mutually satisfactory arrangements for work to be completed, tests taken, or assignments submitted. Upon returning to class, student-athletes are expected to be prepared for that day's obligations, including any tests and quizzes covering previously assigned material.

- *Early Dismissal* - In the instance that an early dismissal is approved through the [IMG Academy 2025-26 Anticipated Absence Form](#), the student-athlete must check in to the Attendance Office prior to class to receive an early dismissal pass. This Early Dismissal Pass will be given to the teacher by the student-athlete for permission to depart early.

MAKE-UP PRIVILEGES

Student-athletes who miss class unexpectedly because of illness and whose absences are determined to be excused will typically be given the same number of days they have missed to make up assignments, quizzes, or major tests, unless otherwise specified by a teacher or department. Review of previously learned material will not be included within make-up privileges. Teachers may exercise discretion in requiring student-athletes to submit projects, papers, and long-term assignments as close as possible to the original due date. Extended absences will be dealt with on an individual basis and should include the student-athlete's Academic Affairs Manager in the discussion in order to coordinate a schedule for make-up work.

Student-athletes should not use illness as an excuse for procrastination or as a means of studying for tests or completing assignments. Such circumstances may risk compromising the Honor Code.

PARTICIPATION GUIDELINES

Participation in sport practice, tournaments, competitions, or extracurricular activities requires attendance in all academic classes, with no pattern of unexcused absences. Student-athletes are also expected to fulfill all academic obligations (i.e., tests, papers, etc.) in order to participate in athletics.

CAMPUS PASS

Student-athletes in the Academic Center, returning to the dorms or visiting Health Services during class time need to have a Campus Pass issued by the Academic Attendance office, with the limit of a fifteen (15) minute transition time. However, if a student-athlete is experiencing a health emergency, the student-athlete should report to Health Services immediately.

TARDINESS

Tardiness is disruptive and disrespectful to the learning environment. Arriving to class in a timely manner is expected each and every day. Student-athletes required to visit Health Services must do so well in advance to ensure arrival to class on time. Student-athletes arriving late to any class are considered tardy and are subject to disciplinary action as indicated below. Arriving more than 30 minutes after the scheduled start of class will be considered an unexcused absence.

If an assessment is given during the period of an unexcused tardy, the student-athlete will have to complete the assessment within the same time parameters. No additional time will be granted for projects, homework or assessments. If homework was due during the period of the unexcused tardy there is no penalty.

Unexcused Tardy #1-4

- Tardy events are cumulative in all classes. Student-athletes will receive a warning from Academic Attendance for tardies #1 – 4.
- For tardies #1-4, the student-athlete will be allowed in class with a red pass from Academic Attendance, however the student-athlete will receive a score of zero for all assignments completed during the class time missed.

Unexcused Tardy #5 or More

- Student-athlete will be allowed to go to class.
- The student-athlete will be allowed in class with a red pass from Academic Attendance, however the student-athlete will receive a score of zero for all assignments completed during the class time missed.
- Student-athletes earning five (5) or more tardies may be placed on probation and are subject to a disciplinary meeting. Student-athletes with persistent tardiness may have an increased level of consequence, including denial of future enrollment opportunities or dismissal from the Academy.

LATE ARRIVAL DUE TO SPORT TRAVEL

Tournament and game travel often require student-athletes to return late to campus. While regular class attendance is vital, IMG Academy also understands the importance of proper rest for high level academic and athletic performance. Please see below for the policy regarding morning and afternoon student-athletes. Arrival is considered the time when a team arrives at the campus entry gate.

AM School/PM Sport

- Arrivals prior to 10 p.m. – Regular class attendance expected
- Arrivals from 10 p.m. to 1 a.m. – Excused from 1st period and assessments scheduled that day may be postponed
- Arrivals after 1 a.m. – Excused from school

PM School/AM Sport

- Arrivals prior to 1 a.m. – Regular class attendance is required
- Arrivals after 1 a.m. – Class attendance is required; however, assessments scheduled that day may be postponed

DISMISSAL FOR NON-ATTENDANCE

Student-athletes who accumulate more than five (5) unexcused absences whether in class, sport program,

or combined, may be referred to the Discipline Committee. Since IMG Academy academic and program attendance is vital to success, student-athletes may be dismissed for a pattern of non-attendance. If the student-athlete has an I-20 visa, IMG Academy may also terminate the student-athlete's I-20 visa.

D. DRESS CODE

ACADEMIC TIMES

IMG Academy's dress code intends to promote a conducive learning environment and a sense of professionalism, safety, and respect among all student-athletes. Compliance with permitted attire is essential for creating a harmonious and productive learning environment at IMG Academy. Any student-athlete who is out of compliance with the dress code will be referred for disciplinary intervention.

School clothing is available for purchase in the IMG Academy Bookstore, on ShopIMGAcademy.com, and over the phone by calling the IMG Academy Bookstore at 941-749-8754.

Student-athletes must be in possession of their School Identification (ID) badge at all times, everywhere on campus, including in classrooms. The ID should be displayed using a badge clip or lanyard on the front of the outermost layer of clothing in the Academic Center.

Student-athlete attire:

Tops

- Under Armour Performance Polo with the IMG Academy logo. Polo must be worn regardless of outerwear.
- Only those sweatshirts, jackets, or ¾ zips with the Under Armour or IMG Academy logo are permitted over the approved Under Armour IMG Academy top.
- ***Not permitted: T-shirts, sleeveless, tube, halter, or bare midriff tops.***

Bottoms

- Under Armour, IMG Academy, or unbranded shorts reaching at least mid-thigh.
- Skort with a hemline at least mid-thigh.
- Denim long pants (no jean shorts) in good repair (no rips or holes).
- Under Armour, IMG Academy, or unbranded sweatpants
- ***Not Permitted: Compression attire, denim shorts, pajama bottoms, boxer shorts, skirts, bike shorts, or bottoms with rips or holes.***

Shoes

- Shoes must be in good repair.
- Sneakers, slides, sandals, and flip-flops in good repair.
- Closed-toe shoes may be required for academic labs and/or field trips.
- ***Not Permitted: Slippers***

Headwear

- Unbranded sweatbands or with the Under Armour or IMG logo may be worn.
- Earbuds and headphones are not permitted in the Academic Building unless a teacher approves usage in the classroom for academic purposes.
- ***Not Permitted: Hats, hoods, or caps.***

*Religious Exemption: Student-athletes may submit requests for exemption from the dress code based on their religion or religious beliefs. Requests may be submitted to deans@imgacademy.education.

NON-ACADEMIC TIMES

During non-academic times and during recreational activities, which include beach and pool visits, student-athletes are expected to dress in a manner appropriate to attending a co-ed, athletic training facility. Accordingly, student-athletes are expected to observe the following guidelines:

- Torn clothing and clothes that do not provide adequate cover, or that are too revealing, are not permitted. This includes athletic apparel and swimwear that does not provide adequate cover (i.e., cheeky cut bottoms).
- Student-athletes are not permitted to wear clothing, shoes, or accessories with offensive slogans or content as determined by IMG Academy at its discretion.

- Student-athletes are not permitted to obtain new body piercings or tattoos without being under the direct supervision of their parents/guardians.
- Outside of the dorm room, student-athletes should not have swimwear (unless at the beach or pool), boxers, or other undergarments showing.
 - Appropriate Coverage: Swimsuits must provide adequate coverage. This means avoiding styles that are overly revealing or could be distracting.
 - No Visible Cheeky Bottoms: All swimsuits should fully cover the buttocks.
 - Fit and Modesty: Swimwear should fit appropriately and not be excessively tight or loose in a way that compromises modesty.
- Footwear should be worn at all times outside of the dorm room.

The Pool Rules and Dress Code are available on signage posted at the pool. Student-athletes who are dressed inappropriately may be asked to change into appropriate attire and may be excluded from an activity until appropriately attired. Student-athletes can only access the pool area, if a lifeguard is on duty.

Please see Chapter 5 for the Academy's Sports Program Dress Code.

E. ACCEPTABLE USE OF TECHNOLOGY POLICY

The Academy is fortunate to have excellent resources for communication and research. Student-athletes are expected to adhere to the principle that the purpose of any exchange of information within this community is for educational purposes and that any communication made to or from the Academy, with or without Academy-controlled equipment, must be made in line with the Academy's general standards of conduct. Whether physically on campus or off campus, whether during the school day or at night, on vacation or at any other time while enrolled at the Academy, whether linked to the Academy's Network from school or from a remote location, or using their own personal computer or communication device on or off campus, student-athletes are expected to comply with this Acceptable Use Policy and any applicable policies and procedures as long as they are enrolled at the Academy, as set forth in this Handbook and as further described below. Please refer to the Acceptable Use Agreement in [**Appendix A**](#).

The Academy has explicit guidelines for using computers and other electronic devices, both on and off campus, using the Academy's Network, and accessing the Internet. The Academy may monitor the activity and contents (including email, documents, and other files) of computers and Academy-managed online accounts on campus and/or connected to the Academy's Network, to ensure student-athlete safety and that the guidelines are followed. There is no expectation of privacy while using the Academy Network or while using Academy devices. The Academy expects student-athletes and parents/guardians to adhere to the following guidelines. The below are examples and not an all-inclusive list of requirements and possibilities.

Student-athletes may:

- use technology for schoolwork or class projects and assignments, at the teacher's discretion
- access the Internet with teacher permission to enrich learning related to schoolwork
- use technology in ways directed by the teacher

Student-athletes may not:

- post personal contact information about themselves or other people
- access or try to access network resources not intended for them
- share their passwords with anyone
- alter electronic communications to hide their identity or impersonate another person
- communicate with or make plans to meet in person a stranger whom the student-athlete has contacted on- line
- use inappropriate language or images in email, web pages, videos, or social networking sites
- be disrespectful by talking or posting derogatory material (images, video, etc.) via email, social networking sites, live chat, web page, or any other method
- engage in cyber-bullying, harassment, or sexting, in violation of the Academy's Bullying Prevention and Intervention Plan and related policies as stated in this Handbook
- access inappropriate information on the Internet such as (but not restricted to) sites that bypass filtering, promote hate or violence, or sites with sexually explicit or graphic, pornographic, or obscene material

- plagiarize printed or electronic information; student-athletes must follow all copyright, trademark, patent and other laws governing intellectual property
- install or download software on to Academy computers from the Internet, home, or by any other means; they may not remove network cables, keyboards, or any other components unless expressly permitted by the Academy
- create or use a mobile hotspot on the Academy's campus
- remove any Academy-owned computer equipment from the Academy without express permission
- store personal files on the Network, except in their own network user account; any information that a student-athlete leaves on an Academy-owned device may be deleted at any time, with or without notice
- use cell phones or other personal electronic communication devices during classroom time, without the express permission of the teacher
- disclose confidential or proprietary information related to the Academy or recklessly disregard or distort the truth of the matters commented on
- access, change, delete, read, or copy any file, program, or account that belongs to someone else without permission
- use the Network for illegal or commercial activities
- intentionally vandalize, steal, or cause harm to any Academy-owned equipment
- deliberately disrupt or attempt to disrupt the software or hardware of the Academy Network
- be "friends" with, or otherwise directly connect to via online networks and services, any Academy employee on any social networking site that is not authorized primarily for academic or sport program purposes (e.g., Twitter is often used by both faculty and the Administration for educational and informational purposes). If a student-athlete is contacted by an Academy employee via non-Academy channels for non-educational purposes, the student-athlete should immediately notify the student-athlete's advisor.

Student-athletes must understand that:

- the use of inappropriate language, harassment, and disrespectful comments in email, texting, direct messaging, or a chat room, or on a website or social networking site from either inside or outside the Academy, and whether during the school day, after hours, or during vacation time, as long as a student-athlete is enrolled at the Academy, may result in disciplinary action
- there is no guarantee of privacy associated with their use of the Academy's technology resources. Student-athletes should not expect that email, voice mail, or other information created or maintained on the Academy's Network, Academy-issued devices, or Academy-administered services (even those marked "personal" or "confidential") will be private, confidential, or secure. The Academy has the right to access and monitor both student-athlete-owned and Academy-owned computers and communication devices connected to the Academy's network. Each student-athlete consents to the Academy's right to view and/or monitor the Academy's network and all of its associated accounts
- they will be held accountable for unattended accounts, and for use of their computer or communication device, if such equipment is left unattended and/or used by another individual
- they are expected to read, understand, and sign the Acceptable Use Agreement (included as **Appendix A** of this Handbook). Student-athletes should understand that they are responsible for following these rules. If a student-athlete does not follow these rules, and if use of technology on or off campus negatively impacts the educational or psychological experience of a student-athlete enrolled at the Academy, the student-athlete may lose computer privileges and may face disciplinary action

Parents/guardians should understand that:

- it is the responsibility of all parents/guardians to read this policy and discuss it with the student-athlete
- teachers and administrators will strive to help student-athletes understand this policy at a level that is appropriate to their age and maturity
- if a student-athlete willfully damages the hardware or software of any Academy-owned technology, the parent/guardian will be responsible for paying for the repair or replacement of that technology

The Academy may:

- access, view, monitor, and track any information or communication stored on or transmitted over the Academy's Network, on or over equipment that has been used to access the Academy's

Network, or Academy-issued devices, or Academy-administered accounts and services, and under certain circumstances, it may be required by law to allow third parties to do so. In addition, others may inadvertently view messages or data as a result of routine systems maintenance, monitoring, or mis delivery

- restrict the material accessed and not permit computers to be used for anything other than educational purposes

COMPUTER SECURITY

Security on any computer network is a high priority, especially when the system involves many users. If a student-athlete identifies a security problem on the Internet, the student-athlete must notify a system administrator. Student-athletes should not demonstrate the problem to other users. Attempts to log onto the Internet as anyone but oneself may result in cancellation of user privileges. Any user identified as a security risk or having a history of problems with other computer systems may be denied access to the Academy's Network.

VANDALISM

Vandalism may result in the restriction of privileges and other disciplinary action. Vandalism is defined as any malicious attempt to harm or destroy data of another user, Internet, or other devices or networks. This includes, but is not limited to, the uploading or creation of computer viruses, attempts at gaining unauthorized access, changing hardware or software settings, or changing online materials without permission.

REPORTING VIOLATIONS

Student-athletes are expected to assist in the enforcement of this policy. If a student-athlete suspects a violation of this policy, or if a student-athlete feels nervous or uncomfortable about another school community member's use of technology, the student-athlete should immediately report the student-athlete's suspicions, feelings, and observations to an Academic Affairs Manager, Dean of Student-athletes, Director of Student Life, or Head of School.

SANCTIONS AND DISCIPLINE

Student-athletes found to be in violation of this policy may be subject to discipline including, but not limited to, the loss of computer privileges, probation, suspension, and dismissal from the Academy. Some violations may constitute criminal offenses as defined by local, state, and federal laws, and the Academy may initiate or assist in the prosecution of any such violations to the fullest extent of the law. Additionally, student-athletes may be financially responsible for any damage to the Academy's Network and electronic devices.

All student-athletes and their parents/guardians must co-sign an Acceptable Use Agreement ("**AUA**") at the beginning of each school year and submit the completed form to the Academy. The AUA includes detailed behavioral expectations for email and social networking and is included as **Appendix A** of this Handbook and on the Parent Portal on the Academy's website. Please note that this policy and the AUA do not intend to create, nor do they create, a contract or part of a contract in any way, including, but not limited to, between the Academy and any parent, guardian, or student-athlete affiliated with or attending the Academy.

F. ELECTRONICS AND DIGITAL COMMUNICATION

RIGHT TO INSPECT

Student-athletes should have no expectation of privacy regarding electronic devices brought onto IMG Academy campus, including dormitories and athletic facilities. IMG Academy may inspect and/or confiscate any electronic device (such as computers, cell phones, tablets, etc.) if there is reasonable suspicion, or otherwise, to believe the device contains material that violates, or may have been used to violate, Academy rules or if the device may assist in an ongoing investigation.

IMG Academy reserves the right to examine digital communications or images when there is reasonable suspicion, or otherwise, that a student has engaged in conduct violating school policies. Any materials deemed relevant to such investigations may be retained for documentation and shared only with personnel

directly involved in the disciplinary process.

A member of IMG Academy staff may delete inappropriate content found on devices. Failure or refusal to provide access to a device and passcodes upon request may result in disciplinary action, including suspension or dismissal from IMG Academy.

CELL PHONES, SMART WATCHES, IPADS, AND OTHER MOBILE ELECTRONIC DEVICES

IMG Academy recognizes that cell phones and other mobile electronic devices have become a staple of parent-child communication. Student-athletes on IMG Academy's campus are allowed to have such devices; however, their use is restricted to certain areas and times. All student-athlete cell phone numbers must be on file with Student Life, so that they can be recorded in the appropriate Academy systems.

Use of cell phones or other electronic devices is not permitted at any time in any of the academic buildings at the Academy unless authorized by the teacher while being used for educational purposes. Use of such mobile devices to retrieve or send information is allowed, with faculty permission only, in classrooms. Cell phones and other electronic devices as phones may be used in dormitories (except when specifically prohibited). If brought to school, any such device must be turned off and turned into the classroom teacher at the beginning of each class period. The student-athlete can pick up the device at the end of the class period. In general, any device that is brought to school, not turned in and is used, rings, or otherwise disrupts class will be confiscated and the student-athlete will be asked to leave the class immediately. The Administration will generally retain confiscated devices and return them at its discretion.

To prevent violation of academic honesty policies, electronic devices are prohibited during academic assessment of any kind. Any student-athlete with an electronic device in the student-athlete's possession during a quiz, test, or exam may receive a zero on the assessment and may not be given the opportunity to make it up.

Cell phones, iPads, and other electronic devices are further restricted as follows:

- They cannot be used after lights out.
 - See the Residential Life Policies in Chapter 7 for more information.
 - They may not be used in the dorms or academic buildings during designated study hall hours.
- They may not be used in locker rooms and restrooms, including dorm room bathrooms.
- These devices and other digital recorders must not be used to record video or audio:
 - In locker rooms and restrooms or where student-athletes may be nude, partially clothed or changing clothes.
 - When interacting with adults in teaching, coaching, or other student-athlete-adult interactions without the adult's consent and knowledge.
 - Of other student-athletes without their knowledge and affirmative consent.
 - While in an IMG Academy vehicle.

SOCIAL MEDIA

The Academy understands the desire of student-athletes to use social networking websites, Internet bulletin boards, blogs, chat rooms, and other online resources or websites (e.g., Facebook, Twitter, Instagram, Snapchat, WhatsApp, Pinterest, TikTok, Wikipedia, YouTube) (collectively referred to as "**Social Media**"). Whether or not a student-athlete chooses to use Social Media is a decision the student-athlete should make in consultation with parents. However, to the extent that student-athletes, parents, or members of the school community represent the Academy to each other and to the wider community, participation in such Social Media should be done responsibly with a mind toward how both the forum where one chooses to participate and the content posted reflect on that person individually and on the Academy. Moreover, issues concerning respect for the privacy of student-athletes, copyright, trademarks, and confidentiality of sensitive information are all important to understand before participating in Social Media.

With the foregoing in mind, the Academy encourages student-athletes and parents/guardians to create an atmosphere of trust and individual accountability when accessing Social Media. Student-athletes are expected to comply with the policies outlined in the Academy's Acceptable Use Policy, and the student-athlete code of conduct regardless of whether they are using Academy-provided equipment/networks or their own personal devices. IMG Academy may monitor content and request any material that IMG Academy finds objectionable to be removed, with the potential for disciplinary consequences. This includes

anonymous messages and postings in online forums and chat rooms, comments, direct messages, impersonation accounts, videos or photographs, or communications via text. In addition, the Academy prohibits student-athletes from operating accounts under a false identity or impersonation of anyone within the IMG Academy community. The refusal to cooperate by providing usernames or passwords when requested is considered a violation of IMG Academy policy, for which discipline may follow.

SEXTING

Sexting in any form is well outside the boundaries of Academy standards. Accordingly, the Academy prohibits student-athletes from using technology devices (whether owned by the student-athlete or the Academy, and whether through use of the Academy's Network or outside of the Academy's Network, and whether used on or off campus) to send or create any written message, image, or video that contains explicit representations or references to sexual conduct, sexual excitement, or nudity (commonly known as "**sexting**"), or to request nude images or videos of a member of the Academy community. Student-athletes engaging in this behavior may face disciplinary consequences up to and including dismissal and termination of the enrollment contract, and the Academy may be required to contact law enforcement should any student-athlete violate this policy.

Recipient Guidelines:

Should a student-athlete receive a sext, the student-athlete may face disciplinary action unless the following guidelines are observed:

- Do not forward, transmit, or distribute the sext to anyone, including staff members.
- Immediately alert IMG Academy staff.

If a student-athlete solicits a sext message, the student-athlete may face disciplinary consequences. However, such student-athletes should still follow these guidelines in order to help minimize or avoid further consequences.

Legal Consequences of Sexting:

Student-athletes should be aware of the Florida Statute on sexting which sets out that:

"A minor (person under the age of 18) commits the crime of sexting if he or she [sic] knowingly uses a computer or any other device capable of electronic data transmission or distribution, to transmit or distribute to another minor any photograph or video of any person which depicts nudity and is harmful to minors.

*Sexting also applies to any situation where a minor knowingly possesses a nude or explicit image or video transmitted or distributed by another minor.
However, if the recipient did not solicit the photo or video, did not transmit or distribute it to others, and took reasonable steps to report the transmitted photo to a legal guardian, school official, or law enforcement official, that minor has not committed the crime of sexting.*

Minors committing a sexting violation commit either a non-criminal violation, a misdemeanor of the first degree, or a felony of the third degree, depending on the circumstances."
(Florida Statutes section 847.0141)

The Academy may consider student-athletes who transmit, distribute, or even solicit, sexting to be in violation of Academy rules.

PARENTAL EXPECTATIONS

IMG Academy expects all parents/guardians to:

- Instruct their child on all applicable security and privacy settings
- Monitor use and times of use
- Monitor their child's social media use and accounts
- Discuss positive digital citizenship
- Familiarize themselves with this policy and other policies pertaining to electronics, including, but not limited to, cyber-bullying, social media, and sexting

ACCEPTABLE USE POLICY (AUP) VIOLATIONS

In addition to the disciplinary actions described above and elsewhere in this Handbook, the Academy may take the following actions in the event the Academy has determined, in its sole discretion, that a student-athlete may have violated the AUP:

- Confiscation of the device
- Suspension or revocation of Internet access
- Suspension or revocation of Academy Network privileges
- Suspension or revocation of computer access
- Academy suspension
- Academy expulsion
- Loss of privileges.

Any questions about this policy or the applicability of this policy to a particular situation should be referred to the Director of Student Life or the Director's designee. IMG Academy staff have the right to confiscate devices, and to restrict or terminate Academy Network and Internet access at any time for any reason. IMG Academy further has the right to monitor Academy Network activity in any form that it sees fit to maintain the integrity of the Network.

G. USE OF ALCOHOL, DRUGS, AND SUBSTANCES

IMG Academy is committed to the highest level of competitive and academic excellence. IMG Academy believes that the use of banned or illegal drugs, substances, or alcohol is inconsistent with this purpose and has a detrimental impact on student-athlete behavior, interferes with academic and athletic performance, and may cause permanent physical and mental harm to the user. The use of banned or illegal drugs, substances, and/or alcohol impairs judgment, slows reaction time and reflexes, and decreases the ability to perceive pain adequately. Additionally, the use of banned or illegal drugs, substances, or alcohol by student-athletes increases the risk of injury to their teammates, their athletic opponents, and others with whom they participate.

In light of the foregoing, a student-athlete may not buy, sell, possess, or use alcohol or other illegal or unauthorized drugs or substances, including tobacco and tobacco-related products, or nicotine products (such as, but not limited to, e-cigarettes, juuling and vaping), performance enhancing substances prohibited by applicable sport governing bodies or athletic associations, and/or any paraphernalia associated with the use of banned or illegal drugs and may not intentionally misuse products that can act as inhalants, while enrolled at the Academy. Student-athletes are prohibited from using medications, both prescription and over-the-counter, in any manner other than as prescribed or intended by the manufacturer. Additionally, any student-athlete who hosts a gathering of any size where drugs and/or alcohol are present and did not take immediate steps to remedy the situation may be considered to be in violation of our drug and alcohol policy. This pertains to on or off- campus locations.

Any of the violations described above are grounds for serious disciplinary consequences.

DRUG TESTING

A student-athlete who is accepted at IMG Academy will be required to submit to multiple drug or alcohol tests throughout the year. These tests may include urine analysis, hair analysis, breath analysis, and any other method adopted by IMG Academy. Random testing may be conducted at various times during the school year.

The purpose of this policy is for the wellbeing of the student-athletes and the IMG Academy community. Results of any test pursuant to this policy will generally not be forwarded to any criminal or juvenile authority, unless required by legal process, but will result in disciplinary action. Please note: student-athletes should inform the Academy of any prescription medications taken *prior to any test*.

TEST RESULTS

Negative Results: In the event of a negative result, no further action will be taken.

Positive (Non-Negative) Results. A test result may be deemed positive (non-negative) if:

- The test completed indicates positive (non-negative) results

- The student-athlete is found to have used any product or chemical designed to interfere with or mask the result of the test
- The test completed indicates positive due to prescribed medication. The parent and student-athlete must submit proper documentation for prescription verification requested by testing laboratory.
- The student-athlete refuses or does not cooperate in the testing process. Following a student-athlete's refusal or failure to cooperate in the testing process, if that student-athlete later decides to submit to the drug testing within a reasonable time, IMGGA, at its sole discretion, (i) may permit the student-athlete to take a drug test, and (ii) will select the method of testing, which may be a different method of testing than the original method proposed by IMGGA (i.e. hair, blood or other testing as opposed to urine testing).

In the event of a positive result (non-negative), the Discipline Committee of IMG Academy will decide what disciplinary action will be taken. Pursuant to the Discipline Guidelines contained in this Handbook, after the confirmation of the positive result, the Discipline Committee will generally conduct a Meeting; however, if after confirmation of the positive result, the student-athlete admits to the use of a prohibited substance, the Discipline Committee may issue consequences without convening a Meeting with the student-athlete. The decision of the Discipline Committee is final and is not subject to appeal or review.

Disciplinary action may include, without limitation, the following: dismissal from IMG Academy; suspension from IMG Academy (on or off IMG Academy's property); probation; and participation in, and successful completion of, a drug, substance, or alcohol assistance program acceptable to IMG Academy and submission to follow-up testing for the duration of the student-athlete's stay at IMG Academy. Any cost incurred for the assistance program and testing will be the sole responsibility of the student-athlete and the student-athlete's parents/guardians.

Should IMG Academy permit a student-athlete who tests positive to stay at IMG Academy and the student-athlete does not submit to the restrictions, discipline, or assistance program required by IMG Academy, the student-athlete may be dismissed. If a student-athlete who tested positive is permitted to stay at IMG Academy and then fails a subsequent drug test, the student-athlete may be dismissed. The decision as to whether a student-athlete who tests positive will be dismissed or permitted to stay at IMG Academy will be at the sole discretion of IMG Academy.

Any student-athlete who faces disciplinary action at another educational facility for drug, substance, or alcohol use may also face disciplinary action at IMG Academy.

CERTAIN PROCEDURES AND SUBSTANCES SUBJECT TO RESTRICTIONS

The use of the following procedures or substances is subject to certain restrictions and may or may not be permissible, depending on limitations expressed in this policy and the quantities of substances used.

Blood Doping: The practice of blood doping (the intravenous injection of whole blood, packed red blood cells, or blood substitutes) is prohibited and any evidence indicating said practice will be cause for action consistent with that taken under "Positive Results."

Local Anesthetics - Beta 2 Agonists: IMG Academy will permit the following limited use of local anesthetics: Procaine, Xylocaine, Carebocaine, or other local anesthetics. Local or topical injections can be used (*i.e.*, intravenous injections are not permitted) and use that is medically justified only to allow the student-athlete to continue competition without potential health risks. The use of beta 2 agonists is permitted by inhalation only.

H. PARENTS' ROLE IN ALCOHOL AND DRUG PREVENTION

Parents/Guardians are often concerned about the use of alcohol and drugs by student-athletes and the social acceptability of its use. The following goals have been developed for parents/guardians as a guide for discussion and as a foundation for community agreement.

IMG expects parents/guardians to:

- Become informed about the facts of alcohol and drugs so that they can discuss these substances credibly with their children.
- Develop and communicate to their children a clear position about alcohol and drug use.
- Promote and encourage social activities without alcohol and drugs.
- Not serve alcohol to other people's children who are under the legal drinking age or allow under-

- age people to bring alcohol or drugs into their homes.
- Support Academy policies and the law regarding the use of alcohol and drugs by young people.
- Request and endorse the implementation of comprehensive and meaningful alcohol and drug abuse prevention programs.

In addition, parents/guardians are expected to:

- Take responsibility for their own children and be concerned for the welfare of the children of others.
- Set a responsible example for their children.
- Resist peer pressure and encourage their children to do likewise.
- Help their children develop healthy concepts of themselves and effective problem-solving, decision-making, and communication skills.
- Not sponsor or condone activities that their children or they are unable to control (such as parties with limited or no adult supervision).
- Communicate openly with other parents/guardians to establish a sense of community and to provide support in giving consistent messages.

I. SANCTUARY POLICY FOR SUBSTANCE ABUSE

IMG Academy is committed to helping student-athletes maintain a life free of tobacco, drugs, and alcohol use. As such, IMG Academy provides a clear path for student-athletes to seek help without fear of discipline. Steps for any student-athlete seeking help for substance abuse:

- Go to Health Services and ask to speak to a nurse privately.
- Inform the nurse of the issue.
- Health Services will generally submit a referral to a substance abuse support provider for an initial counseling session and the formation of a treatment plan.
- Health Services will generally inform the student-athlete's parents/guardians.
- Student Life Management will then be contacted and a meeting set up with Health Services and the student-athlete in order to provide adult support in the community.

It is important to note that this is not an "immunity" program. If it is revealed that a student-athlete is using any substances during substance testing or a discipline investigation, the student-athlete may be required to proceed through the discipline process.

J. PROHIBITED, INAPPROPRIATE ITEMS AND WEAPONS

Possession or use of fireworks (including firecrackers), explosives, a firearm, a pellet, airsoft or BB gun, a knife, drones or any other dangerous weapon is prohibited and if confiscated, will not be returned. Any knife other than a pocket or penknife may be considered a dangerous weapon. Certain types of knives, including, but not limited to, ballistic self-propelled knives and fireworks are illegal in Florida, particularly on school grounds.

The Academy also prohibits student-athletes from having or using a tattoo gun (or other item) to temporarily or permanently tattoo themselves or another student-athlete.

In addition, no items, whether permitted on campus or not, may be used as a weapon. Propelling any projectile at a motor vehicle, an unwilling or unsuspecting person, or a building, so as to endanger another, is considered reckless behavior and is also prohibited by the Academy. Bomb threat, inducing panic or tampering with, disabling, or using safety equipment (fire alarms, fire extinguishers, emergency call boxes, etc.) as a prank or without good cause is prohibited. Similarly, the use of toy, fake or simulated weapons to induce fear, intimidate, harass, or prank members of the IMG Academy community is prohibited and could result in discipline. As a reminder, the below are prohibited items for student-athletes, parents/guardians, and guests on IMG Academy campus:

- Weapons of any kind (regardless of concealed carry permit) or toy weapons.
- Alcohol.
- Tobacco products of any kind (Including smoking, vaping, dipping).
- Pets (except service animals).
- Golf Carts.
- E-bikes, scooters, skateboards, roller-blades and other like modes of transportation (non-motorized bicycles registered with IMG Academy Campus Safety permitted).

- Drones/UAVs.
- Any other items as determined by IMG Academy Campus Safety.

Any of the violations described above are grounds for serious disciplinary consequences.

Consistent with the Academy's Honor Code, student-athletes are reminded that if they notice a prohibited item or activity, or notice someone's behavior that is out of accordance with these policies, they are encouraged to share this information with a Residential Mentor, teacher, coach, or other trusted adult.

K. FAKE IDENTIFICATION

Student-athletes may not create, sell, purchase, possess, distribute, or use (or arrange/facilitate the creation, sale, purchase, possession, distribution, or use) any identification with false information for the student-athlete or any other third party. This prohibition includes using another student-athlete's ID.

L. SEARCH AND SEIZURE

IMG Academy reserves the right to inspect or search any person, personal property, packages, rooms, lockers, vehicles or other areas, locked or unlocked, on the campus, at any time and for any reason. The Academy staff may confiscate prohibited items or items that may jeopardize the safety of others, or of property that constitutes a health hazard. Prohibited or hazardous items will not be returned. Where searches result in confiscation of illegal items, referral to law enforcement may be required.

M. RESTRICTED AREAS ON OR NEAR IMG ACADEMY CAMPUS

Student-athletes are prohibited from the following areas:

- Executive Conference Center.
- The East Campus Parking Lot (unless participating in athletic activities held on the East Campus).
- The Executive Offices and Private Offices (unless an appointment has been scheduled).
- The outer boundaries of campus (wooded areas and lakes).
- Maintenance and storage areas.
- Any unlit areas on campus after sundown, including soccer fields, tennis courts, stadium, bleachers, baseball dugouts, parking lots, and vehicles.
- Stadium Courts, covered tennis courts, and the Basketball Center (unless supervised activity is taking place).
- Buses/vans (unless being transported).
- Staff and faculty members' residences and offices.
- Legacy Hotel rooms and pool (unless attending an IMG Academy organized function or signed out with their parents/guardians or under the Host Family Policy).

Student-athletes are prohibited from the following locations unless they are a resident or signed out under the Host Family Policy to a family resident there:

- Academy Park Villas.
- Bollettieri Resort Villas' Clubhouse, Pool, and Spa.
- Bollettieri Resort Villas.
- Champion's Walk.

In addition, student-athletes may not possess or use IMG Academy's walkie-talkies, golf carts, or keys without authorization.

Any of the violations described above are grounds for disciplinary consequences.

N. RIDESHARING

Though ridesharing service pick-up location(s) are located on the Academy campus as a service to the Academy community, parents/guardians should be aware that many rideshare companies, such as Uber or Lyft, have policies that prohibit transporting unaccompanied minors. The Academy does not recommend that families use these services for the student-athletes, and the Academy does not take responsibility for arranging such ridesharing services for the student-athletes. Use of ridesharing services by unaccompanied Academy student-athletes is a violation of Academy policy, unless:

- (1) the student-athlete is signed out under a valid REACH Leave Request at the time of the ridesharing service, and
- (2a) the parents/guardians specifically authorize the student-athlete's use of ridesharing services in each REACH Leave Request, despite the Academy's recommendation and policy, or
- (2b) the parents/guardians specifically authorize a standing permission of the student-athlete's use of ridesharing services for Local Sign Outs (only grades 11, 12, and PG eligible; written consent required).

O. FOOD DELIVERY

While we encourage student-athletes to take advantage of our extensive food and beverage options on campus, we understand that on occasion they may wish to purchase food from other establishments. To that end, IMG Academy will identify in communications to student-athletes limited windows on select days when food deliveries will be permitted. Any attempted food deliveries outside of these approved windows (which may be changed at any time by IMG Academy) may be turned away by Campus Safety.

P. EVACUATIONS AND DRILLS

Student-athletes are expected to respond appropriately to campus alarms (weather safety, fire, active shooter, etc.). They must evacuate pursuant to recommended procedures and cooperate fully in drills and evacuations as instructed.

CHAPTER 3: POLICIES AND EXPECTATIONS FOR INTERPERSONAL STUDENT-ATHLETE RELATIONSHIPS

A. COMMITMENT TO RESPECTFUL AND HEALTHY RELATIONSHIPS

The Academy is committed to providing a safe and healthy learning environment for all members of its community. Such an environment precludes behaviors that are disrespectful of, and physically and/or emotionally harmful to, others. All members of the school community play important roles in maintaining these standards and intervening, as appropriate, when they witness behavior that conflicts with community standards.

The Academy expects all members of the community to treat others with civility, respect, and dignity and to interact (whether in person or electronically) politely and appropriately. Before acting, student-athletes should give careful consideration to how their communications – whether through words, appearances, actions, or otherwise – may negatively impact others. All student-athletes are valued members of the school's community, which presents unique opportunities to develop lasting partnerships with peers, faculty, and staff. The Academy strives to help student-athletes develop such close connections. However, the Academy expects these relationships to be appropriate and healthy. The Academy endeavors to promote this through education and intervention.

With these goals and interests in mind, as well as the legal requirements of the State of Florida, the Academy has established policies to help student-athletes manage these interpersonal relationships safely and appropriately. Student-athletes and parents/guardians are encouraged to communicate with the Head of School, Student Life staff, Health Services, Athletics, and/or Academic Affairs staff with any questions or concerns regarding these policies. The Academy believes that open communication about these sensitive topics is integral to preventing serious misconduct from occurring and essential to fostering a culture of personal responsibility, mutual accountability, and positive peer leadership.

B. SEXUAL INTIMACY AND CONSENT

The Academy recognizes that sexuality is a normal part of human nature, and its discovery is often a part of adolescence. However, any level of sexual intimacy can bring with it physical, psychological, and emotional challenges that can be overwhelming to student-athletes. Therefore, the Academy does not endorse or condone sexually intimate activity among student-athletes, and advocates postponing sexual intimacy until student-athletes are past adolescence. Under certain circumstances, the Academy may be obligated to make a report to government authorities (including the Florida Department of Children and Families (“DCF”) and law enforcement).

It is imperative that student-athletes understand and appreciate that certain sexual activity may violate the law and, therefore, is prohibited by the Academy. Following Florida law, the Academy prohibits student-athletes from engaging in nonconsensual sexual activity, considering it egregious misconduct and a major disciplinary violation. Consent must be the basis for every sexually intimate encounter. **Consent means the voluntary, positive agreement to engage in specific sexual activity.** However, as described below, certain circumstances may make it impossible for a person to give legal consent.

- By law in Florida, there can be no consent to sexual intercourse, oral sex, or any penetrative act if the individual is under age 18. Violations of Florida law relating to sexual activity by or between minors may subject a student-athlete to criminal charges and prosecution, including but not limited to, registration as a sexual offender.
- Consent cannot be obtained from someone who is asleep or otherwise mentally or physically incapacitated (whether due to drugs, alcohol, or some other condition).
- Consent cannot be obtained by threat, coercion, or force. In other words, if threat, coercion, or force is used, any “agreement” does not constitute consent.
- Consent may be withdrawn at any stage during an encounter.
- Consenting to one behavior does not obligate a person to consent to any other behavior.
- Consenting on one occasion does not obligate a person to consent on any other occasion.

Communicating consent means:

- The person is legally capable of giving consent.
- An ongoing verbal interaction, taken one step at a time, to an expressed and honest yes.
- Asking permission to engage in specific activity *and* to progress to new, different, or more intimate activity – regardless of who initiated the contact.
- Being clear about desires and expectations.
- A clear “yes.” The absence of “no” should not be understood to mean that there is consent.
- Remaining open to and respecting another’s expression of disagreement to engage in a particular activity. “No” means “no” in any sexual encounter.

The Academy may consider sexual intercourse involving any student-athlete to be in violation of school rules. Furthermore, when sexually intimate activity is accompanied by violations of other school rules (such as abuse of technology or consumption of alcohol), the Academy may respond with significant disciplinary action.

The Academy prohibits and may be required to report sexual activity that violates the law, including rape, sexual assault, lewd and lascivious offenses committed upon or in the presence of persons less than 16 years of age, and sex with minors under age 16. Sexual activity, of any kind, is prohibited between any student-athlete and any Academy employee. In the event that a student-athlete is charged with a sexual offense, the Academy may be required to suspend the student-athlete until the matter is resolved, or to dismiss the student-athlete if the charge results in conviction.

C. BULLYING, HARASSMENT (INCLUDING SEXUAL HARASSMENT & GENDER-BASED HARASSMENT), DISCRIMINATION, HAZING, AND SEXUAL ASSAULT

IMG Academy seeks to provide a safe and secure environment where every individual who attends IMG Academy is treated with respect. The Academy does not tolerate verbal or physical behavior that constitutes bullying (including cyber-bullying), harassment (including sexual harassment and gender-based harassment) or discrimination, hazing, and sexual assault (also collectively referred to as “**interpersonal misconduct**”). The Academy is also committed to promptly addressing any behavior that impedes the learning of any student-athlete or interferes with the experience of any other member of the school community.

Bullying (including cyber-bullying), harassment (including sexual harassment and gender-based harassment), discrimination, hazing, and sexual assault by anyone against anyone are prohibited on the Academy’s campus and the property immediately adjacent to school grounds, on school vehicles and at school-sponsored events, activities, athletic contests, and off-campus trips. Academy-owned technology may not be used to intimidate, harass, threaten, or bully anyone, including, but not limited to, student-athletes, faculty/staff or guests. In addition, interpersonal misconduct is prohibited at a location, activity, function, or program that is not school-related or through the use of technology or an electronic device that is not owned, leased, or used by the Academy, if such conduct: (a) creates a hostile environment at school for a student-athlete, (b) infringes on the rights of a student-athlete at the Academy, or (c) substantially disrupts the educational process or the Academy’s orderly operations.

Definitions

Aggressor

Anyone who engages in, or attempts to engage in, bullying (including cyber-bullying), harassment (including sexual harassment and gender-based harassment), discrimination, hazing, or sexual assault, or retaliation towards another person.

Bullying

Bullying is defined as the use of a written, verbal, or electronic expression, or a physical act or gesture, or any combination thereof, by one or more student-athletes or members of the faculty/staff directed at a target that: (a) causes physical or emotional harm to the student-athlete or damage to the student-athlete’s property; (b) places the student-athlete in reasonable fear of harm to the student-athlete’s self or damage to the student-athlete’s property; (c) creates a hostile environment at school for the student-athlete; (d) infringes on the rights of the student-athlete at school; or (e) materially and substantially disrupts the

educational process or the orderly operations of the Academy.

The Academy recognizes that certain student-athletes may be more vulnerable to becoming targets of bullying or harassment based on actual or perceived differentiating characteristics, including race, color, religion, ancestry, national origin, sex, socioeconomic status, homelessness, academic status, gender, physical appearance, pregnant or parenting status, sexual orientation, mental, physical, developmental or sensory disability, or by association with a person who has or is perceived to have one or more of these characteristics.

Cyber-Bullying

Cyber-bullying is bullying through the use of technology or electronic communication, including, but not limited to, any transfer of signs, signals, writing, images, sounds, data, or intelligence of any nature transmitted in whole or in part by a wire, radio, electromagnetic, photo electronic or photo optical system, including, but not limited to, electronic mail, Internet communications, instant messages, or facsimile communications. Cyber-bullying includes, but is not limited to: (a) the creation of a web page or blog in which the creator assumes the identity of another person, and (b) the knowing impersonation of another person as the author of posted content or messages, if the creation or impersonation constitutes bullying conduct as defined above. Cyber-bullying includes, but is not limited to, the distribution by electronic means of a communication to more than one person, or the posting of material on an electronic medium that may be accessed by one or more persons, if the distribution or posting creates any of the conditions included in the definition of bullying.

Gender-Based Harassment

Gender-based harassment is a type of harassment (defined below). Gender-based harassment includes unwelcome verbal, physical, or electronic conduct of a nonsexual nature based on sex, sex-stereotyping, sexual orientation, or gender.

Harassment or Discrimination

Harassment or discrimination is behavior that is pervasive or severe and has the purpose or effect of: (a) creating an intimidating, hostile, or offensive environment; (b) interfering unreasonably with a student-athlete's academic performance; or (c) creating a situation where academic decisions of a student-athlete depend on the student-athlete submitting to and/or not objecting to the behavior.

Hazing

Hazing means subjecting another student-athlete to a physical or mental health injury as part of an initiation, or as a prerequisite to membership, into any organized school group, including any society, athletic team, fraternity or sorority, or other similar group.

Hostile Environment

A hostile environment refers to a situation in which certain misconduct causes the school environment to be permeated with intimidation, ridicule, or insult that is sufficiently severe or pervasive that it alters the conditions of a student-athlete's education.

IMG Academy Staff

IMG Academy staff members include, but are not limited to, educators, administrators, Residential Mentors, dining services workers, custodians, drivers, athletic coaches, advisors to extracurricular activities, support staff, and paraprofessionals.

Retaliation

Retaliation is any form of intimidation, reprisal, or harassment directed against a student-athlete who reports misconduct (including, but not limited to, bullying, harassment (including sexual harassment and gender-based harassment), discrimination, hazing, or sexual assault), provides information during an investigation, or witnesses and/or has reliable information about such misconduct.

Sexual Assault

Sexual assault occurs when a person is forced or coerced into sexual activity without giving consent. Sexual activity includes, but is not limited to, touching or fondling, either directly or through the clothing, of another's intimate areas or any contact, intrusion, or penetration of another's sex organs, anus, or mouth.

Sexual Harassment

Sexual harassment is a type of harassment (as defined above). Sexual harassment includes unwilling and unwanted sexual attention from anyone with whom a person may interact in the course of attending the Academy or being present at Academy-sponsored activities, regardless of the genders of the aggressor(s) or target(s) involved.

Target

Anyone against whom bullying, harassment (including sexual harassment and gender-based harassment), discrimination, hazing, or sexual assault is attempted or has been perpetrated.

LEGAL DEFINITIONS AND ACADEMY POLICIES

In accordance with the Academy's mission, values, and standards of conduct, the Academy has, at times, supplemented and/or provided broader protections against bullying, discrimination, harassment, and other inappropriate conduct than may be required under applicable laws. **In essence, the Academy's standards may be stricter than the law, and the Academy may impose discipline accordingly.** The Academy's efforts to enhance its protection of student-athletes in no way expand an individual's rights under the law and other applicable laws may supersede this policy. Further, the Academy may modify and amplify the standards set forth above and use its discretion in the interpretative enforcement of all ideals and standards of conduct.

REPORTING COMPLAINTS

A student-athlete who is the target of bullying, harassment, discrimination, gender-based harassment, hazing, sexual assault, or sexual harassment, or who has witnessed such an incident or any incident of retaliation, or who otherwise has relevant information about conduct prohibited by IMG Academy, is strongly encouraged to report the matter promptly (either orally or in writing) to a coach, the Head of School, Health Services, Academic Affairs, or Student Life staff. If a student-athlete is uncomfortable contacting one of these individuals, the student-athlete may ask another adult or a classmate to help.

With respect to reporting sexual assault in particular, student-athletes are strongly urged to speak to a trusted adult on campus or at home, to Health Services and/or Student Life, or the Anonymous Tip Line (833-985-0204 or <https://www.lighthouse-services.com/imgacademy>). When reaching out, student-athletes may share as little or as much information as they would like.

Parents/guardians of a student-athlete who is the target of interpersonal misconduct, or of a student-athlete who has witnessed or otherwise has relevant information about such misconduct, are urged to immediately notify the Deans (deans@imgacademy.education), Student Life Management (CLLeadership@imgacademy.com) or the Anonymous Tip Line (833-985-0204 or <https://www.lighthouse-services.com/imgacademy>). Furthermore, any parent/guardian who has witnessed interpersonal misconduct, or has relevant information concerning such an incident or any incident of retaliation, are strongly encouraged to contact one of these resources immediately.

Student-athletes and parents/guardians should be aware that it is far more difficult to determine the facts of what occurred if a complaint is made anonymously, and disciplinary action will generally not be taken against an individual *solely* on the basis of an anonymous report. IMG Academy has a strong anti-retaliation policy and anyone who makes a report will not be treated differently. Therefore, IMG Academy hopes that student-athletes and parents/guardians feel comfortable reporting interpersonal misconduct or any related retaliation on a non-anonymous basis.

The Academy cannot promise absolute confidentiality to those reporting interpersonal misconduct, as there may be a need to share information during an investigation or otherwise; however, the Academy will disclose such information with discretion, on a need-to-know basis.

FALSE COMPLAINTS

All persons involved in a complaint or investigation should understand that false or exaggerated accusations can be extremely damaging to innocent persons; therefore, the Academy expects and requires the honest and full disclosure of facts by all involved. Any person who knowingly makes a false accusation of bullying, harassment, discrimination, hazing, sexual assault, sexual harassment, or retaliation may be subject to disciplinary action.

RESPONDING TO COMPLAINTS

The goals of an investigation, and any supportive, disciplinary, or other remedial process that is imposed following that investigation, are to correct the situation to the extent reasonably possible and to take steps to prevent repetition of the incident and retaliation.

When a complaint is brought to the attention of IMG Academy staff, an assessment is made to determine the initial steps appropriate to protect the well-being of the student-athletes involved (including both the alleged targets and aggressors) and to prevent disruption of the learning environment while the investigation is undertaken. The Academy may use strategies, such as increased supervision, stay-away mandates, and personal safety plans, as may be appropriate to prevent further misconduct, witness interference, and/or retaliation during the course of and after the investigation.

The IMG Academy staff will conduct prompt and thorough investigation of the complaint. This investigation may include (but is not necessarily limited to) interviews with the complainant, alleged target(s), alleged aggressor(s) and any other witnesses or parties who have information relevant to the alleged incident. The Academy may consult with faculty, the Academy's healthcare providers, the parents/guardians of the alleged target(s), and/or the alleged aggressor(s), or any other person deemed to have knowledge about, or circumstances surrounding, the complaint.

The Academy neither tolerates nor engages in retaliation against an individual for filing a complaint about interpersonal misconduct or cooperating in an investigation of such a complaint. The Academy will not take adverse action against a student-athlete for making a good faith report of interpersonal misconduct. An individual who is found to have engaged in retaliation against a student-athlete for filing a complaint, or participating in the investigation of a complaint, may be subject to disciplinary action.

Upon completion of the investigation, IMG Academy staff will generally make the following determinations:

- Whether and to what extent the allegation of bullying, harassment, discrimination, hazing, sexual assault, or sexual harassment has been substantiated by a preponderance of the evidence—is it “more likely than not” that the actions occurred.
- Whether any disciplinary action and/or other remedial action is appropriate and, if so, how it will be implemented.
- Whether counseling, or a referral to appropriate services, should be offered to targets, aggressors, or family members of the affected student-athletes or targets.

Where an investigation determines that a violation of these Student-athlete policies has occurred, at the discretion of IMG Academy, the Discipline Committee may be convened to investigate and determine any appropriate disciplinary action. The range of disciplinary actions will balance the need for accountability with the goal of teaching appropriate behavior, and may result in restriction(s), disciplinary notice, mandatory counseling, suspension, separation, dismissal, and/or any disciplinary action deemed appropriate by the Academy considering the totality of the circumstances.

Information about consequences or other corrective action may be shared with the school community as deemed appropriate by the Head of School. Such announcement may be made in person, by electronic communication, or otherwise. Resources such as counseling or referral to appropriate services are available to all student-athletes – including the alleged aggressor(s) and the alleged target(s) – during and after an investigation.

Notification to Parents/Guardians

The Academy will generally notify the parents/guardians of the alleged target(s) and the alleged aggressor(s) promptly, or as soon as allowable by law or as directed by law enforcement or agency investigators. Parents/guardians of the target(s) will generally also be notified of any action to be taken to prevent further acts of bullying, harassment, discrimination, hazing, sexual assault, sexual harassment, or

retaliation.

In all situations, the amount of information shared by the Academy may be limited by confidentiality laws protecting student-athlete and employee records, other confidentiality, or privacy considerations and/or concerns regarding the integrity of the investigation processes. IMG Academy may disclose information not restricted by confidentiality or other legal requirements.

Notification to Government Authorities

In appropriate circumstances, such as when a crime may have been committed or a child may have been subjected to abuse, neglect or abandonment of the type that is reportable under Florida law to DCF, law enforcement or other appropriate government agencies may be notified. At any point after receiving a report of misconduct, including, but not limited to, bullying, harassment, discrimination, hazing, sexual assault, or sexual harassment, the Academy may notify local law enforcement or other government agencies. If the Academy receives a complaint involving student-athletes from another school, the Academy may also be required to notify the appropriate administrator of the other school so that the appropriate agency, the Academy, and/or the other school, may take appropriate action.

D. REPORTING CHILD ABUSE, NEGLECT, AND ABANDONMENT

The Academy is committed to the highest standards of care for our student-athletes and seeks to ensure that our student-athletes are protected from inappropriate or hurtful actions by adults responsible for their care, as well as by anyone else who may mistreat a student-athlete. In accordance with Florida law, all Academy employees are required to report known or suspected physical abuse, emotional abuse, sexual abuse, neglect, or abandonment of any student-athlete under age 18.

Florida law requires Academy employees having “knowledge” or “reasonable cause to suspect” that a child has been abused, neglected, or abandoned to report such knowledge or suspicion immediately to DCF. Suspicion or belief may be based on factors including, but not limited to, observations, allegations, facts, or statements by a child, a victim, or a third party. Such suspicion does not require certainty or probable cause. In accordance with Florida law, once a report is made to DCF, DCF may administer an investigation:

- The report will be investigated by local law enforcement, local child protection teams, and/or DCF investigators;
- The investigators may interview the child on the Academy premises, and are authorized to remove the child from the Academy for medical exams, forensic interviews, or for any other procedure deemed necessary; and
- The investigators may notify parents/guardians or caregivers of the investigation and any steps taken or to be taken, when the investigators deem such notification is appropriate based on the course of the investigation.

Florida law requires all Academy employees to cooperate with the investigators designated by DCF, which includes, without limitation, providing all necessary information to investigators, and deferring to investigators regarding any communication to parents/guardians/caregivers or others during the course of the investigation.

CHAPTER 4: ACADEMIC PROGRAM

RULES AND POLICIES

A. ACADEMIC INTEGRITY POLICY

The Academy is dedicated to educating student-athletes in various ways about ethical and moral behavior. Though the Academy's philosophy emphasizes collaboration, the Academy also strives to teach student-athletes the importance of taking responsibility for their own work, and acknowledging when any work submitted is the result of collaboration. IMG Academy requires that all student-athletes be accountable for the academic integrity of their work. Student-athletes who engage in academic dishonesty undermine the educational philosophy at the Academy and are subject to strict disciplinary consequences.

IMG Academy student-athletes may receive an academic honesty/dishonesty presentation through the academic program. In addition, teachers review with each of their classes the IMG Academy academic integrity code.

All instances of Academic Dishonesty must be reported to the Academic Affairs Team and appropriate Dean of Students.

Teachers use turnitin.com to uphold and monitor adherence to the Academy's academic integrity standards. If a student-athlete is directed to submit an assignment to turnitin.com and fails to do so the student-athlete may receive a zero for that assignment. A student-athlete's first submission to turnitin.com is considered their only official submission.

Teachers reserve the right to use their professional judgement to refuse work in situations when work is not consistent with the student-athlete's prior submissions; even when an online repository clears work as not having been plagiarized.

Academic dishonesty includes, but is not limited to, the following:

- Submitting writing in whole or in part that is taken from another student-athlete or any other source that is not the person submitting the writing (including but not limited to artificial intelligence).
- Taking an essay or any other material from the Internet and using it as one's own without citing the source and using quotations.
- Paraphrasing another author's work without citing the source.
- Using the ideas of another author without citing the source.
- Resubmitting work that was originally written for another teacher's course.
- Sharing any information about the content of assessments, including quizzes, tests, or exams with one's peers is strictly prohibited.
- Cheating or attempting to cheat on any schoolwork, including but not limited to, homework, tests, and quizzes, through the use of unauthorized notes, copying another student-athlete's answers, letting someone copy answers, text messaging or use of any other device to send or receive answers, or in any way giving or receiving answers that are not one's own.
- Copying (or sharing) homework, class assignments, projects or any other assigned work from another student-athlete or anyone else.
- Tampering with a teacher's grades.
- Use of electronic devices during quizzes, tests, or exams without permission.
- Use of artificial intelligence tools such as Grammarly, CHEGG, ChatGPT, etc. is prohibited (except where expressly authorized by the Academy teacher for a particular assignment).

Disciplinary action for academic dishonesty generally follows these guidelines:

First Offense

- Student-athlete will fail the assignment.
- The teacher will notify the parents/guardians and the administration.
- Student-athlete may be removed from an Honors, AP, or Dual-Enrollment course.

Second Offense

- Student-athlete will fail the assignment.
- The teacher will generally arrange a phone conference with parents/guardians and administration.

- Administration will notify athletic coach.
- Student-athlete may be removed from an Honors, AP, or Dual-Enrollment course.
- Disciplinary consequences may be applied.

Third Offense

- Student-athlete will fail the assignment.
- Student-athlete will generally be on academic probation and may face disciplinary consequences from the Discipline Committee.
- The teacher will generally arrange a phone conference with parents/guardians and administration.
- Student-athletes with multiple instances of academic dishonesty may be ineligible for reenrollment the following year.
- Student-athlete may be removed from an Honors, AP, or Dual-Enrollment course.
- Disciplinary consequences may be applied.

B. GRADING/ASSESSMENTS/TESTS/EXAMS/ LATE POLICY

Grades for all courses in the Academic Center are calculated according to the following grade categories and weights:

- Learning Pursuits – 60%
- Evidence of Learning – 20%
- Semester Summative Assessments – 20%

Grades are calculated and report cards are issued on a semester basis.

If a student-athlete submits work after the stated deadline, they are subject to the following grade penalties:

- 50% reduction in points for the first class day late.
- Work submitted after first class day late will receive a zero.

Teachers generally announce tests and other major assessments at least one week in advance. Semester summative assessment dates are announced at the start of the school year. Summative exams are mandatory for all student-athletes and will constitute 20% of the semester grade.

C. ACADEMIC CENTER DISCIPLINE POLICY

The Academy is committed to the principle of fair and equal treatment of student-athletes and equal enforcement of all school policies. The school administration will generally communicate with student-athletes, and when necessary, with parents/guardians. Parents/guardians are expected to know the Academy's requirements and procedures and be willing to meet appropriate school personnel to help resolve problems. Through the cooperative relationship among student-athletes, Academy staff, and parents/guardians, the "school experience" for all student-athletes can be meaningful, stimulating, and produce lifelong benefits.

CLASSROOM BEHAVIOR

Student-athletes will generally receive one warning from their teacher that their behavior is not meeting expectations before they will be asked to leave the classroom.

- If a student-athlete is asked to leave the classroom, the student-athlete will generally miss the remainder of that class period. Parent/guardian will generally be notified by the classroom teacher.
- If a student-athlete is asked to leave class a second time, they will generally miss the remainder of that class period and may be suspended from the next time the class meets. Parent/guardian will generally be notified. Consequences may be implemented.
- If the behavior continues, the student-athlete may be referred to the Discipline Committee. Parents/guardians and the sport director will generally be notified.

In cases of egregious behavior, exceptions may be made to the guidelines above.

D. MEDICAL EXCUSE

Unless it is a medical emergency, a student-athlete must have a Campus Pass to go to Health Services during the school day. Passes to Health Services can be obtained from the Attendance Office.

- Student-athletes must check in with their teacher before going to get a pass.
- Student-athletes may not get a pass to be excused by Health Services from being late to class.
- Student-athletes are expected to coordinate any recurring appointments with Health Services (e.g. for administration of daily prescription medication) for times that do not repeatedly interfere with class time.

If a student-athlete is absent from school and excused by Health Services, it is the student-athlete's responsibility to confirm that the Academy has been made aware and/or they must have an excused pass from Health Services; the absence will generally remain unexcused otherwise. Any student-athlete who visits Health Services during the day and returns to the school building must go to the Attendance Office when they return.

In order to be excused from school due to illness as a boarding student-athlete, a pass from Health Services is required. Oversleeping and/or taking medication are not considered excused absences from classes. Non-boarding student-athletes may go to Health Services during school hours; if it is determined they are excused, the appropriate individual will be contacted to arrange transportation and the Academy will be notified they are excused.

E. HOMEWORK

Homework is an essential component of any college preparatory program with high expectations for its student-athletes. Student-athletes may expect a homework assignment in every subject area on the nights before that particular subject meets. Because some work is project-based, student-athletes who do not work consistently and evenly on project preparation may find a great deal of work needing to be accomplished in a relatively short period. The student-athlete should expect on average 2-3 hours of homework per night, depending on course load. However, since there can be variation in the amount of time that it takes student-athletes to complete their assignments, student-athletes who experience more than the recommended amount of homework in any subject area should be sure to consult their teacher or their advisor.

F. PROMOTION STANDARDS

Teachers, along with the Head of School and the Administration, make the decision regarding a student-athlete's placement and readiness to move from one level of the Academy to the next. A student-athlete must be deemed ready physically, emotionally, socially, psychologically, and academically, at the Academy's discretion, in order to be promoted to the next level.

G. COLLEGE COUNSELING

The College Counseling process begins at the start of high school; however, it occurs in earnest at the start of the junior year with individualized counseling sessions and a variety of supportive programs. The resources of the College Counseling Department are available to student-athletes and families at all grade levels, and general meetings with the college counselors occur for both student-athletes and parents/guardians during all four years of high school at the Academy. The College Counseling Department has an extensive library consisting of college view books, scholarship and financial aid information, summer program information, test registration and preparation materials, and information for student-athletes.

The goal of the College Counseling Department is to help the student-athlete find the best college match. The College Counseling Department also hosts admissions officers each year who visit our campus to recruit IMG Academy student-athletes. The College Counseling team works intensively with each student-athlete to build an appropriate college list and to complete strong and effective college applications and essays while also writing a letter of recommendation for each student-athlete and advocating for them with the colleges to which they apply.

H. GRADUATION

The high school diploma is awarded after the successful completion of four years of high school and after meeting the graduation requirements as specified in the Curriculum Guide. Twenty-two high school credits are needed to earn the college preparatory diploma. See the Curriculum Guide for specific guidelines and requirements. Eligible student-athletes interested in graduating after Semester 1 of the senior year must submit an Early Graduation application according to the guidelines specified.

The Graduation Ceremony provides a special opportunity for friends, relatives, and extended family to

celebrate the accomplishments of the graduating student-athletes. Graduation is a special, formal occasion.

The Academy reserves the right to withhold permission for student-athlete participation in graduation and other capstone events in the event of disciplinary actions, academic dishonesty or failure to complete academic requirements.

The Graduation date is published in the Academy calendar.

CHAPTER 5: SPORT PROGRAM

RULES AND POLICIES

A. IMG ATHLETICS DRESS CODE – UNDER ARMOUR EQUIPMENT POLICY

IMG Academy is proud of its relationship with Under Armour as the official outfitter of IMG Academy. Each student-athlete is provided with an allocation of Under Armour gear, which differs by sport. Under Armour provides IMG Academy student-athletes with practice and competition gear specifically produced for IMG Academy student-athletes.

Each student-athlete is expected to wear the official IMG Academy Under Armour gear when participating in an official team activity. An official team activity includes, but is not limited to, competitions, practices, workouts, travel to/from competitions, photo sessions, and IMG Academy public appearances. Any student-athlete not wearing the allocated Under Armour gear during an official team activity may not be allowed to participate in sports activities, including competitions.

SHOES

Student-athletes are permitted a limited amount of time at the beginning of the semester in which to try out and break-in new Under Armour footwear. After the break-in period, the student-athlete is expected to wear Under Armour running shoes, cross trainers, cleats, and other footwear that has been allotted to the student-athlete to and from training, in competition, and in the Performance Center at all times unless a student-athlete has received a medical exemption.

In order to receive a medical exemption, a student-athlete must:

- Produce sufficient medical documentation establishing that the student-athlete has an uncorrected foot or toe abnormality leading to visible deformity caused by bunion, hammer toe, claw toe, mallet toe or another deforming condition.
- After all required documentation has been received, the Head of Sports Medicine will review and determine whether there is sufficient documentation for exemption.

If the student-athlete has obtained a medical exemption, approved by the Head of Sports Medicine, then an alternative shoe may be worn under the condition that the logo of that brand is permanently covered during practice, competition, and any other official IMG Academy activities.

CLOTHING AND SOFT GOODS

Under Armour clothing/soft goods must be worn at all times while participating in an official team activity. This includes when student-athletes are participating in sports practices and at game venues, as well as APD classes and when using the weight room. Use of any product by a competitive company is not allowed unless an athlete has entered into a conflicting written agreement to endorse the apparel products of another company. If an IMG student-athlete is not in compliance, then the student-athlete may not be allowed to participate in practice, training, competition, and other sports-related activities.

B. PROGRAM ATTENDANCE

Please see Chapter 2, Section C regarding expectations for student-athletes' sports program attendance.

C. MAINTAINING ACADEMIC PROGRESS

Maintaining strong academic progress is important to the development of each student-athlete. Student-athletes are expected to attend their classes and complete their academic work on time to the best of their ability.

Florida High School Athletic Association (FHSA) minimum grade requirements may apply to student-athlete in certain sports. Current National Collegiate Athletic Association (NCAA) regulations stipulate that a student-athlete maintains a minimum GPA of 2.3 in core courses. Each sport program may have its own minimum standard to which the student-athlete must conform.

Student-athletes who are not making sufficient academic progress according to their ability or meeting the 2.3 GPA minimum standard, or who are not abiding by attendance expectations, may be removed from sport activities, including competitions, to receive additional study time, at the discretion of IMG Academy.

D. SPORTSMANSHIP AND APPROPRIATE SIDELINE BEHAVIOR

All student-athletes are expected to be positive representatives of IMG Academy before, after, and during competitions. Integrity, fairness, and respect are the principles of good sportsmanship. With them, the spirit of competition thrives, fueled by honest rivalry, courteous relations, and graceful acceptance of the results. Student-athletes and their friends and families are expected to maintain appropriate sideline behavior. Fighting, using profanity or inappropriate speech, or engaging in abusive behavior by the student-athletes, their friends or family members will not be tolerated.

Sportsmanship goals include:

- Developing a sense of dignity under all circumstances
- Respecting the rules of the game, the officials who administer the rules, and their decisions
- Respecting opponents as fellow student-athletes and acknowledging them for striving to do their best while student-athletes seek to do their best at the same time
- Looking at athletic participation as a potentially beneficial learning experience, whether a win or loss
- Educating other student-athletes and fans to understand the rules of the game, and the value of sportsmanship
- Accepting the personal responsibility that comes from your actions in competition

The Academy also expects parents/guardians to act in a sportsman-like manner. As such, the Academy expects that parents/guardians will:

- Realize that athletics are part of the educational experience, and the benefits of involvement go beyond the final score of a game
- Encourage student-athletes to perform their best, just as we would urge them to do with their classwork, knowing that others may turn in better or lesser performances
- Participate in positive cheers and encourage our student-athletes, and discourage any cheer that would redirect that focus
- Learn, understand, and respect the rules of the game, the officials who administer them and their decisions
- Respect the task our coaches face as teachers, and support them as they strive to develop our youth
- Respect our opponents as student-athletes, and acknowledge them for striving to do their best
- Remember that we would all like to be victorious in every situation we face in life, but just like in athletic competition, sometimes we fall short

Student-athletes and parents/guardians are expected to refrain from:

- Use of profanity or displays of anger that draw attention away from the game
- Booing or heckling an official's decisions, criticizing officials in any way, or displaying temper with an official's call
- Trash talking or yelling that antagonizes opponents
- Using verbal abuse or intimidation tactics
- Disrespectful or derogatory yells, chants, songs, gestures, signs, posters, or banners;
- Any distracting activity such as yelling, waving arms, or feet-stomping during an opponent's free-throw attempts or other solo efforts
- Use of artificial noisemakers of any kind

E. APPROPRIATE COMMUNICATION

It is assumed that parents/guardians and coaches will understand their respective roles in order to best support our student-athletes. Parents/guardians and student-athletes should communicate in a respectful manner with all Sport Program staff. Parents and student-athletes are required to wait 24 hours after the end of the game or the tournament (if multiple games are played) before initiating any type of communication with a coach regarding sport development or competition related topics like playing time, player role on team, game strategy, etc.

In an effort to promote effective communication, the following guidelines should be followed.

Parents/guardians should expect to learn from coaches about:

- The coach and the program's philosophy
- Individual and team expectations
- Location and times of practices and games
- Team requirements (*i.e.*, practices, equipment, off-season conditioning)
- Procedures regarding injuries during practices/games
- Discipline that may result in the denial of participation

Parents/guardians are expected to:

- Express concerns directly to the coach
- Notify coaches well in advance of any schedule conflicts
- Support the program in a cooperative, positive way
- Encourage student-athletes to strive for excellence

Appropriate concerns for parents/guardians to discuss with coaches include, but are not limited to:

- Student-athletes' psychological or physical treatment
- Ways to help student-athletes develop and improve
- Questions about the program's philosophy
- Concerns regarding student-athletes' behavior during athletics

Inappropriate concerns for parents/guardians to discuss with coaches include, but are not limited to:

- The amount of playing time for student-athletes
- Team strategies or play calls
- Other student-athletes

If a parent/guardian has a concern to discuss with a coach, the parent/guardian should:

- Follow the guidelines for "Expressing Concerns to IMG Academy Staff" in Chapter 1, Section G of this Handbook
- Communicate through Teamworks to set up an appointment with the coach - If the coach cannot be reached, communicate through Teamworks to the program manager who will facilitate a meeting with the appropriate staff.
- Not confront a coach before, after or during a practice or game
- Not use social media to express concerns, frustrations or criticize the coach or IMG

F. INJURIES AND CONCUSSIONS

The student-athlete should report all injuries suffered, including concussions, to the coach and the athletic trainer for their sport.

Student-athletes with concussions are expected to follow the concussion protocols for return to learn and return to play, as outlined below.

Student-athletes who are injured during the season are expected to attend meetings and practices or rehabbing sessions based on the severity of the injury and the requirement of their sport.

CONCUSSIONS

A "**concussion**" is a complex disturbance in brain function, due to direct or indirect trauma to the head, related to neurometabolic dysfunction, rather than structural injury. A concussion can occur with or without a loss of consciousness, and proper management is essential to the safety and long-term future of the injured individual. A "**head injury**" is a direct blow to the head or indirect trauma to the head including a concussion or traumatic brain injury.

Most student-athletes who experience a concussion can recover completely as long as they do not return to play prematurely. The effects of repeated concussions can be cumulative, and after a concussion, there is a period during which the brain is particularly vulnerable to further injury. If a student-athlete sustains a

second concussion during this period, the risk of permanent brain injury increases significantly.

As such, the guidelines outlined below should be followed to ensure that student-athletes are identified, treated and referred appropriately, receive appropriate follow-up care during the school day, and are recovered prior to returning to full activity. For questions or concerns at any time, please contact the Athletics Office.

CONCUSSION AWARENESS

Concussions and other brain injuries can be serious and potentially life threatening. If managed properly, most student-athletes can enjoy long careers in sports after a concussion. Research indicates that these injuries can also have serious consequences later in life if not managed properly. The Academy has developed procedures to help ensure the safety and well-being of student-athletes.

A concussion occurs when there is a direct or indirect injury to the brain. As a result, transient impairment of mental functions such as memory, balance/equilibrium, and vision may occur. It is important to recognize that many sport-related concussions do not result in loss of consciousness and, therefore, all suspected head injuries should be taken seriously. Coaches, parents/guardians, and fellow teammates can be helpful in identifying those who may potentially have a concussion, because a concussed student-athlete may not be aware of their condition or may be trying to hide the injury to stay in the game or practice.

SIGNS AND SYMPTOMS

A student-athlete may report one or more of the following symptoms: headache or “pressure” in head; double or fuzzy vision; dizziness; tinnitus (ringing in the ears); nausea; just doesn’t “feel right;” sensitivity to light and/or noise; feeling sluggish, foggy, or groggy; concentration/memory problems; and/or confusion. One or more of the following symptoms may be observed in the student-athlete: loss of consciousness; appears dazed or stunned; moves clumsily; unsure of score, opponent, date, etc.; cannot recall events prior to incident; cannot recall events after incident; answers questions slowly; confused about what to do—assignments, position, etc.; forgets an instruction; shows mood, behavior, or personality changes.

The Academy recommends that a student-athlete receive prompt medical attention for the following dangerous symptoms of a concussion. These include any of the following:

- Loss of consciousness
- Vomiting
- Confusion
- Convulsions or seizures
- One pupil is larger than the other
- Difficulty recognizing people or places
- Extreme drowsiness or cannot be awakened
- Any weakness or numbness
- Headache worsens or does not go away after 24 hours

When a student-athlete shows any signs, symptoms, or behaviors consistent with a concussion, the student-athlete is expected to be removed promptly from practice or competition and evaluated by the athletic trainer and/or the student-athlete’s healthcare provider. It is recommended the student-athlete be evaluated by a healthcare specialist with experience in the evaluation and management of concussion.

- A student-athlete suspected to have a concussion is expected to be withheld from the competition or practice and not return to activity for the remainder of that day.
- Parents/Guardians should be promptly notified.
- The student-athlete should be monitored for signs of deterioration in Health Services for 4 hours.
- If a concussion is suspected, the student-athlete will need to see a physician for clearance to return to sport. If a concussion is diagnosed, return to play will generally follow a medically supervised stepwise process which should be initiated by the concussion specialist/physician in communication with the athletic training staff.

MANAGEMENT PROCEDURES

student-athlete. It is strongly recommended that parents/guardians and student-athletes take an online course prior to the start of each school year to educate themselves on concussion related symptoms and management of these types of conditions.

If a student-athlete sustains a sports-related head injury, including a suspected concussion, the athletic trainer must be notified immediately so that a concussion assessment can be administered. If the suspected concussion occurs when no athletic trainer is available, then Health Services must be immediately notified. If a student-athlete sustains a concussion, the athletic trainer, Health Services, or coach will notify parents/guardians and appropriate school staff and follow the protocol established for concussion management.

At away events, when there is no qualified medical professional/licensed athletic trainer available, the coaching staff will generally abide by, "When in doubt, sit them out," as recommended by the Centers for Disease Control.

If any danger signs are exhibited as described above, the Academy will strive to contact a parent/guardian and will accompany the student-athlete to an Emergency Room by Emergency Medical Service.

POST-CONCUSSION RETURN TO PLAY

The student-athlete must meet all the following criteria in order to progress to activity:

- Symptom-free at rest and with exertion (including mental exertion in school).
- Evaluation by the student-athlete's Certified Athletic Trainer and JHACH Physician
- Have written clearance from the appropriate healthcare provider using the FHSAA form AT18 Return to Play, Initial Return to Participation, and Return to Competition Affidavit.
- The student-athlete will be progressed back to full activity following a graded Return to Play Protocol that includes:
 - No activity.
 - Light aerobic exercise (stationary bike, swimming, etc. at <70% PMHR (predicted maximum heart rate)).
 - Sport-specific exercise (running, throwing, catching, body weight exercises).
 - Non-contact training drills.
 - Full-contact practice.
 - Return to competition.

CONCUSSION PREVENTION MEASURES

- Make sure that helmets are fitted properly.
- Make sure that student-athletes are wearing properly fitted mouth guards during all practices and games.
- Practice correct hitting, tackling, and soccer heading techniques.
- A student-athlete should not return to athletic activity if the student-athlete has any symptoms at rest and/or with exertion.

SECOND-IMPACT SYNDROME

Second-Impact Syndrome (SIS) results from an acute brain swelling that occurs when a second concussion is sustained before complete recovery from a previous concussion. Student-athletes who have mild symptoms or symptoms that have cleared are still at risk for developing brain swelling after a second impact to the head. It is important to note that virtually all reported second-impact syndrome cases have occurred in adolescent athletes.

G. TRAVEL

IMG Academy provides transportation for all boarding and day student-athletes participating in tournaments or games sponsored by IMG Academy. All IMG Academy rules and regulations are applicable while at or traveling for sport or other events, which include, but are not limited to, the following rules:

- IMG Academy travel participation is contingent upon meeting academic, behavioral and attendance requirements.
- Student-athletes are expected to follow the instructions and directions of all coaches and chaperones at all times.
- Student-athletes should make arrangements to have sufficient spending money available while traveling.
- Curfew will be set and checked every night. Breach of curfew will be treated as a major rules

- violation of this Student-Athlete and Parent Handbook.
- Any damage caused by a student-athlete in a hotel room, in a rental vehicle or any other aspect of the travel will be the responsibility of the student-athlete and their family.
- Student-athletes must have permission from a coach and appropriate documentation in order to be allowed to dine with parents/guardians, relatives, or friends.
- On trips in which multiple consecutive school days are missed, student-athletes may be required to participate in a two (2) hour designated study hall per school day missed, which may be monitored by the coaching staff.
- Dress code is expected to be followed at all times.
- Student-athletes are required to use seat belts in all vehicles equipped with seat belts.
- Student-athletes are expected to also adhere to the IMG Academy Travel Policy when traveling for sports and other related events.

Guidelines for Guardian-Parent Pickup from Off-Campus Travel Destination:

IMG Academy recognizes that, in limited situations, a parent/guardian may request to pick up their student-athlete directly from a travel destination. Such arrangements may be permitted only under the following conditions:

- Pre-Approval Required: All guardian/parent pickup requests must be submitted and approved in advance through the designated IMG Academy process. Same-day or last-minute requests will not be accommodated.
- Direct Handover: Student-athletes may only be released directly to a parent or legal guardian. Identification may be required at the time of release.
- Academy Discretion: Approval is at the sole discretion of the Academy and may be denied based on logistical, safety, or supervisory considerations.
- No Disruption to Group Travel: The pickup arrangement must not create logistical inconvenience, interfere with the supervision or travel plans of other student-athletes, or alter the established itinerary of the group in any way.
- Failure to comply with the above requirements may result in disciplinary action and/or loss of future travel privileges.

H. RULES FOR USE OF APD FACILITIES

The Academy has provided exceptional facilities for the use of its student-athletes. In order to maintain those facilities and to provide for the health and safety of participants, the rules set forth below must be followed for each area. **Student-athletes may not be in the weight room facility, basketball gym or playing fields/courts unsupervised.**

WEIGHT ROOM RULES

- Student-athletes should place all personal items in bags and place them in the student-athlete locker room or cubbies near the elevator. IMG Academy is not responsible for lost or stolen items.
- Student-athletes may bring their own locks to secure their belongings in the student-athlete locker rooms, but the lock needs to be removed when the student-athlete is finished for the day.
- Student-athletes should begin their sessions by using the pre-generation equipment; Trigger Point, grids, bands, and vibration platforms.
- Student-athletes must wear clean closed toe Under Armour athletic shoes (no sandals or cleats). Shoelaces must be tied.
- Follow IMG/UA dress code guidelines. A clean, dry/UA t-shirt with sleeves and athletic shorts are mandatory. No sports bra, tank tops, cut off shirts, jewelry or headbands are allowed. If asked to change, please do so quickly.
- No gum, food, or tobacco allowed in the weight room.
- No cursing or profanity at any time.
- When lifting, you must have a spotter and use collars at all times. DO NOT SIT during the workout. Be productive and stay busy while your group is finishing the workout.
- AT THE SESSION'S END, COLLECTIVELY CLEAN UP AS A GROUP. Wipe down barbells, benches, dumbbells, etc. Pick up trash and return folders to their proper area.
- Do not remove any equipment from the weight room or turf/grass areas without permission.
- Parents/guardians are not permitted to work out or loiter in the weight room. Please allow Academy staff to coach student-athletes without interruption or distraction.

ATHLETIC TRAINING ROOM RULES

- Athletes should be properly dressed wearing IMG/UA apparel.
- No cleats.
- Student-athletes may only be in the athletic training room if they are receiving treatment or being taped.
- Profanity and other derogatory/abusive language will not be tolerated.
- Student-athletes should place all personal items in bags and place them in the student-athlete locker room or cubbies near the elevator.
- IMG Academy is not responsible for lost or stolen items.
- No unsupervised use of equipment.
- Athletic training room privileges may be lost if rules are not followed.
- No music or other audio without use of headphones.

HYRDOTHERAPY ROOM RULES

- Must ask permission from AT/PT staff to enter hydrotherapy room.
- If a student-athlete has an open or healing wound anywhere on their body, the student-athletes are NOT PERMITTED in the tubs.
- Must wear clothing while entering and exiting the wet room.
- Student-athletes must shower prior to use.
- Student-athletes must bring their own towels. Towels will not be distributed unless usage of tubs precedes or follows PT or AT treatment.
- No horseplay, loud noises, or hanging out.
- No propping the door open.
- Hydrotherapy room privileges may be lost if rules are not followed.
- Boys and girls should not be in the cold tub at the same time.

CHAPTER 6: STUDENT LIFE

The Department of Student Life plays an integral role in the journey of every student-athlete at IMG Academy. Our dedicated staff and comprehensive programs extend beyond the realms of sport and academics, providing a supportive and engaging environment. Opportunities for involvement are abundant, from joining student-athlete organizations and participating in off-campus excursions to enjoying the vibrant Campus Center and Activity Park. The Student Life team is here to ensure that each student-athlete has a balanced and enriching experience throughout their time at IMG Academy.

A. PERMITTED GUESTS FOR ON- OR OFF-CAMPUS ACTIVITIES

No one dismissed from IMG Academy may participate in any IMG Academy event on or off-campus. IMG Academy may refuse or remove a student-athlete-guest who presents a behavioral or safety problem.

B. SCHOOL TRIPS AND SPECIAL OVERNIGHT TRIPS

The Academy offers a variety of field trips during the school year. Parents/guardians are notified of upcoming trips off campus. All Academy trips are required to be alcohol, drug, and tobacco-free. Student-athletes participating in Academy trips are required to comply with all applicable Academy rules and all applicable laws.

C. THEFT, LOSS, UNAUTHORIZED USE, AND DAMAGE POLICY

IMG Academy is not able to prevent the theft, loss, unauthorized use, or damage of personal property. Student-athletes (together with their parents/guardians) must take responsibility for protecting and caring for any personal property that they decide to bring to campus. IMG Academy is not liable for the damage, loss, or theft of any personal property. Student-athletes and visitors will not hold IMG Academy accountable for such loss, damage, or unauthorized use.

We no longer offer student bank or spending accounts. To support student-athletes and families, we are introducing the option to purchase Prepaid Gift Cards at the Campus Center Store, which can be used at all IMG Academy-owned retail locations, including third-party outlets on campus. In addition to the Prepaid Gift Cards at the Campus Center Store, student-athletes can also use personal debit or credit cards and Apple Pay at all IMG Academy outlets and stores.

As a reminder:

- All belongings should be marked or engraved with the student-athlete's name.
- Valuables should be protected with adequate insurance and be kept in a secure location.
- In the event that any personal property is lost, stolen, damaged, or used without permission, the student-athlete and their parents/guardians must make a claim against their appropriate insurance policy and not seek reimbursement or contribution from IMG Academy. Prior to doing so, student-athletes should first check with Campus Safety staff, who will check lost and found.
- Student-athletes should label their sporting equipment (tennis rackets, golf bags, bats, gloves, shin guards, etc.), clothing (jackets, hats, etc.), sport bags, backpacks, and other electronic items (computers, cell phones, etc.) with their name and cell number.
- Student-athletes should have a list of their equipment in detail (e.g., the brand, make, model, color, distinguishing features, defects, and serial numbers).

If a student-athlete loses an item:

- Re-check the area thoroughly where the item was last seen.
- Inform Campus Safety staff, who will check "lost and found" for the missing item.
- See Campus Safety staff to enter the lost or missing items report. Student-athletes will be expected to describe the missing item in detail.
- Check back with the Campus Safety Office on a daily basis to see if the item has been located or turned in (please refrain from calling/visiting the desk more than once per day). Student-athletes may check for lost items in between classes or after school.
- Notify their parents/guardians to advise them of the loss or theft and consider whether and when to file an insurance claim.
- If the item is found, please notify the Campus Safety staff.
- IMG Academy does not provide insurance for student-athletes' property and will not cover the cost

or replacement of these losses.

If a student-athlete finds an item that does not belong to that student-athlete, the item should be given to Campus Safety staff, where it will be logged into the lost and found files then stored in a secure location.

All unmarked clothing will be put into the lost and found box. Anything left unclaimed past a two-week period will be donated to charity or used at the staff's discretion.

D. WEATHER SAFETY POLICY

"Weather Safety" condition alerts are for the safety of the student-athletes and to help prevent anyone from being struck by lightning or otherwise injured. Weather Safety conditions may be communicated to student-athletes verbally by staff, via sirens, email, and/or signage in the dorms, Campus Center, and the Academic Center.

During Weather Safety alerts, IMG A utilizes 3 alert levels during weather safety:

1. *Weather Condition Yellow* – Lightning detected 3-8 miles
 - During Weather Condition Yellow all outdoor activities will be suspended. Everyone should seek shelter.
 - During Weather Condition Yellow, movement will generally be allowed from building to building on an as needed basis in two campus core locations:
 - West Campus Core – Dormitories, Campus Center, Academic Center, Golf Center and Performance Center West.
 - East Campus Core – Tennis and Basketball Center, East Performance Center, North and South Basketball Gyms.
 - If a student-athlete's location is not in the Campus Core, student-athletes should shelter in safe location until transportation arrives to move them.
2. *Weather Condition Red* – Dangerous Conditions, Lightning or other hazard 0-3 miles
 - During the height of a storm, campus administrators may declare a "Weather Condition Red" until conditions improve.
 - No movement is permitted between buildings, except possible transport in vans and buses (in unique circumstances).
3. *Weather Condition Green* – No lightning detected 0-8 miles for 30 minutes.
 - Normal campus operations are resumed.

Additional guidelines regarding Weather Safety Alert:

- Student-athletes may be directed by staff to appropriate transportation if the need arises.
- Day student-athletes may be picked up or dropped off by their parents/guardians outside of the Academic Center and/or Campus Center.
- Boarding student-athletes may be picked up or dropped off by their parents/guardians directly from the dorms, provided that they follow sign-out policies and procedures.

E. IMG ACADEMY IDENTIFICATION CARD

Each full-time student-athlete will receive an IMG Academy ID when the student-athlete checks into IMG Academy. All student-athletes are expected to carry their IMG Academy ID with them and display it visibly at all times. ID cards function as the key for student-athletes to access certain Academy buildings, the meal card for boarding and day student-athletes.

If a student-athlete loses the ID, student-athletes should first check with the Student Life office at their dorm and Campus Safety before requesting a new ID from Campus Desk staff. As stated in Theft, Loss, and Unauthorized Use Policy, student-athletes are encouraged to re-check thoroughly the area where the ID was last seen. Student-athletes who lose their ID will be charged \$15 for the replacement ID. Charges are not refundable.

IMG Academy student-athletes are prohibited from using an ID that belongs to another person. All student-athletes must present their student-athlete ID to staff when requested. Any student-athlete who refuses to comply with a request to see the student-athlete ID may be subject to disciplinary action.

F. IMG ACADEMY VEHICLE REGULATIONS

A vehicle is defined as any motorized method of transportation, including, but not limited to, buses, vans, trams, and golf carts. These guidelines are in the interest of student-athlete safety and comply with Florida law and IMG Academy's policies, rules, and regulations. Violations may be reported to Student Life Management or Campus Safety.

- Stand off the roadway while awaiting the vehicle.
- Do not attempt to get on a vehicle unless it is at a complete stop.
- Only board the vehicle at designated stops.
- Stay seated at all times while the vehicle is moving. Do not exit the vehicle until it has come to a complete stop.
- Keep all body parts inside the vehicle.
- Wait for the driver's signal before crossing the road and walk at least 10 feet in front of the vehicle.
- Please remain quiet; unnecessary conversation with the driver is dangerous.
- Outside of ordinary conversation, classroom conduct is to be observed.
- No horseplay will be tolerated.
- Absolute silence is required at all railroad crossings.
- Driver is in full charge of the vehicle and student-athletes. Student-athletes are expected to show respect and obey the driver's instructions.
- Driver has the right to assign student-athletes to certain seats, if necessary, to promote order on the vehicle.
- No eating or drinking is allowed on the vehicle.
- Music must be played with headphones and is otherwise prohibited
- Student-athletes must be on time. The vehicle cannot wait for those who are late.
- Student-athletes are expected to adhere to all aspects of this Handbook and the student-athlete code of conduct while riding in IMGGA vehicles
- Note: Student-athletes are prohibited from operating any and all golf carts—even if they own their own golf carts.

G. STUDENT-ATHLETE VEHICLE POLICY AND RULES

BOARDING STUDENT-ATHLETES

Student-athletes residing at IMG Academy who are at least 18 years of age are permitted to have a vehicle on campus, provided they abide by the following:

- Register their vehicle with the Transportation Department each year, providing a copy of the student-athlete's valid license, proof of insurance, and vehicle registration.
- Local Sign Out Policy form signed by student-athlete and parent(s)/guardian(s) on file.
- Properly display a current sticker/placard on/in the vehicle. IMG Academy may charge student-athletes a small fee to replace any lost or misplaced stickers/placards.
- Vehicles should be locked, and valuables not kept in cars. IMG Academy is not responsible for vandalism, injury, theft, or damage to vehicles or items in parking lots.
- IMG Academy reserves the right to inquire about, inspect, and search any personal property, vehicles, or other areas - locked or unlocked - at any time, for any reason.
- Only park their vehicles in the Lots D and E (Soccer/Events areas).
- Student-athletes must be responsible and considerate when parking their vehicle. They must park only in designated spaces. Prohibited parking includes but is not limited to; parking in more than one space, parking along curbs, use of disabled persons spaces, parking in visitor spaces, parking in golf cart spaces, at the Legacy Hotel or Academy Park Villas, or in any areas not designated as a parking space.
- Vehicles must be maintained in good repair. Extended parking for inoperable vehicles is not permitted on campus. Student-athletes may be required to remove inoperable vehicles from campus.
- Drive safely. Speeding (over 15 mph), careless driving, or failure to follow road signs on campus is prohibited and will generally result in loss of privileges.
- Special arrangements must be made with Student Life if the student-athlete will be temporarily driving another vehicle.
- Car keys must be kept with Student Life staff at the corresponding dorm desk and may be checked out when the student-athlete signs out. Keys must be returned to the dorm desk upon return to campus.

- Student-athletes may transport other boarding student-athletes if both student-athletes have the proper parental authorizations on file. All student-athletes leaving must have a valid REACH Leave Request.
- Student-athletes are prohibited from allowing other student-athletes to drive or use their vehicle.
- Student-athletes traveling to or from home may transport student-athletes so long as the proper permissions have been acquired.

Driving on campus is a privilege, not a right. Failure to follow these rules could result in loss of vehicle privileges, having the vehicle towed at the student-athlete's expense, and other disciplinary action that may include suspension or dismissal from the Academy.

DAY STUDENT-ATHLETES

All day student-athletes who are enrolled in a program at IMG Academy are permitted to park at the Academic Center. In addition to the Boarding Student-Athlete Vehicle Policy, the following conditions apply to day student-athletes:

- To receive a parking sticker/placard, the signed IMG Academy Day Student-Athletes Vehicle Policy and Rules form and a copy of the student-athlete's valid driver's license must be submitted to Transportation.
- Parking at the Academic Center is on a first-come, first-served basis and vehicles may not be left there overnight. There are no reserved spaces for day student-athletes. Additional parking is available in Lots B (Field House), D & E (Soccer).
- Student-athletes must be responsible and considerate when parking their vehicle. They must park only in designated spaces. Prohibited parking includes but is not limited to; parking in more than one space, parking along curbs, use of disabled persons spaces, parking in visitor spaces, parking in golf cart spaces, at the Legacy Hotel or Academy Park Villas, or in any areas not designated as a parking space.
- Day student-athletes may transport boarding student-athletes who have an approved REACH Leave Request to leave campus, and parent/guardian permission on file to ride as a passenger in an IMG Academy student-athlete vehicle.

Failure to follow these rules may result in loss of vehicle privileges, having the vehicle towed at the student-athlete's expense, and disciplinary action that may include suspension or dismissal.

H. GOLF CART, BICYCLE AND RECREATION EQUIPMENT POLICY

Golf carts, e-bikes, scooters, skateboards, single-wheel hoverboards, and other like modes of transportation are strictly prohibited for all student-athletes and their guests at IMG Academy. Only IMG Academy team members, pre-approved vendors, and special event operators age 21+ are permitted to operate golf carts.

Student-athletes attending any of the sport or academic programs on the IMG Academy campus are permitted to bring a bicycle for use while enrolled, but must abide by and understand the following:

- Bicycles must be properly secured (locked) when not in use. IMG Academy is not responsible for vandalism, injury, theft, or damage to bicycle or items on campus.
- All bicycles must be registered with Campus Safety and have the proper sticker visibly displayed on the bicycle. IMG Academy may charge student-athletes a small fee to replace lost or misplaced stickers.
- Registration is required each year and must include the serial number, make, model, and color of the bike along with a valid contact number or email.
- Failure to properly register a bicycle annually will result in its confiscation and removal from campus.

By the first week of June, student-athletes who are not attending summer camps and adults not actively on campus are to remove bikes and locks attached to the bike racks from the campus.

- Registered bicycles must be in working condition at all times. Those bicycles that are not in working condition for more than a week may be disposed of by the Academy.
- Only one student-athlete per bike is permitted, and the rider should be operating it safely. The bicycle should be in good condition and all safety equipment should be installed and used.
- Be responsible and considerate when parking and locking up your bicycle. All bicycles must be placed on designated bike racks. Failure to follow these directions will result in the bicycle being confiscated by Campus Safety staff and detention may be issued to student-athletes. If a lock must be cut during confiscation, IMG Academy is not responsible for the replacement of the lock.

I. RULES SPECIFIC TO DAY STUDENT-ATHLETES

All day student-athletes attending IMG Academy must be living with an adult family member or with an IMG Academy approved Local Guardian (25 years or older) under the policy set forth in Section 10(G). The adult family member, legal guardian, or local guardian must physically be present on a day-to-day basis. Failure to comply with this policy may result in the student-athlete either being required to board at the Academy at the cost of the student-athlete and their family, being suspended until an adult family member provides a suitable residence, or dismissal from enrollment. Student-athletes who are suspended will not be allowed to participate in their sport program or any associated tournaments or games during this time and will receive no refund for missed days.

Day student-athletes are not permitted on campus after 9 PM unless they are attending an Academy-sanctioned event or visiting with a boarding student-athlete resident. Day student-athletes may visit with boarding student-athletes in the first-floor lobby of Ascender dorms or at the Campus Center. Day student-athletes may visit with boarding student-athletes in the units or wings of the dorm provided that they abide by the following:

- They must be accompanied by a resident of that unit or wing at all times.
- They must follow all rules and regulations related to Residential Life Policies and Quiet Hours in Chapter 7.
- **They are not allowed in opposite gender student-athlete rooms.**

CHAPTER 7: RESIDENTIAL LIFE

A. RESIDENTIAL LIFE POLICIES

DORMITORY LIVING

Dormitory living brings joy and sacrifices. Respect for the needs and preferences of others is fundamental. Relative quiet is expected because one student-athlete's break to play music might coincide with a neighbor's term paper. The guidelines below highlight expectations of boarding student-athletes.

Student-athletes are expected to take pride in and care for their rooms and the grounds that make up IMG Academy's campus. The Academy expects all student-athletes to respect the facilities and not damage property. All damaged property may be charged to the credit card number on file for the student-athlete, the student-athlete's personal account, or the damage account for the parties who occupy a room or those involved.

ROOM MOVE POLICY

If a student-athlete has a concern about a roommate, that concern should be communicated to Student Life staff on a timely basis. Should Student Life staff believe that a room change is appropriate or if a student-athlete is requesting to switch rooms at any point during the school year, the Residential Mentor (Student Life staff member) may submit a room move request form online. In addition, student-athletes may be asked to move rooms for consolidation or other purposes throughout the year.

All requests submitted by student-athletes must be accompanied by written approval from the parents/guardians of both parties involved in the move. Once the form is submitted, the Housing Department may process the request and issue a decision of approval or denial. If approved, all parties involved will be given 48 hours to complete the room move. If more time is needed due to extenuating circumstances, the student-athletes must contact their Residential Mentor for alternative plans. Student Life staff and the Housing Department may deny any room move requests at their discretion.

DORM REGULATIONS

Student-athletes and Student Life staff inspect the assigned dormitory room together upon the student-athlete's arrival. An accurate record of the room condition will be agreed upon. Any damage discovered after this inspection will be paid for by the student-athlete living in the room, or by the student-athlete specifically responsible for causing that damage should this information be known to IMG Academy's administration. If it is indeterminable who caused the damage and the room occupants do not admit to who is responsible, a charge will be levied on all of the occupants of the room in equal shares. Room changes at any time require a re-inspection and settlement for any damages prior to any move. Rooms are expected to be clean and free of debris during final check-out. An extra cleaning charge will be levied to each occupant for messy rooms.

- Student Life staff must be consulted and must approve the relocation of dormitory furniture. Bunks may not be placed lengthwise across windows as this is against Fire Department regulations.
- Beds may only be lowered for medical reasons.
- Furniture may only be removed from upgraded rooms.
- Wall decorations, pictures, and posters are restricted to the bedrooms. Pictures and/or posters may not include alcohol or drug references; racial, ethnic, religious, or sexual stereotypes; profanity; or nudity. All wall decorations, pictures, and posters are subject to Student Life staff approval. No fasteners that puncture or cause damage to the paint or walls may be used. Items cannot obstruct the view of the room.
- Student-athletes must not tamper with thermostats. Problems with heating and cooling must be promptly reported to Student Life staff.
- Student-athletes must not tamper with smoke alarms in their rooms or hang any objects on or from them. Malfunctioning or blinking alarms must be promptly reported to Student Life staff.
- Problems with Wi-Fi must be promptly reported to Student Life staff.
- Candles, incense, matches, lighters, lava lamps, or open flames of any kind are not permitted.
- No pets of any kind permitted, including, but not limited to, dogs, cats, fish, snakes, rabbits, etc.
- Personal televisions are allowed in Ascender Hall.
- No notes, messages, posters, or decorations of any sort may be placed on the outside of the room

- doors without the permission of the Student Life staff.
- Lights and approved electrical appliances in the dormitory rooms must be turned off when student-athletes depart their rooms.
- String lights are not permitted unless they are LED.

Day student-athletes are not permitted inside boarding student-athlete dorm rooms or wings, unless accompanied by the student-athlete (of the same sex) living in that particular room. Day student-athletes may visit with boarding student-athletes in the first-floor lobby of the Ascender dorms or at the Campus Center and must depart campus by 9pm.

As stated in the Theft Policy, it is strongly recommended that student-athletes not bring expensive items or items of personal value to IMG Academy, including, but not limited to awards, jewelry, and other expensive electronic devices without first obtaining adequate insurance for these items. IMG Academy is not responsible for damage, loss, or theft of any student-athlete property.

STUDENT-ATHLETE ROOMS

Dorm rooms, which are Academy property, may be inspected at any time and without notice. The rooms are to be kept clean and neat and will be inspected regularly by staff and from time-to-time by Student Life Management. Student-athletes are expected to adhere to the following guidelines:

Room inspections may be made several times a day without notice. Student-athletes whose rooms do not pass inspection may be issued detention, suspended from their sport programs, or restricted to their room for the evening. Accommodations cannot complete housekeeping duties in rooms that are not maintained at standard.

- All beds must have fitted sheets. Beds should be tidied each morning prior to leaving the room, so that coverings are not hanging off the side of the bed.
- Fold and store all clothes in a closet or dresser.
- Put all toiletry items neatly away in a storage bin or bathroom cabinet.
- Neatly organize all items kept on top of the dresser, bathroom sink, and furniture.
- Organize food and beverages in the refrigerator, locker, cabinet, or on shelves.
- Place dirty clothes in a laundry bag.
- Turn off all lights and approved electronic equipment, including computers and sound systems, before leaving the room.
- Turn off and unplug flat irons, curling irons, and hairdryers before leaving the room.
- Close all doors when leaving the room.
- Clean out the refrigerator and other food items at least once a week.
- Take out all garbage on a daily basis.
- Report any damages to Student Life staff.
- Secure electronics (computer, iPod, cell phone, etc.) and valuables at all times.
- Pick up and properly dispose of trash (even if it is another's trash).
- Immediately report any vandalism, abandoned or suspicious looking packages or items, or suspicious persons or behavior to Student Life staff.

ELECTRONIC EQUIPMENT AND AMPLIFIED MUSIC

Depending upon the student-athlete's grade, they generally may have electronic equipment such as speakers, computers, cell phones, and video game systems in their room. The rights of others to study, sleep, read, speak on the phone, meditate, or privately listen to other music takes priority. The following standards apply to the operation of electronic equipment:

- Music played may not contain obscene, offensive, or insensitive language of any kind.
- Equipment with sound must operate with headphones after 8:00 p.m. until 7:00 a.m. (extended through 9:00 a.m. on non-academic days, e.g., Saturday and Sunday).
- Equipment being used must be at a volume that does not disturb others.
- Amplified musical instruments are not to be used in dormitories except for specific permission from Student Life Management.
- TVs are allowed in Ascender Hall rooms.
- Music must not be able to be heard outside of your dorm room.
- Student-athletes who do not comply with sound levels may have their equipment confiscated.

CO-ED DORM VISITATION PROHIBITED

Student-athletes of different genders may not visit or congregate in any part of the dorms occupied by other genders.

B. QUIET HOURS, IN-ROOM CURFEW, AND LIGHTS OUT

In order to create an atmosphere conducive to studying, IMG Academy has a quiet hours and lights out policy.

Academic Nights (Sunday-Thursday)

Grade	Quiet Hours	In-Room Curfew	Lights Out
Middle School	8:00 p.m. - 7:00 a.m.	9:30 p.m.	10:00 p.m.
Grades 9-12	8:00 p.m. - 7:00 a.m.	10:00 p.m.	10:30 p.m.
PG	8:00 p.m. - 7:00 a.m.	10:00 p.m.	N/A / Expected to be quiet

Non-Academic Nights (Friday and Saturday)

Grade	Quiet Hours	In-Room Curfew	Lights Out
Middle School	8:00 p.m. - 9:00 a.m.	10:00 p.m.	10:30 p.m.
Grades 9-12	8:00 p.m. - 9:00 a.m.	10:30 p.m.	11:00 p.m.
PG	8:00 p.m. - 9:00 a.m.	10:30 p.m.	N/A / Expected to be quiet.

- Academic nights are Sunday through Thursday.
- Access to the internet in Ascender Hall will be limited from 1:00 a.m. to 5:00 a.m.
- In-room times may vary according to activities and/or events.
- Student-athletes are expected to be in their rooms by in-room curfew. After room in-room curfew, student-athletes may not leave their room until 5:00 a.m. for any reason other than in extenuating circumstances such as:
 - Emergency evacuation.
 - Student-athlete needing medical assistance.
 - Student-athlete receiving an emergency phone call from home.
 - Early airport or tournament/game departure.
 - Schedule required by sport or team.
- Overnight personnel are on duty all night and are available in case of an emergency. If you should need to contact overnight personnel for emergencies, please call (941) 650-1000.
- Overnight staff complete floor rounds between the hours of 11:00 p.m. through 7:00 a.m.

C. BOARDING STUDENT-ATHLETES – PERMISSIONS AND LEAVING CAMPUS

BOARDING STUDENT-ATHLETE SIGN-OUT POLICY

All boarding student-athletes are required to sign out at the Student Life desk prior to leaving campus, with the exception of:

- IMG Academy chaperoned off-campus tournaments or competitions.
- IMG Academy chaperoned off-campus activities.

PERMISSION TO LEAVE CAMPUS

Student-athletes must obtain permission from their parents/guardians to leave campus for the following reasons:

- For Local Sign Out (Written form and REACH Leave Request required).
- To leave with a Host Family (REACH Leave Request required).
- To travel home, or for a school visit, tournament, or game specifically approved by a parent/guardian (REACH Leave Request required).

At times, a follow-up phone call from Student Life staff may be required.

In order to obtain permission to leave campus:

- The student-athlete must submit a Leave Request via their student-athlete REACH account.
- The next step is contingent upon the type of sign out:
 - **Parent/Guardian Sign Outs:** Parent/guardian will receive an email automatically requesting approval. If approved by parent/guardian, go to step 3.
 - **Host Family Sign Outs:** Parent/guardian will receive an email automatically requesting approval. If approved by parent/guardian, Host Family will automatically receive an email requesting approval. If approved by Host Family, go to step 3.
 - **Local Sign Outs:** Go to step 3.
- The student-athlete (and parent/guardian/Host Family if applicable) must report to the Student Life desk at Ascender Hall and show their photo ID. Once the student-athlete arrives at the Student Life desk, the next step is contingent upon the type of sign out:
 - **Parent/Guardian Sign Outs:** If parent/guardian pickup is selected as the mode of transportation, the parent/guardian must show their photo ID to Student Life. Student Life reviews details of the sign out request to verify all information is accurate and either approves or denies the request. If students are traveling to meet a parent, they must submit documentation in advance through the REACH request system. Required documentation may include but is not limited to car service details, a copy of the plane ticket or receipt, and any other relevant travel information.
 - **Host Family Sign Outs:** Host Family shows their photo ID to Student Life. Student Life reviews details of sign out request to verify all information is accurate and that student-athlete is not gated/restricted in REACH. The Residential Mentor will then approve or deny the request in REACH. The Host Family must be present for all host family sign outs
 - **Local Sign Outs:** Student Life verifies that Local Sign Out (and transportation permissions) for eligible 11th and 12th graders are on file and that student-athlete is not gated/restricted in REACH. Residential Mentor will approve or deny the request in REACH.
- By approving the Leave Request in REACH, student-athletes, parents/guardians, and host families acknowledge and agree to the IMG Academy Terms and Conditions within the REACH application platform.
- If all approvals are in order, the student-athlete will complete final step at the Campus Safety gate. The student-athlete and any parent/guardian/host must bring their photo ID. Campus Safety will verify the travel details including date, time, and mode of transportation match their departure at the gate and if confirmed, will record the student-athlete's departure in REACH.
- When the student-athlete returns to campus, the student-athlete must show IMG Academy ID and Campus Safety will record student-athlete's arrival to campus in REACH.

HOST FAMILY SIGN-OUT

Host Family Sign-out is a means for IMG Academy's boarding student-athletes to experience family structure and family-oriented activities while away from home on weekday nights or for a weekend. IMG Academy expects that the time student-athletes spend with the Host Family will be for quality, family-oriented activities such as relaxing at home, a family beach trip, a baseball game, a restaurant, the movies, etc. The Host Family parent/guardian is solely responsible for the welfare of the student-athlete from the time the student-athlete is signed out by that parent/guardian from IMG Academy until the student-athlete is signed back in.

The Host Family parent/guardian can sign out student-athletes during the week until curfew as long as it doesn't interfere with academics or sport. Host Families may also sign student-athletes out overnight on weekends and school holidays.

To be eligible to participate in the Host Family Sign-out, boarding student-athletes must:

- Have registered the Host Family in REACH.
- Follow the sign-out procedures (outlined below).
- Return to campus prior to curfew and must check in with the appropriate Student Life office.
- Not be gated/restricted in REACH.

Prior to leaving IMG Academy's property, the Host Family parent/guardian and the student-athlete requesting to be signed out must receive approval to sign out from the Student Life office.

- Student-athletes must submit all Leave Requests through REACH and provide all required Host Family and travel details in the Leave Request. Parents/guardians will automatically receive an e-mail where they may approve or deny the request. If approved, the Host Family will automatically receive an e-mail to approve or deny the request. If approved, Student Life will automatically receive

the application to approve or deny the request.

- The Host Family and student-athlete(s) to be signed out must all be physically present at the student-athlete's dormitory and show photo ID in order receive final approval from Student Life.
- If approved by Student Life, the Host Family and student-athlete(s) will proceed to Campus Safety gate for departure from campus. The Host Family and student-athlete must present photo ID to Campus Safety, who will verify the student-athlete's departure and travel details on the approved Leave Request and record the student-athlete's departure from campus in REACH. Upon return to campus, the student-athlete must show IMG Academy ID to Campus Safety so that the student-athlete's arrival to campus is recorded in REACH.
- A parent/guardian in the Host Family must be at least 25 years old, speak English or the language of student-athlete being signed out and able to understand the obligations.
- The Host Family is limited to signing out 3 student-athletes other than their own child, unless specifically approved by Student Life Management.
- Host Families who do not follow the requirements set forth in this Handbook and in the IMG Academy Terms and Conditions within the REACH application platform will be removed from the authorized list of persons allowed to sign out any student-athletes in the future.

Note: IMG Academy does not investigate or screen the backgrounds of these Host Family members or guardians. It is the responsibility of the approving parent/guardian to undertake any investigation that the parent/guardian deems appropriate. It is recommended that parents/guardians make direct contact with the Host Family in advance and confirm that the activities and arrangements are suitable for their child.

LOCAL SIGN OUT POLICY

Student-athletes in grades 11 and above have Local Sign Out privileges, provided the proper consent form is on file with Student Life. This does not apply to trips chaperoned by IMG Academy. Local Sign Out permits student-athletes to travel off-campus within the “**Manasota**” area—meaning Manatee and Sarasota Counties.

Local Sign Out Hours By Grade Level

Days	Grade 11	Grade 12	Post Grad
Monday – Thursday	5:00 p.m. – 9:00 p.m.	5:00 p.m. – 9:00 p.m.	7:00 a.m. – 9:30 p.m.
Friday	4:00 p.m. – 9:30 p.m.	4:00 p.m. – 9:30 p.m.	7:00 a.m. – 10:00 p.m.
Saturday	7:00 a.m. – 9:30 p.m.	7:00 a.m. – 9:30 p.m.	7:00 a.m. – 10:00 p.m.
Sunday	7:00 a.m. – 9:00 p.m.	7:00 a.m. – 9:00 p.m.	7:00 a.m. – 9:30 p.m.

- No student-athletes will be allowed to sign out of campus outside of these hours, unless chaperoned by IMG Academy or with written permission of Student Life Management.
- No vehicles are allowed to be used outside of these hours, unless prior approval is given by Student Life Management.
- For academic holidays, hours may be adjusted by Student Life Management.

Local Sign Out Rules for Student-athletes

- All student-athletes must complete a REACH Leave Request and receive approval at the Student Life desk located in each dormitory.
- All student-athletes must return no later than the return time listed on their approved REACH Leave Request. In addition, student-athletes must return no later than the end time listed in the above “Hours” based on the day and student-athlete's grade level.
- Student-athletes must stay in the “Manasota” area.
- Student-athletes 18 and over may use their vehicles during the hours indicated, provided the student-athlete complies with the Academy's Vehicle Policy set forth in this Handbook.
- Student-athletes are expected to sign out from their dormitory front desk.
- Student-athletes must present their IDs to security at the West Campus gate.
- This privilege may be restricted by Student Life Management.
- Overnight travel is not permitted under Local Sign Out policy. IMG Academy will not transport any student-athlete to, or pick any student-athlete up from, off-campus locations, except in disciplinary or emergency situations.
- Student-athletes must comply with the Academy's ridesharing services policy (Chapter 2).

COLLEGE VISITS

Student-athletes signing out for college visits must adhere to the following policies:

- Official College Visits must be approved by the student-athlete's sport director. Please ensure a minimum of 48 hours in advance of putting the REACH request in so all approvals may be completed. Anticipated Absence Form must be completed for the visit to be excused from Academics as well.
- Parents/guardians must approve the REACH College Visit request submitted by the student-athlete and send a follow up email to Student Life with verification, including the travel itinerary for the college the student-athlete is visiting and the timeframe in which the student-athlete will be off campus.
- All modes of transportation must comply with IMG Academy travel policies.
- Student-athletes must be in compliance with Academic Program Attendance Policies.

TOURNAMENT AND GAME LEAVE REQUESTS

Student-athletes leaving for a scheduled tournament/game with IMG Academy staff may be signed out by the coach or staff member escorting the group to the tournament/game. Student-athletes may not leave for a scheduled tournament/game without an IMG Academy staff member or Host Family.

CHAPTER 8: DISCIPLINE GUIDELINES

A. ENFORCEMENT OF HONOR CODE, POLICIES, AND RULES

These guidelines are based on the Academy's philosophy and principles regarding good character and reflect the Academy's commitment to providing a safe and healthy environment for student-athletes. The Academy strives to promote effective and caring communication among faculty, student-athletes and parents/guardians that supports student-athletes in their personal growth and provides room for a young person to make mistakes and learn from them. The guidelines in this section apply to all conduct by student-athletes, whether on or off campus, as long as they are enrolled at the Academy.

The Academy wants to work with families in changing behaviors in student-athletes that interfere with the learning climate of a classroom or pose problems of safety for student-athletes. Occasionally, student-athletes need to be reminded about expectations and consequences of behavior. Both expectations and consequences are age and developmentally appropriate.

Student-athletes are expected to show respect for each member of the school community. The coaches, faculty and administrators seek to help student-athletes learn how to manage their behavior more effectively and deal with difficult situations constructively. If a student-athlete is involved in a problem, the student-athlete is encouraged to express the student-athlete's opinion about the cause of the problem, and to explain the reasons for choosing to respond as the student-athlete did. The student-athlete is then encouraged to examine the consequences of the student-athlete's actions, and to discuss alternative actions the student-athlete could have chosen. If a student-athlete is unable or unwilling to deal with the problem in an acceptable manner, the Academy may suggest that the student-athlete take an opportunity to "pull oneself back together," or take such other actions as the staff may deem to be warranted. If the staff asks the Director of Student Life or if staff determines, in its sole discretion, that parental involvement would be appropriate, then the staff will contact the parents/guardians to discuss the situation. The goal is to help each student-athlete understand what type of behavior is expected and to assume responsibility for actions chosen.

Consequences of misconduct (and/or attempted misconduct) applicable to all student-athletes are detailed below. Student-athletes who choose to remain present when other student-athletes are engaging in misconduct may be subject to disciplinary action. The Academy may, in its sole discretion, contact parents/guardians to address both minor and more serious instances of misconduct, at any stage of the discipline process.

Misconduct may result in exclusion from Academy events including but not limited to Homecoming, Prom, Graduation, etc.

B. DETENTION

A student-athlete who has engaged in inappropriate conduct may be assigned to detention or may receive an alternate consequence, as determined by the Academy in its sole discretion. There will be one detention held each week, 7:00 pm to 8:00 pm on Thursday nights.

- Student-athletes will not be permitted to sign out with a host family or use their local sign out permission on the day of detention. Signing out with parent/guardian will be approved.
- Student-athletes can be excused from detention only if they have a game that night or are off campus with their parent/guardian. An email must be sent from the student-athlete to CLLeadership@imgacademy.com with an explanation for their excused absence 24 hours before detention.
- Student-athletes must attend their assigned detention. If the student-athlete does not have a valid excuse for missing detention, the student-athlete will be sport suspended on the first day of training the following week.
- If a student-athlete incurs six (6) detentions within one academic year, they may be referred to the Discipline Committee

C. DISCIPLINE COMMITTEE

IMG Academy may conduct a Discipline Committee Meeting if the investigation reveals information supporting any violation of codes, rules, policies or attendance standards.

Student-athletes and/or parents/guardians will be notified of the time and day of student-athlete's meeting with the Discipline Committee. Student-athletes participating in a Discipline Committee meeting in any capacity may have an advocate from the IMG Academy community. This advocate can be a coach, Residential Mentor, or teacher. The advocate cannot be a family member (parent/guardian), Host Family member, Local Guardian (as defined in Chapter 11), an attorney, a current Discipline Committee panel member, or a witness or participant in the matter at issue. In the event that a student-athlete cannot find an advocate on their own, and either the student-athlete or their parent/guardian requests that an advocate be present, the Discipline Committee chair may designate a member of the Academy community to act as the student-athlete's advocate and to attend the Meeting with the student-athlete. Student-athlete shall inform the Discipline Committee if they need translation support ahead of the meeting.

The complaining or responding student-athlete may submit any information in writing to the Discipline Committee in advance of the Meeting.

Waiver of A Meeting – For certain violations designated by IMG Academy, a student-athlete may elect to waive a Discipline Committee Meeting if the student-athlete admits or does not contest the facts of a rule's violation. In the case of a waiver, the student-athlete will be informed of the consequences in writing.

Decision – The Discipline Committee may conduct a meeting, decide whether the student-athlete was involved in an infraction and determine the consequences. The consequences may take into consideration, among other things, the nature of the offense; a student-athlete's past behavior; self-accountability for the student-athlete's actions, previous infractions and consequences; input from coaches, staff, or others; and the overall welfare of the entire student-athlete body. The decision may include suspension, sport suspension, probation, dismissal, or other consequences as deemed appropriate by the Discipline Committee. If the Discipline Committee reaches a conclusion of dismissal, it is given to the Head of School or the Head's designee to make a final decision.

In general, the student-athlete will be given a letter, stating the outcome of the meeting. Parents/guardians will be informed of the decision either verbally or in writing and will receive a copy of the letter. Student-athletes may not appeal the decision of the Discipline Committee or the Head of School, as applicable.

Nothing contained in this Section shall be deemed to limit the authority granted to the Head of School in Chapter 8 of this Handbook to dismiss student-athletes in his/her sole discretion if determined to be in the best interests of the Academy, its faculty and/or its student-athletes.

D. INVESTIGATION

IMG Academy may conduct any investigation it deems necessary to investigate alleged rules violations. IMG will identify the scope to conduct the investigation depending on the nature of the alleged violation. Student-athletes must cooperate fully with the investigation process, which may include, but is not limited to, answering questions posed by the investigators, providing passcodes to electronic devices, providing written statements, and participating in drug tests. Parents do not have a right to participate in IMG Academy disciplinary investigations nor prohibit their student-athlete's participation. While the investigation is undertaken, IMG Academy staff may implement appropriate measures to protect the well-being of the student-athletes involved (including both the alleged targets and aggressors) and to prevent disruption of the learning environment. Failure to cooperate with the investigation and/or with any interim measures may generally be itself a major disciplinary offense and be cause for dismissal.

E. COMMUNITY SERVICE

Community service hours may be assigned in conjunction with other disciplinary consequences.

- The Discipline Committee, Dean of Student-athletes, Director of Student-Athlete Wellbeing and Director of Student Life or their designee will determine the number of hours to complete, and time allowed.
- Student-athletes directed to complete community service hours must meet with IMG Academy staff to arrange placement.
- Community service may be on or off campus and may be done in place of the student-athlete's sport program or at other hours, including nights and weekends, as determined by the Discipline Committee.
- Transportation to locations off campus may be provided to boarding student-athletes only. Non-

- boarding student-athletes must make their own travel arrangements for community service.
- Student-athletes who give poor effort in their assigned community service may receive further consequences.
- Community service hours must be signed and verified by IMG Academy staff.

F. PROBATION

Probation for disciplinary reasons means that a student-athlete has been found to commit a major violation of the Academy rules as set forth in Section 2 of this Handbook, (lying, cheating, disruption of the educational process, etc.) and/or be in violation of the Honor Code. Probation is assigned for a specific duration and may include a loss of some or all privileges. Once on probation, the student-athlete must demonstrate respectful and responsible behavior in order to continue being a member of IMG Academy's community. Any student-athlete placed on substance, drug or alcohol probation may be subject to periodic testing at the student-athlete's expense. The student-athlete may also be required to participate in a mandatory Alcohol and Drug counseling program at the student-athlete's expense. Any further rule violation during the probationary period may result in dismissal from IMG Academy.

G. SUSPENSION

Student-athletes who have engaged in a violation of this Handbook may be suspended from the Academy and prohibited from attending all Academy-related activities. The Discipline Committee, the Head of School, Director of Student-Athlete Wellbeing, Director of Student Life or their designee will generally recommend the type of suspension (e.g., Home, On-campus, or Non-boarding) and the duration. The following is applicable to all suspended student-athletes:

- Suspension from IMG Academy may include academic and/or sport program suspensions.
- The student-athlete's parents/guardians will generally be officially notified by telephone, e-mail, or U.S. Mail of the details of the student-athlete's suspension.
- Student-athletes who are suspended from the sports program may not participate in practices, competitions, or any other sport-related programs, tournaments, games or social event, as set out in the terms of their suspension.
- In the event of suspension from the academic program, parents/guardians are responsible for arranging the continuation of a student-athlete's academic needs. If the student-athlete is suspended only from the sports program, the student-athlete may be permitted on campus but will be restricted to the IMG Academy Academic Center building.
- Day student-athletes who are on-campus at the time of suspension are expected to *immediately* depart IMG Academy upon notification of suspension. If the student-athlete does not have a car, then the student-athlete's parents/guardians must make the necessary arrangements to promptly meet their child and coordinate their transportation.
- Student-athletes may be placed on probation for a period of time, as determined by the Academy, in its sole discretion.
- Community service hours may also be assigned at the discretion of the Academy.

Boarding Student-Athlete Home Suspension:

A boarding student-athlete who is placed on "**Home Suspension**" is expected to vacate the student-athlete's dormitory room for the entire suspension period. The parents/guardians must make the necessary arrangements to meet their child and coordinate their travel arrangements. Student-athletes are expected to depart IMG Academy within 24 hours of notification for domestic student-athletes and 48 hours for international student-athletes. Exceptions may be made for student-athletes who are waiting for their visa, plane ticket, or passport, or delays caused by government regulations, at the discretion of the Academy. Boarding student-athletes who cannot depart immediately may be restricted to certain parts of the campus until departure arrangements have been made.

H. DISMISSAL

Dismissal is reserved for those student-athletes who have engaged in a serious act of misconduct, for cases in which other disciplinary options have been previously used, or when dismissal is determined to be in the best interest of the Academy, in each case as determined in the sole discretion of the Head of School or his/her designee. Such serious acts of misconduct may include, but are not limited to, the following:

- Possession or use of alcohol, tobacco, or illegal drugs;

- Improper sexual conduct;
- Sexual or other harassment;
- Threat or use of physical violence;
- Possession or use of matches, lighters, fireworks, explosives, weapons or other dangerous materials;
- Reprehensible conduct tending to reflect serious discredit to the Academy;
- Willful destruction of property;
- Stealing;
- Dishonesty;
- Bullying, cyberbullying or harassment;
- Violation of IMG Academy's policies and protocols related to COVID-19 or other communicable diseases, including, without limitation, requirements regarding self-isolation protocols;
- Repeated acts of unkindness or misconduct; and
- Repeated classroom behavior that impedes other student-athletes' learning.
- Parent/Guardian behavior in violation of Section 10 of this Handbook

Student-athletes who receive a suspension from the Academy for any period of time are considered unexcused for the days they miss. However, they may be allowed to make up some portion of the work missed, at the discretion of teachers and school administration. It is the student-athlete's responsibility to discuss the particular circumstances with the student-athlete's teachers. The Academy recommends that any student-athlete serving an at-home suspension be given a particular task, possibly community service-related, to be performed while out of school.

Student-athletes who are dismissed from the Academy will be prohibited from being on school grounds and will not receive academic credit for the time after which they are expelled. The following steps may occur for a dismissed student-athlete:

- Any student-athlete who is dismissed may not continue to participate in the sport program or any other social or Academy-related programs.
- The student-athlete's parents/guardians will generally be officially notified by telephone, e-mail, or U.S. Mail of the details of the student-athlete's dismissal.
- Student-athletes are expected to immediately depart from IMG Academy. The student-athlete's parents/guardians must make the necessary arrangements to coordinate travel.
- The credit card on file or housing deposit may be used to ship items home.
- Dismissed student-athletes are not permitted to come on campus following the effective date of dismissal.

I. VOLUNTARY WITHDRAWAL

With parent/guardian permission, a student-athlete may withdraw from IMG Academy at any time. All tuition fees for the entire year are due regardless of the date of withdrawal and, in accordance with applicable law, must be paid before the student-athlete's records/transcripts are released.

J. BEHAVIORAL EXPECTATIONS WHILE AWAY FROM SCHOOL

Student-athletes should be aware that they represent the school community at all times, both on and away from campus. While it is not the Academy's intention to monitor student-athletes in all of their off-campus activities, the Academy may take disciplinary action, including suspension or expulsion, in response to inappropriate conduct occurring outside of campus.

K. REPORTING TO NEXT SCHOOL AND COLLEGE

If a student-athlete applying to secondary school, college, university, or who has recently been accepted to attend a different school, is suspended or dismissed, or experiences any significant change in status at the Academy after the student-athlete's applications have been submitted or accepted, or after the student-athlete has graduated, it is the obligation of the student-athlete and the student-athlete's parents/guardians to contact all such secondary or other schools to inform them of the incident. The Academy may, in its sole discretion, also communicate with each secondary or other school, college, university, or the NCAA regarding the situation.

CHAPTER 9: STUDENT-ATHLETE HEALTH SERVICES

A. HEALTH SERVICES AND ILLNESS

Health Services, staffed and administered by Johns Hopkins All Children's Hospital employees, offers 24 hours a day nursing coverage. In addition to the nursing staff, Johns Hopkins All Children's Hospital operates a clinic staffed with physicians, psychologists, neuropsychologists, and psychiatrists who are board certified in Pediatrics and Sports Medicine. Johns Hopkins All Children's Hospital also provides physical therapy services on campus. The medical and physical therapy staff have hours Monday through Friday. Appointments are made through referrals from any IMG Academy staff member, nursing staff, or upon request. Health Services can be reached at the following:

Tel: (941) 752-2479; Fax: (941) 752-2626

Email: HealthServices@imgacademy.com

Physical Therapy can be reached at 941-749-8780

Psychological Services can be reached at 941-752-2566

Health Services has developed protocols that help to limit the spread of infectious diseases from an infected student-athlete to other members of the IMG Academy community. These conditions include COVID-19, measles, meningitis, influenza, strep throat, pinkeye, head lice, and skin infections (including but not limited to MRSA, ringworm, scabies, impetigo and shingles). If a student-athlete has seen a provider outside of IMG Academy who has diagnosed the student-athlete with any of the above listed conditions the student-athlete should report to Health Services.

In addition, student-athletes should report to Health Services for an evaluation if:

- The student-athlete has a fever.
- The student-athlete exhibits symptoms of COVID-19
- The student-athlete has a sore throat with or without a fever.
- The student-athlete develops redness in one or both eyes.
- The student-athlete has unexplained itching of the scalp or suspect that the student-athlete has head lice.
- The student-athlete develops a rash, bumps, or an abscess on the skin.

Important policies for all student-athletes:

- If student-athletes miss any academic classes due to illness or injury, they will generally not be allowed to participate in their sport program that day or next depending on sport delivery. Boarding student-athletes will generally be restricted to their dormitory for that evening.
- Injured student-athletes must report to their sport program unless they have a pass from Health Services or Athletic Training.
- If a student-athlete misses a medical appointment or physical therapy without an adequate reason, the regular office visit fee may be charged (and deducted from the student-athlete's medical deposit account).

Important policies for boarding student-athletes:

- To ensure that boarding student-athletes can be transported at the appropriate time, certain medical appointment times must be made through Health Services.
- Health Services may determine whether a boarding student-athlete may be excused from attending school, sport program, and/or study hall due to illness or injury. In order to be excused from school, sport or study hall all boarding school student-athletes must first report to Health Services prior to missing the activity. Parents/guardians are not permitted to excuse boarding student-athletes from school without the consent of Health Services. Boarding student-athletes excused from study hall by Health Services because of illness or injury may be discharged to the dormitory and may be restricted to their dormitory for the remainder of that evening.

B. HEALTH CARE SERVICES

The scope of services that the Johns Hopkins staff provides in Health Services differs between boarding and day student-athletes.

- **Health care services provided to student-athletes include the following:**

Health Care Services Provided	Boarding	Day Student-athlete
Emergency Care	X	X
Basic First Aid during school or program hours	X	X Note: student-athletes dismissed for illness must be picked up by a parent/authorized adult within an hour of notification.
Follow-up/monitoring as needed	X	
Coordination of doctor appointments except for certain routine visits	X	
Administration of prescription medications	X	Emergency medication (e.g., EpiPen) and any medication that must be administered during school and program hours.
Administration of over-the-counter medications	X	Parent/guardian approval at time of need or with Health Services consent.

- **Boarding student-athletes requiring off-campus health care services:**

Some medical conditions of boarding student-athletes may require off-campus testing and evaluation. For boarding student-athletes, these services will be coordinated through Health Services and the student-athlete will be transported and accompanied by a member of the Health Services team. If the student-athlete needs to see an off-campus physician not referred by Johns Hopkins All Children's Hospital for other than routine care, please contact the LPN Care Coordinator at 941-752-2628 at least one week before the appointment in order to schedule and arrange for transportation. Any time off-campus care is necessary; a member of the Health Services team may contact the parents/guardians of the student-athlete for approval of the recommended service or appointment. If a student-athlete requires emergency care or urgent care services before the next available clinic appointment, these services may also be coordinated through Health Services.

When a boarding student-athlete requires routine off-campus follow-up for an ongoing condition with recurring off-campus appointments, such as appointments for dental, orthodontic, dermatology, vision, podiatrist or, chiropractic needs, or off-campus mental health appointments, the parent/guardian of the student-athlete must schedule such appointments and arrange for necessary transportation with the IMG Academy Transportation Department. This can be done by emailing transportation@imgacademy.com or calling 941- 840-8092. There is a fee for round trip transportation. A minimum of 48 hours' notice is required and a failure to cancel with less than 24 hours or a no-show will result in the fee being charged.

- **Illness or injury requiring Health Services observation:**

On occasion, observation in Health Services will be necessary for boarding student-athletes with acute illness or injury. This service is available 24/7 for limited situations. Parents/guardians will typically be notified by a member of the Health Services team if their child requires observation in Health Services. If after 24 hours of observation, a student-athlete is still not able to reside within campus housing independently, parents/ guardians will be notified, and the student-athletes may be required to go home or a parent/guardian may be required to provide care for the student-athlete off campus.

- **Medical observation for surgical procedures:**

For the safety of student-athletes, a parent/guardian is required to provide care off campus for any student-athletes who have a surgical procedure with anesthesia or sedation. Parents/guardians must take the student-athlete off campus the evening prior to the procedure. The student-athlete should remain in the care of the parent/guardian for a minimum of 24 hours after the procedure. In order to return to campus, the student-athlete must be able to complete activities of daily living with minimal assistance. This includes ambulating from dorm room to the tram for transportation to school, meals, and other scheduled activities, showering or bathing, and other personal hygiene. Pain must be controlled without use of scheduled narcotic pain medication. A student-athlete should not return to campus if they require narcotic pain control throughout the day.

Parent/guardian and student-athlete must make an appointment with Care Coordinator in Health Services prior to return to campus. At that time, a determination will be made whether an appointment will be required with a physician for clearance for return to sport/activities. All medications must be checked into Health Services upon return to campus, along with surgical discharge instructions and follow-up needs. Health Services does not provide long-term convalescent care.

C. ALLERGIES

IMG Academy has developed the following guidelines for those student-athletes who suffer from food or other severe allergies.

REMEMBER: Parents/Guardians should ensure that the student-athlete and Health Services are both aware of a treatment plan in the event of an allergy occurrence. Parents/guardians are expected to:

- **Consult** with student-athlete's private health care practitioner regarding appropriate management of student-athletes allergies.
- **Notify** Health Services of the student-athlete's allergies and the prescribed treatments before arriving to campus and ensure a completed Allergy Action Plan has been submitted.
- **Ensure** that the student-athlete is prepared to react when allergy symptoms are first evident. Student-athletes should carry their EpiPen or other treatments with them and have their bag marked upon arrival on campus with an "Epi-Pen" tag.
- **Instruct** student-athletes to always report to Health Services for any possible allergic reaction or possible exposure. The Health Services team is available on campus 24 hours a day, 7 days a week.
- **Remind** student-athletes that there is always the possibility of allergy exposures. Always be ready.

Student-athletes with severe food allergies or those who require special food arrangements must contact the Food & Beverage Department by calling 941-752-2491 sufficiently in advance of the student-athlete's arrival.

IMG Academy does not knowingly incorporate peanuts or tree nuts into foods served in the Servery. However, IMG Academy cannot prevent all cross-contamination during the food manufacturing, transport, and service process. IMG Academy Golf and Country Club does incorporate nuts in its menu and at certain locations on campus prepackaged bars and snacks may have traces of nuts or may be made in factories with nuts. In addition, IMG Academy has no control over foods brought on Campus by caterers, food trucks, Chick-fil-a, other student-athletes, visitors and guests.

D. CHRONIC ILLNESS MANAGEMENT

Parents/guardians of student-athletes with chronic illness that require follow-up with a specialist should contact the Care Coordinator in Health Services prior to the start of school to develop a care plan for the student-athlete. Such conditions include but are not limited to heart disease, kidney disease, thyroid disease, blood disorders, cancer, neurologic conditions, psychiatric conditions, and/or pulmonary disease. These conditions will require a coordinated medical treatment plan with our health care team.

E. MEDICATIONS

Parents/guardians and student-athletes are required to provide Health Services with a current list of all medications, prescribed or over the counter, which the student-athlete currently takes. These must be listed on the medication authorization form and signed by the prescriber. It is the sole responsibility of the parent/guardian to notify Health Services in order to update the student-athlete's medication administration plan with respect to any medication(s), dosing revisions, and health status changes and submit a corrected medication authorization form. Student-athletes who do not take medication as prescribed by their doctor or who fail to follow their doctor's orders may be considered unfit to participate in their sport program and/or unfit to live in a structured independent boarding environment.

Parents/guardians of day student-athletes are expected to attend to student-athletes' medication needs outside of school whenever possible; however, if a day student-athlete must take a daily prescription medication during school hours, parents/guardians are expected to provide the medication in original prescription bottles with the instructions in English to Health Services for administration along with the medication authorization form completed by the prescriber or primary care physician.

For health and safety reasons, it is our policy that Health Services administer prescription medication to

boarding student-athletes. Medications will be dispensed by Health Services staff or by Academy personnel who have been designated in accordance with the Academy's policy regarding delegation of prescription medication administration. Student-athletes are required to report to Health Services to receive their prescription medication in accordance with their treatment plan. Missing a required dosage may result in disciplinary action and/or removal from participation in their sport program or be considered unfit to live in a structured independent boarding environment

In certain situations, some medications and nutritional supplements (found on the permissible supplement list) can be self-administered and, for boarding student-athletes, kept in their dorm room. The following medications fall into this category: emergency allergy control medication (EpiPens), topical creams, cleansers, eye drops, inhalers, nasal sprays, oral contraceptives, insulin, ibuprofen, non-sedating and non-decongestant antihistamines including: Zyrtec (Cetirizine), Claritin (Loratadine), and Allegra (fexofenadine), and throat lozenges/cough drops and other over the counter medications approved by Health Services. Health Services, in collaboration with the parent/guardian and student-athlete's physician, will establish an individualized medication administration plan for any student-athlete requesting medication self-administration privileges. The self-administration of medication(s) shall include self-administration while on Academy property or during Academy-sponsored trips. Student-athletes must bring medications to Health Services. All permissible medications will be verified by Health Services and a permissible sticker will be placed on the bottle prior to the student-athlete being permitted to keep medication in the student-athletes dorm room. Medications not stickered may be discarded. Misuse of the right to self-administer medication(s) will result in immediate revocation of said privilege(s). The Academy will not assume any responsibility for student-athletes not in compliance with this medication self-administration policy.

The following OTC medications are generally available in Health Services on an as-needed basis and after a nursing assessment: Ibuprofen (Advil), Acetaminophen (Tylenol), Imodium, Pepto-Bismol, Tums, Simethicone, Diphenhydramine (Benadryl), Decongestant, Cepacol sore throat lozenges, cough drops, and Zyrtec (Cetirizine).

All prescription and over-the-counter medications for boarding student-athletes should be provided to Health Services in original bottles, with original labeling (in English), at time of check-in or when prescribed. All medications will be administered per the label instructions. If instructions have been modified, Health Services will require a new medication authorization form to be completed, or a new prescription from the prescriber outlining the new orders. If the boarding student-athlete is taking any injectable medications, these must be approved by Health Services prior to arrival and the student-athlete must be able to self-administer under observation of Health Services. Medications should be picked up at the end of the school year. Any medications left more than ten days after school closure or withdrawal will be destroyed.

F. SUPPLEMENTS

IMG Academy supports the use of food as the best choice for optimal sports nutrition performance. We recognize, however, that some sport supplements may be beneficial for overall health and/or performance. No supplement is a substitute for optimal nutrition, physical, and mental conditioning.

For the purposes of this policy, “*supplement*” means any product (pill, tablet, soft chew, powder, liquid, beverage, etc.) designed to augment the diet and includes one or more of the following ingredients: vitamins, minerals, herbs, botanicals, amino acids, ergogenic aids, calorie boosters, prebiotics, probiotics, concentrate, metabolite, constituent, extract, or combination of these ingredients. These products can be identified by a “Supplement Facts” panel. This is in contrast to a “Nutrition Facts” panel, which is displayed on “food products.”

Student-athletes at IMG Academy are permitted to use supplements on the IMG Academy Permissible Supplement List with approval from parents/guardians. The Permissible Supplement List is available on the Current Student-athletes & Parents page on IMGAcademy.com. Parents/guardians must also provide signed consent to permit the student-athlete to have a Permissible Supplement on campus and in their possession. The Permissible Supplement List identifies those supplements that are allowed to be kept in the student-athlete's possession (e.g., in the dorm or team locker room).

Supplements on the Permissible Supplement List and authorized by parents/guardians must be stickered in order to be kept in the student-athlete's possession. During check-in weekend, student-athletes may bring their supplements to the Nutrition table to be stickered. After check-in weekend, student-athletes are responsible for bringing their Permissible Supplements to Health Services upon purchase to be stickered.

This is required every time the product is purchased. Supplements without a sticker that are found in the student-athlete's dorm room or possession will be discarded.

Any supplement NOT on the Permissible Supplement List requires a physician's prescription and compliance with the Academy's medication administration policy. Accordingly, all supplements that require a physician's prescription will be kept in Health Services and distributed to the student-athlete by Health Services. These prescriptions should come from the student-athlete's primary care physician. The prescription must be written in English with an original, cursive signature and signature date. The prescription must include the following: type of supplement, brand, and dose. All prescriptions must be renewed annually unless the prescription expires sooner.

Student-athletes are fully responsible for the supplements they consume, any side effects that may occur, and any consequences that may arise from their use of supplements, including, without limitation, loss of eligibility, or sanctions from any organization. Student-athletes should note that some supplements may be contaminated, which may result in a positive drug test. Supplements on the IMG Academy Permissible Supplement List have been tested for banned substances from a third-party testing organization, such as NSF International, Banned Substance Control Group, and/or Informed-Choice. However, even with third party testing, there is no guarantee that a supplement does not contain substances that could trigger a positive drug test.

G. INFECTIOUS DISEASE AND COMMUNICABLE ILLNESS

IMMUNIZATION

In accordance with Florida law, the Academy requires all student-athletes to provide proof of up-to-date immunizations or a certificate of exemption before attending school. Proof of immunization should be recorded on a certificate of immunization form and signed by a medical professional. A student-athlete with a qualified religious and/or medical exemption must provide the Academy with a written objection based on a conflict with religious tenets or practices pursuant to state law.

Student-athletes who are exempt from the state's immunization requirements for religious or medical reasons and who have provided the written objection may be prohibited from attending school and participating in school activities in the event of an outbreak of a vaccine-preventable disease. Student-athletes excluded from the Academy for this reason will not be permitted to return until (1) the danger of the outbreak has passed; (2) the student-athlete becomes ill with the disease and completely recovers; or (3) the student-athlete is immunized. In determining whether there is an outbreak of a vaccine-preventable disease, the Academy may consult with appropriate medical professionals and/or the Florida Department of Health and Rehabilitative Services.

COMMUNICABLE ILLNESS

The Academy may, in its sole discretion, exclude from school or require a student-athlete to self-isolate/quarantine on or off campus any student-athlete who has a communicable illness, has been exposed to an infected person or a possibly infected person, who is awaiting test results for a communicable disease, or who has travelled to certain areas where exposure is possible, if the Academy determines, in its sole discretion, that such exclusion is appropriate for the welfare of that student-athlete and/or the welfare of other student-athletes or employees at the Academy. The Academy may also require student-athletes take other actions it deems necessary, in its sole discretion, in order to protect the overall health and safety of the Academy community, including, without limitation, required health screenings, temperature checks, testing, modified program delivery, and suspension of all or certain program delivery. In connection with the foregoing, the Academy may consult with appropriate medical professionals and/or the Florida Department of Health and Rehabilitative Services. A student-athlete's failure to abide by the Academy's requirements in connection with a communicable disease shall be deemed a major disciplinary offense.

H. MEDICAL LEAVE

A medical leave from the Academy may be appropriate in case of serious illness, bodily injury, or mental health condition, as determined in accordance with this policy. Decisions about granting or requiring a medical leave, or reinstating a student-athlete who has been on leave, rest with the Head of School, Health Services and Student Life; they will be guided by the principal goal of a medical leave: to give the student-athlete the opportunity to regain health and thereby function consistently, productively, and safely. In the absence of a treatment plan that, in the Academy's opinion, meets these needs, the Academy may decline to grant a medical leave request, and instead require the student-athlete to withdraw.

A student-athlete's family may request medical leave. The Academy requires that any request for medical leave be accompanied by sufficient supporting documentation (as determined by the Academy in its sole discretion) to allow the Academy to evaluate the leave request, including, but not limited to, at least the following information: (a) a recommendation from the student-athlete's treating medical professionals that the student-athlete would benefit from taking a medical leave; (b) a description of how the student-athlete's medical condition limits the student-athlete's ability to participate in required academic or extracurricular activities; (c) the plan for treatment of the student-athlete's medical condition; and (d) an anticipated date for the student-athlete's return.

Additionally, if in the Academy's judgment, a student-athlete is exhibiting symptoms or behavior that make the student-athlete unable to participate appropriately in Academic or sport activities without imposing an undue burden on the Academy's resources, the Academy may recommend that the student-athlete be evaluated and subsequently placed on a medical leave. The Academy may initiate a discussion of a leave of absence in circumstances including, but not limited to:

- When mental health or physical symptoms interfere with health and safety;
- When a physical or mental health condition interferes with a student-athlete's attendance Academic or Sport Program;
- When a student-athlete behaves in ways that may be self-destructive or dangerous to others;
- When a student-athlete is not engaged in treatment that the Academy has made a condition of attendance, after the student-athlete has been evaluated by medical and/or mental health professionals, who have deemed such treatment appropriate;
- When a student-athlete exhibits symptoms or behavior that suggests the student-athlete may be a threat to themselves or others; or
- When the Academy cannot accommodate the student-athlete without fundamentally altering the program offered or it creating an undue burden on Academy resources.

This initial discussion may include, in the Academy's sole discretion, the student-athlete's advisor, Health Services, School and Sport Program Administrators, the parents/guardians, or the student-athlete, as deemed appropriate. The purpose of this initial discussion is to establish the steps that the family is taking to ensure that the student-athlete is well enough to participate fully in life at school; and the further steps that the Academy may require if the situation does not improve.

The Academy may require the family (parents/guardians and student-athlete) to enter into a Medical Leave Agreement detailing the parameters of any leave. The Medical Leave Agreement may include conditions and requirements for the student-athlete's return to school. While a student-athlete on leave is excused from attending class, the student-athlete must make arrangements to make up missed work either while on leave (if possible) or upon return. While the Academy will strive to minimize academic disruption, the Academy may require that a student-athlete drop a course or courses if a prolonged absence will make it difficult for the student-athlete to complete satisfactorily the requirements of the course. To return to school from a medical leave, a student-athlete must provide a thorough, written professional evaluation of the student-athlete's current mental health and/or medical condition from the physician, psychiatrist, or other professional who treated the student-athlete during the medical leave. The Academy may require additional evaluation by a physician or mental health consultant of its choosing. The guiding principle of re-admission from a medical leave is the Academy's confidence that the student-athlete can return safely; and that the student-athlete's return will not compromise the student-athlete's continued recovery, interfere with the Academy's ability to serve other student-athletes' needs, or place an undue burden on the Academy. The decision regarding any student-athlete's return to the Academy from a medical leave remains in the sole discretion of the Academy. As a corollary to this principle, a student-athlete whom the Academy determines can safely participate in the regular school day may nevertheless be restricted from participation in overnight field trips or other residential-style school activities.

I. EMERGENCIES

Health Services and Athletic Trainers will attempt to contact parents/guardians or designated emergency contacts regarding illness or injury, minor or serious. In the event of a serious emergency, an ambulance will be called, the student-athlete will be taken to the emergency room, and at least one parent/guardian or emergency contact will be notified immediately.

Parents/guardians are expected to keep Emergency Contact Forms up to date. Please remember, it is most important that the Academy have current home, work and cell phone numbers for parents/guardians, or others (relatives, friends, or neighbors) who routinely assume temporary care of the

student-athlete if the student-athlete's parent(s)/guardian(s) cannot be reached.

CHAPTER 10: STUDENT-ATHLETE SUPPORT SERVICES

A. TUTORING

Learning difficulties may be encountered in the classroom that cause concern for the student-athlete, teacher, and/or parent/guardian. The teacher is often the first line of remediation and diagnosis, so it is frequently the teacher who offers suggestions to parents/guardians about home assistance or additional help. The teacher knows the student-athlete's history from the student-athlete's file and has the kind of daily learning encounters that can best identify problems and suggest skill-building extra help. If problems persist, more diagnostic testing might be recommended, perhaps in consultation with the Learning Resource Center. If extra content or skill work is advisable after these steps, the Academy, in conversation with parents/guardians and teachers, might recommend tutoring.

Tutoring is generally available daily in the Achievement Center in a small group format. In addition, tutors will be available for additional help on weekday evenings from 6:30-8:00 p.m. in the Academic Center. If one-on-one tutoring is preferred, the Academy has private tutors available at an additional fee.

B. ACCOMMODATIONS

The Academy does not discriminate against qualified applicants or student-athletes on the basis of disabilities that may be reasonably accommodated. The Academy will discuss with families of applicants with known disabilities whether the Academy will be able to offer their children the appropriate accommodations to help them be successful at the Academy.

For student-athletes who need additional support or curricular adjustments, the Academy requires documentation indicating that the student-athlete's disability substantially limits a major life activity. Student-athletes who present the Academy with appropriate documentation of disability will be granted those requested reasonable accommodations that are supported by the documentation and do not fundamentally alter the program offered or create an undue burden on IMG Academy resources. Any accommodations would be made through an interactive process between the student-athlete and the Director of Admissions (during admissions) or the Learning Resource Center ("LRC"). No waivers of academic graduation requirements will be granted to student-athletes.

Even after supportive services and accommodations have been put in place, a student-athlete may still not be able to fulfill the student-athlete's academic, athletic, and other requirements satisfactorily. In such instances, the Academy, or other support personnel may notify the student-athlete's parents/guardians that the accommodations put into place may not suffice for the student-athlete's success at the Academy. At that time, the Director of Admission or the Director's designee, the student-athlete, and the student-athlete's parents/guardians will discuss whether continuation at the Academy is in the best interest of the student-athlete. If there is a disagreement, the Academy will decide, in its sole discretion, whether to maintain enrollment or to issue a re-enrollment contract to the student-athlete.

C. MENTAL HEALTH AND OTHER COUNSELING

Johns Hopkins All Children's Hospital (JHACH) provides psychological, neuropsychological and psychiatry services on the IMG Academy campus. Its Psychologist is available for psychological evaluation and intervention, including counseling/therapy for concerns related to adjustment, anxiety, depression, ADHD, and overall mental health. Its neuropsychologists provide on campus cognitive testing, including determination of learning disabilities and ADHD, as it relates to overall academic success and educational needs, including accommodations and modifications via the Learning Resource Center. Its psychiatrist provides evaluations, interviews, medication management and treatment plans for student-athletes with psychiatric diagnoses. The JHACH team also assists the IMG Academy team with coordination of mental health support and preventive services.

The School Counselors at IMG Academy are a vital part of the student support team, dedicated to promoting academic success and social-emotional wellness for all student-athletes. Counseling is available for students facing personal challenges, academic concerns, social transitions, homesickness, and other developmental needs.

Providing short-term, goal-focused support, the School Counselor acts as a liaison among student-athletes,

families, teachers, coaches, and residential staff to ensure holistic student-athlete's well-being. Services include individual and small group counseling, wellness programming, and collaboration with the Learning Resource Center, Mental Performance Coaches, and the Johns Hopkins All Children's Hospital team to coordinate comprehensive care.

When necessary, referrals are made to external providers for long-term therapy, psychiatric care, or specialized evaluations. The School Counselor plays a critical role in early identification of student concerns and the deployment of proactive strategies that support emotional health and academic achievement.

D. CONFIDENTIALITY

Members of the Academy community commit themselves to maintaining appropriate professional tact and discretion with regard to confidential information they receive. However, confidential information may be disclosed to the Head of School, Student Life staff, Health Services, outside professionals, law enforcement officers, parents/guardians and others when there is a compelling reason for doing so, including, without limitation, in cases of health and safety emergencies (when student-athletes or others are in imminent danger of harm); when there is concern about an individual's ability to function academically, emotionally, physically, and/or mentally within the Academy environment; or when legal requirements demand that confidential information be revealed.

CHAPTER 11: PARENT INVOLVEMENT AND INFORMATION

A. PARENTAL COMPORTMENT AND SUPPORT FOR ACADEMY POLICIES

At IMG Academy, we believe that a positive relationship between the Academy and a student-athlete's parents/guardians is essential to the fulfillment of the Academy's mission. We recognize that effective relationships are characterized by clearly defined responsibilities, a shared commitment to collaboration, and open lines of communication, mutual respect, and a common vision of the goals to be achieved.

The Academy understands and appreciates that parents/guardians may employ different means to meet the expectations and responsibilities expressed in this policy. Nevertheless, IMG Academy, at all times, may dismiss a student-athlete whose parent/guardian, family member or other adult involved with the student-athlete, in the sole judgment of the Academy, fails to comply with this or any other policy or procedure of the Academy; engages in conduct either on or off the Academy's property that could undermine the authority of the Academy's administration; and/or otherwise behaves in a manner that is unbecoming of a member of the school community. The Academy may refuse re-enrollment of a student-athlete if the Academy, in its sole discretion, believes the actions of a parent/guardian on or off the Academy's property make a positive, constructive relationship impossible, or otherwise may interfere with the Academy's accomplishment of its mission and/or educational goals.

To assist in creating the most effective relationship, the Academy expects that parents/ guardians will observe the following guidelines:

1. Share in the Academy's vision.

- Support the mission of the Academy.
- Understand and support the Academy's philosophy, policies, and procedures.
- Support the Academy's disciplinary process and understand that the Academy's authority in such matters is final.
- Be supportive of the Academy's commitment to a diverse and inclusive community.
- Acknowledge that the payment of tuition is an investment in the education of the student-athlete, not an investment of ownership in the Academy.
- Support the Academy's emphasis on sustainable practices.

2. Provide an environment that supports the intellectual, physical, and emotional growth of the student-athlete.

- Create a schedule and structure that supports a student-athlete's academic and athletic commitments.
- Be aware of the student-athlete's online activities and use of computers, television, and video games.
- Encourage integrity and civility in the student-athlete.
- Be a role model, especially when it comes to behavior at school and at athletic events.
- Encourage the student-athlete's participation in events that promote high standards; actively discourage participation in events that can lead to illegal or unwise behavior.

3. Participate in the establishment of a home/school and school community relationship built on communication, collaboration, and mutual respect.

- Provide an environment that supports positive attitudes toward the Academy.
- Treat each member of the community with respect, assume good will, and maintain a collaborative approach when conflicts and challenges arise.
- Help build and maintain a positive school environment by not participating in or tolerating gossip.
- Maintain tact and discretion with regard to confidential information. In cases when student-athletes or others are in imminent danger of harm, when there is a compelling reason for doing so, or when legal requirements demand that confidential information must be revealed, information may be disclosed to the Head of School, administrators, outside professionals, or law enforcement officers.
- Respect the Academy's responsibility to do what is best for the entire community, while recognizing the needs of an individual student-athlete.
- Seek to resolve problems and secure information through appropriate channels (*i.e.*, teacher/advisor/counselor, Head of School, or coach/sport director/Athletic Director) and following communication guidelines set forth in this Handbook
- Approach all interactions with faculty, administrators, staff, coaches and other IMGA parents

- with civility, consideration, and mutual respect.
- Acknowledge the value of the educational experience at the Academy by making regular and timely Academy attendance a priority, scheduling non-emergency appointments outside the classroom day.
- Support the Academy through attendance at Academy events.
- Financially support the Academy to the best of one's ability.
- Share with the Academy any religious, cultural, medical, or personal information that the Academy may need to best serve student-athletes and the school community.
- Understand and support the Academy's technology policies.

B. CURRENT FAMILY CONTACT INFORMATION

Parents/guardians are expected to keep the Academy informed of contact information and any changes for emergency situations. If a parent/guardian is going to be away from home for an extended length of time, please leave a forwarding address and telephone number where the parent/guardian can be reached, as well as information regarding who will be responsible for the student-athlete and how they may be reached in case of illness or other emergency.

C. MULTIPLE HOUSEHOLDS

In order for the Academy to most effectively communicate with families and support each student-athlete, it is important for Academy staff to be aware of student-athletes who spend time in multiple households. Please be sure to communicate to the Academy about primary caregivers in the event of an emergency and whether special co-parenting arrangements exist. If there are court-ordered guidelines regarding visitations, picking up a student-athlete from school, parent/guardian involvement in field trips or other issues, families must provide signed copies of court orders to the Academy. These situations can be stressful for parents/guardians and confusing for student-athletes, and assistance in minimizing the Academy's phone calls for clarification is very important. Unless otherwise specified, each natural parent/legal guardian for whom the Academy has current contact information will receive a copy of the student-athlete's report card as well as other informational mailings and electronic communications during the year, regardless of which parent signs the tuition enrollment agreement.

D. STUDENT-ATHLETES AGED 18 AND OLDER

Some student-athletes enrolled at the Academy will reach the age of 18 before graduation. In the United States, age 18 is the age of majority, which means that legally, an 18-year-old student-athlete is able to enter into contractual obligations on the student-athlete's behalf (and is required to abide by those obligations). Therefore, the Academy requires all student-athletes, upon their 18th birthday, to review the Enrollment Agreement that their parents/guardians signed on the student-athletes' behalf and execute an Addendum to that Agreement, which provides as follows:

- Permission for the Academy to discuss and release information and records to the student-athlete's parent(s)/guardian(s) about any issues relating to the student-athlete's enrollment at the Academy, including, but not limited to, academic records, academic and athletic performance, health matters, disciplinary issues, and financial matters; and
- Authorization for the Academy to interact with the student-athlete's parent(s)/guardian(s) as if the student-athlete were under the age of 18.

The student-athlete's parent(s)/guardian(s) will also continue to be responsible under the terms of the student-athlete's Enrollment Agreement.

E. INTERNATIONAL STUDENT-ATHLETES

Student-athletes enrolled at the Academy from countries outside of the United States are required to ensure that their visas, health insurance coverage, and all other requirements applicable to domestic student-athletes (including vaccinations and completion of all enrollment and orientation forms) are in order prior to arriving on campus at the beginning of the school year. International student-athletes are also responsible for ensuring that their travel arrangements coincide with the school calendar. The Academy is not responsible for housing international student-athletes outside of the published school calendar.

Additionally, parents/guardians of student-athletes enrolled at the Academy from countries outside of the United States represent and warrant that the student-athlete, student-athlete's parents/guardians, and all

responsible payors for student-athlete are not listed on any United States Sanction's List. Parent/guardian agrees to immediately notify the Academy in writing should at any time student-athlete, student-athlete's parents/guardians, or any responsible payors for student-athlete be added to a United States Sanction List.

F. VISITORS TO CAMPUS

For the safety of our student-athletes, our Visitor Pass policy includes all visitors from outside of the school community who have not been given a parent/guardian ID card. Upon arrival, all such visitors are requested to check in with Campus Safety. Parents/guardians should not bring in anyone who does not have an ID other than family or friends of the student-athlete. All others must be registered visitors with Campus Safety. Certain visitors may not be permitted entry unaccompanied by Campus Safety. IMG Academy reserves the right to deny anyone entry at any time.

G. EXTENDED RESIDENCY

All day student-athletes (regardless of age) must reside with an adult (that is at least 25 years old) family member or legal guardian. The VP of Student Life or their designee must approve any exception to this requirement.

Extended Residency is a means for IMG Academy boarding student-athletes to reside off campus at the guardian's/parent's expense for an extended period of time, typically a semester or more, with an approved "Local Guardian" Family. All parents/guardians must agree that the Local Guardian is legally liable for the health, safety, and welfare of the student-athlete for the duration of time of residency and must release IMG Academy from liability in that regard. The Local Guardian will also be required to support Academy policies as set forth in Section (A) of this Chapter and in this Handbook generally. The Local Guardian must manage the student-athlete's academic, athletic, and medical activities, integrating them into the household, and assure their safety and well-being.

To be eligible to participate in Extended Residency all guardians/parents must agree that the Local Guardian will assume legal responsibility of the student-athlete; and

- Obtain written permission from the student-athlete's guardian/parent authorizing an "Approved Local Guardian" by completing the "Extended Residency Agreement." The Agreement must be completed in its entirety and signed by the student-athlete, parent/guardian, and prospective local guardian;
- Send the completed "Extended Residency Agreement" to CLLeadership@imgacademy.com for approval. The form must be approved and signed by Student Life Management;
- Reside on a day-to-day basis with the student-athlete and appropriately manage the health, safety, and welfare of the student-athlete; and
- Support the Academy policies in this Handbook.

Each prospective Local Guardian must meet the following criteria:

- The Local Guardian must be 25 years or older.
- The Local Guardian must be physically present in the residence and residing with the student-athlete on a day-to-day basis.
- The Local Guardian must present a photo ID and provide full contact information.
- No more than two unrelated student-athletes may reside with the same Local Guardian.

Failure to comply with the Extended Residency Policy listed above may result in revocation of "Extended Residency", a return to boarding, or dismissal from the Academy without refund. These privileges may be removed at the discretion of Student Life Management.

Note: IMG Academy does not investigate or screen the backgrounds of Local Guardians and their family members. It is the responsibility of the approving parent/guardian to undertake any investigation that they deem advisable.

H. OTHER APPOINTMENTS FOR BOARDING STUDENT-ATHLETES

When a boarding student-athlete requires off-campus follow-up appointments, medical or other, the parent/guardian of the student-athlete must schedule such appointments and arrange for necessary

transportation with the IMG Academy Transportation Department. This can be done by emailing Transportation@imgacademy.com or calling 941-840-8092. There is a fee for round trip transportation.

A minimum of 48 hours' notice is required and a failure to cancel with less than 24 hours or a no-show will result in the fee being charged.

I. PETS ON CAMPUS

Family pets need to be left at home at all times for health and safety reasons. They should not be brought on the Academy Campus or at other Academy events or occasions. Pets of any kind are prohibited on IMG Academy's campus (including the Legacy Hotel and IMG Academy Golf Club) except for: (1) qualifying service animals; (2) those that remain in vehicle with their owner for student-athlete pick-up/drop off; and (3) approved pets that reside in the dorms with IMG Academy Student Life team members. Qualified services animals are dogs or miniature horses that are trained (or in training) to do work or perform tasks for an individual with a disability. Service animals must be controlled and remain on a leash unless the guest has a disability which prevents them from holding the leash. Service animal owners are responsible for the clean-up of their animal's waste. Emotional support animals (that provide companionship or are for psychiatric conditions such as anxiety) are NOT service animals and are prohibited.

J. PARKING/CARPOOL

With our student-athletes' safety in mind, and because of fire laws and safety procedures, please park only in designated parking spaces and not along the driveways of the Academy. For safety, and in consideration of the Academy's neighbors, please drive slowly on Academy grounds and in the surrounding neighborhood and refrain from using cell phones while driving on campus. Please follow the drop off and pick up routine.

K. RE-ENROLLMENT

Re-enrollment at the Academy is not guaranteed. A student-athlete is promoted to the next grade when the student-athlete has satisfactorily met the expectations of the student-athlete's current grade, when the Academy feels it can continue to meet the student-athlete's needs, and when the behavior and comportment of the student-athlete and family are consistent with the Academy's policies.

Commencing in 2025 for the 2025-2026 school year, the Academy will implement a continuous enrollment process for non-graduating students such that qualifying students will be automatically re-enrolled for the following school year. Only those families who do not plan for their children to continue enrollment at the Academy will need to take action by sending official notice to the Academy of their desire not to re-enroll by a stated date. Additional details will be forthcoming about the new continuous enrollment process.

L. ASBESTOS HAZARD EMERGENCY RESPONSE ACT

This notification is required by the Asbestos Hazard Emergency Response Act (AHERA, 40 CFR Part 763 of Title II of the Toxic Substances Control Act). Asbestos Management Plans have been developed for the Academy. These plans are available and accessible to the public through the Academy's Director of Operations.

This notification is required by law and should not be construed to indicate the existence of any hazardous conditions in our school buildings.

M. NAME IMAGE LIKENESS

Effective July 24, 2024, Florida high school student-athletes are allowed to monetize their Name, Image, and Likeness (NIL) under new Florida High School Athletic Association (FHSAA) bylaws. Under FHSAA Bylaw 9.9, student-athletes may now earn from endorsements, social media, and advertisements while maintaining their athletic eligibility. IMG Academy is committed to supporting student-athletes in their pursuit of Name, Image, and Likeness (NIL) activities in accordance with applicable FHSAA bylaws and other relevant regulations. To ensure they can take advantage of NIL opportunities while maintaining their amateur status, student-athletes and their families should review IMG Academy's Name, Image and Likeness policy which can be found at www.IMGAcademy.com/NILPolicy. Please note, this policy is subject to change from time to time.

N. GOOD CAUSE TRANSFER WITH ATHLETIC ELIGIBILITY

Per FHSAA Policy 9.3.2.3 – A student who transfers after the start of the school year will immediately be eligible for athletics if the student is “authorized for Good Cause” by one of the following:

- **Move to a new residence:** the student moves to a new home address due to a move by the parent/guardian with whom the student has been previously living, which makes it necessary for the student to attend a different school
- **Children of Active-Duty Military Personnel** whose move resulted from military orders
- Students who move due to **court ordered change in custody**, or **a serious illness/death of custodial parent**
- **Transfer to IMG Academy before the end of the Add/Drop Period in either the first or second semester**
- **Undue Hardship:** subject to review by IMG Academy Senior Executive Leadership

O. INCLEMENT WEATHER POLICY

At IMG Academy, the safety and well-being of our student-athletes, families, and staff is our highest priority. In the event of inclement weather—including hurricanes, tropical storms, or other severe weather conditions—the Academy may adjust schedules, modify campus operations, or initiate a mandatory departure protocol, as necessary.

Weather Monitoring and Decision-Making

IMG Academy actively monitors weather conditions through national and local agencies, including the National Weather Service (NWS) and local emergency management authorities. The Academy's leadership team will determine the appropriate course of action based on projected impacts. These measures may include:

- Shelter-in-Place Protocols – Activated during short-term, localized weather threats such as severe thunderstorms or tornado warnings.
- Mandatory Campus Closure and Evacuation – Initiated when conditions pose a significant safety risk, such as during hurricanes or other major weather events.
- Delayed Return to Campus – Based on post-storm damage assessment and infrastructure readiness.

Student Departure Procedures

- Boarding Students – In the event of a campus evacuation, boarding students may be required to depart campus. Parents/guardians will be notified in advance to coordinate travel and lodging plans.
- Day Students – Day students must leave campus prior to the arrival of severe weather and should follow local emergency advisories.
- Travel Coordination – IMG Academy staff will assist families in arranging travel as needed to support safe departures.

Communication Channels

All updates regarding weather conditions, evacuation orders, and return-to-campus protocols will be communicated through the following platforms:

- Official IMG Academy emails and text alerts
- IMG Academy website and emergency hotline
- Social media and local news outlets, as appropriate

Family Responsibilities

Parents/guardians are expected to:

- Maintain updated emergency contact information with the Academy.
- Establish an evacuation plan for boarding students in the event of a mandatory departure.
- Remain responsive to Academy communications during weather-related events.

Post-Storm Campus Operations

After a significant weather event, IMG Academy will conduct a comprehensive campus assessment to determine when it is safe to resume academic and athletic programming. Families will receive regular updates, including the projected timeline for reopening and any schedule adjustments.

Emergency Evacuation Plan Requirement

To support effective emergency planning, all boarding student families must complete and submit a Mandatory Evacuation Plan via an assigned IMG Academy platform. The plan must include:

- Designated off-campus evacuation location
- Transportation details, including responsible adult contacts
- Valid emergency contact information

If a family does not have a plan at the time of submission, they may select an option requesting assistance. The Parent Relations and Residential Life teams will then coordinate with the family to develop a suitable plan.

APPENDIX A: ACCEPTABLE USE AGREEMENT

The expectation of IMG Academy is that every student-athlete and parent adheres and attests to the following statement about the acceptable use of technology:

I understand that, as a member of the IMG Academy (the “**Academy**”) community, I must ensure that my conduct conforms to the ideals of honesty, respect, and a sense of responsibility. I will do no harm to others and will act knowing that my actions are held to the highest standards of thought, word, and deed. In particular, regarding the acceptable use of technology, while I am at school and when I am not at school, whether using the Academy’s equipment or network (the “Academy Network”) or my own equipment or any other computer or electronic equipment or network, whether during the school day or at night, on vacation or at any other time while I am enrolled as a student-athlete at the Academy, I will adhere to this Acceptable Use Agreement (the “**Agreement**”).

The Academy Network is a valuable resource with many functions. As a student-athlete of the Academy, I have the privilege to access and use many of these resources. At times, I may be the only person supervising my Academy Network activities. Thus, this privilege comes with a serious responsibility to protect the Academy Network’s integrity and to safeguard the well-being of other users. In all use, my words and actions are governed by the Academy’s Student-athlete-Athlete and Parent (the “Handbook”) and by the best interests of the Academy.

This Agreement outlines the privileges and responsibilities of an Academy Network user. I understand and agree to abide by the policy in the Handbook and this Agreement. If at any point my words or actions are in conflict with any part of this Agreement, I understand that the Academy may restrict or revoke my technology privileges, along with possibly imposing disciplinary consequences, up to and including expulsion.

Privileges and Responsibilities

- I understand that I may not portray myself, the Academy, or anyone associated with the Academy in a manner that is in conflict with the Academy’s policies and practices with respect to honesty, integrity, and general standards for community behavior.
- For security reasons, I understand that I should exercise care in portraying the Academy in any manner in any public forum.
- I will adhere to the Academy’s Bullying Prevention and Intervention Plan as stated on the Academy’s website and referenced in the Handbook. I understand that bullying, harassment, hazing, and discrimination of any kind are in conflict with the Academy’s principles.
- I will adhere to the Academy’s policy prohibiting sexting as stated in the Handbook, and will not engage in sexting or initiate or exchange any lewd or offensive materials with any other person through the use of any technology resources.
- I will not give out or put online personal information that compromises my own well-being, the well-being of others, or the security of the school community.

The Academy Network allows me to use Internet resources. The Internet is an information repository, allows for communication, and serves as a place for learning. Among other functions, I can conduct research for academic projects. While the Academy works to ensure that Internet resources are developmentally appropriate for its student-athletes, as an Academy Network user, I share this responsibility:

- I understand that I may not access inappropriate websites, content, or materials using the Academy Network. I will notify my teacher of any information found online that is inappropriate or makes me, or another person, feel nervous or uncomfortable (e.g., inappropriate or embarrassing photos, slander, or abusive comments).
- I will not download or copy commercial software in violation of copyright laws.
- I will not send or receive copyrighted material without the permission of the copyright holder. I will check with a Technology Department staff member if I am uncertain about the copyright status of online material.

- I will not attempt to gain unauthorized access to Academy Network resources or disrupt the Academy Network, including by unplugging or tampering with computers, printers, or other hardware resources.

The Academy allows me to have a user account. My user account allows me to share files and have access to many functions of the Academy Network. I understand that I am solely responsible for my account and that I must abide by the following rules:

- I will not reveal my password to others, with the exception of my parents/guardians and teachers.
- I will check my email account regularly and respond promptly.
- I understand that I may not send spam, chain mail, or bulk mail from my email account or seek to sell or solicit.
- I will log off when I complete my work or when I leave a computer.
- I will not access or use the accounts or files of others.
- I will not participate in illegal file-sharing programs.
- I understand that no software (even public domain and shareware) may be installed or used on an Academy computer without the permission of a Technology Department staff member.
- I may not use the Academy Network for financial gain or any commercial activity.
- I understand that the Academy may review my account, including any emails or other files I send or receive, at any time.
- I understand that all files stored on the computers in the computer lab may be erased at the end of each term.

I understand that as a student-athlete at the Academy, I am allowed through the Academy Network to use email at home and elsewhere. Email communication is a form of social interaction. As such, I am responsible for what I have written, and I must abide by the Handbook, including, but not limited to, this Agreement. My responsibility extends beyond communications on the Academy Network and during school hours, especially when my words and actions impact my learning or the learning of others.

Personal Laptops and Other Technology Devices

If I bring a personal laptop or other network-accessing device (e.g., iPad, iPod, iPhone, Blackberry, Droid, PDA) to the Academy, I understand that the Handbook and this Agreement also govern my use of such personal device.

Acceptable Use Agreement

I respectfully pledge that I will follow these rules for acceptable use of technological resources, at the Academy and outside of the Academy. I understand that breaking these rules may be disruptive to the educational process and may be considered a major disciplinary offense. Violations of this policy may invoke consequences commensurate to the offense, up to and including suspension and expulsion. This Agreement does not intend to create, nor does it create, a contract or part of a contract in any way, including, but not limited to, between the Academy and any parent/guardian or student-athlete affiliated with or attending the Academy. The Academy may, in its sole discretion and without notice, interpret, add, revise, and/or delete Academy policies and procedures at any time, before, during, and after the school year.

I have read and agree, on behalf of my child and myself/ourselves, to all rules regarding acceptable usage of technology enumerated by the Acceptable Use Agreement. I have discussed this with my child to make the student-athlete aware of the dangers of the Internet and the harm that can come from misuse of the Internet or other technology resources. I understand and agree that the use of the Academy Network, technology resources, and Internet, as well as my child's own personal computing devices (computer, cell phone, etc.), can cause harm to the school community even when such use occurs outside of school hours. In order to cooperate in the Academy's efforts to educate student-athletes as to appropriate behavior, I agree to monitor my child's use of the Internet and to prevent my child from engaging in cyber-bullying or -harassment.

By virtue of the signed Tuition Enrollment Agreement (TEA) and in receipt of this Student-Athlete and Parent Handbook, every student-athlete and parent is expected to adhere to and abide by the Acceptable Use Agreement outlined above.